



Committee On Training

Patrick Henry Building
East Reading Room
1111 E. Broad Street
Richmond, VA 23219

MINUTES

November 30th, 2021

Members Present

Chief Kelvin Wright
Captain Robert Holland
Mr. Eddie Macon
Chief James Williams
Mr. Lamont Carrington
Superintendent William Smith
Ms. Mary Biggs

Members Absent

Sheriff Anthony Roper
Mr. Jagdish Katyal
Officer Bennie Evans
Ms. Angie Carrera
Sheriff Vanessa Crawford
Mayor Carolyn Dull
Mr. Bryan Porter
Ms. Tonya Chapman

CRC Members Present:

Director Andrew McNally, Central Shenandoah Criminal Justice Academy
Lt. Jonathan Williams, Chesapeake Police Training Academy
Lt. Jane Burns (proxy), Fairfax Country Criminal Justice Training Academy
Captain Robert Holland, Virginia State Police Training Academy
Director Mike Harvey, Rappahannock Regional Criminal Justice Academy

1. Call to Order.

Chief Wright called the Committee on Training (COT) meeting to order at 10:01 A.M.

2. Old Business.

Chief Wright stated that due to not having a quorum, the last meeting's minutes could not be adopted.

Ms. Lois Kinch, DCJS, began speaking about the CRC's vote to reduce the number of firearms qualifications courses from 10, and the utilization of a universal target, to allow for more standardization. Ms. Kinch highlighted the courses themselves, and Chief Wright asked if independent and regional academies had reviewed this for practicality.

- Mike Harvey, RRCJA, advised that his academy has fired all courses and have no issue transitioning to proposed changes
- Chief Williams asked about availability to obtain the universal target, Chief Wright asked about implementation date; Lois Kinch advised that DCJS plans to have standards come out at the same time as uniform lesson plans, minimum of 18 months

- Harvey Powers, DCJS, stated that all agencies/academies will have ample time to make the necessary changes to their programs; Chief Wright advised he believes 18 months is an adequate amount of time

Ms. Kinch advised, with regard to the Legal category of training, that she spoke with Mr. Bryan Porter after the last meeting about the Community Caretaker Doctrine and its language.

- Chief Wright asked if these had all been vetted by competent attorneys
- Lois elaborated on attorneys and SMEs that have reviewed and contributed to the Legal category in its entirety

3. New Business: Training Standards Presentation and Review – Lois Kinch and the Law Enforcement CRC.

Ms. Lois Kinch, DCJS Training Standards Coordinator, thanked everyone for attending. The following categories of the compulsory minimum training standards for law enforcement officers were presented and reviewed:

- Patrol
- Field Training

Ms. Kinch advised that the revisions and additions are already being taught at most academies throughout the Commonwealth, but are not include in the compulsory minimum training standards; advised many outside agencies and organizations have reviewed and contributed to these categories, such as VDBHDS and Victim/Witness. Went over overall changes to Field Training—explained changes to Field Training; increased number of performance outcomes from approximately 95 to 170, to allow for more practical exercises instead of policy-driven training standards as currently written. Additionally, the LE CRC recommends going from 100 to 240 hours of field training for new officers.

No questions were asked by the COT members immediately following the presentation.

- Comments and questions submitted via email:
 - Patrol:
 - Director Bob Callahan, NVCJA – re: Performance Outcome 4.5, believes it's more of a legal issue since noise ordinances are often local, or could be taught in Field Training; COT members decided to keep as-is
 - Director Bob Callahan, NVCJA – re: Performance Outcome 4.21, proposing adding language; CRC will put in Lesson Plan Guide
 - Director Bob Callahan, NVCJA – re: Performance Outcome 4.31, High-risk traffic stop language too restrictive; Proxy Jane Burns, Fairfax PD, advised perhaps we could look at rewording
 - Chief Wright advised he would like to see revised language
 - Director Bob Callahan, NVCJA – re: 4.36, DUI practical is time-consuming, but supports intent of change; advised NVCJA uses wet lab but cannot put intoxicated person behind the wheel of a vehicle
 - Chief Wright asked CRC what intent of PO was; appears to be “worst-case scenario,” under best-case scenario, recruits wouldn't have to do all of it

- Jonathan Williams advised he didn't know if it was CRC members' intent to perform every individual aspect all at once
- Captain Holland asked if all currently observing vehicle in motion or doing a wet lab
- Directors McNally and Harvey advised they utilize wet lab and video scenarios with different patterns of driving
- Jonathan Williams advised their practical involves actual driving and wet lab on a later date
- None advised that changes will be a problem; Decided to keep as-is
- Major Brooke Wright, re: pg. 13-19, advised needed to add substantial risk order; already listed extensively in PO 4.49
- Major Brooke Wright, re: Performance Outcome 4.20 – proposes adding “when appropriate” in 4.20.4.1.; CRC will add
- Major Brooke Wright, re: pg. 62 Lesson Plan Guide – advised there may be a numbering issues and #1 seems out-of-place; CRC will renumber
- Field Training:
 - Discussed the change from 100 to 240 hours; No objections about increase in hours from present COT members

4. Public Comment.

There were no public comments.

5. Next Meeting.

The next meeting is December 9, 2021 at 09:30 A.M.

6. Adjournment.

Chief Wright thanked everyone for attending and adjourned the meeting at 10:40 A.M.

Approved: _____

Chair

Date