

**APPROVED**  
**VIRGINIA BOARD OF MEDICINE**  
**SPECIAL CONFERENCE COMMITTEE MINUTES SEPTEMBER 25, 2025**

*Department of Health Professions  
Perimeter Center  
9960 Mayland Drive, Suite 201  
Henrico, VA*

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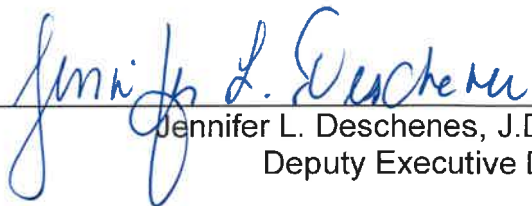
- CALL TO ORDER:** A Special Conference Committee of the Board was called to order at 9:02 a.m.
- MEMBERS PRESENT:** Kenneth McDowell, D.O, Chair  
Elliott Lucas, M.D.  
Oliver Kim, J.D.
- STAFF PRESENT:** Jennifer L. Deschenes, Deputy Executive Director, Discipline  
Tamika Hines, Case Manager, Discipline  
Michael Parsons, Deputy Director, APD
- MATTER:** **Sigmund Bernardino Tan, D.O. License No.: 0102-202036  
Case No.: 233696**
- DISCUSSION:** Dr. Tan appeared before the Committee in person in accordance with a Notice of the Board dated August 4, 2025. Dr. Tan was represented by Margaret F. Hardy, Esquire.
- The Committee fully discussed the allegations in the Notice with Dr. Tan.
- CLOSED SESSION:** Upon a motion by Dr. Lucas, and duly seconded by Mr. Kim, the Committee voted to convene a closed meeting pursuant to §2.2-3711.A (27) of the Code of Virginia, for the purpose of deliberation to reach a decision in the matter of Dr. Tan. Additionally, he moved that Ms. Deschenes and Ms. Hines attend the closed meeting because their presence in the closed meeting was deemed necessary and would aid the Committee in its deliberations.
- RECONVENE:** Having certified that the matters discussed in the preceding closed session met the requirements of §2.2-3712 of the Code, the Committee re-convened in open session and announced its decision.

**DECISION:** Upon a motion by Mr. Kim, and duly seconded by Dr. Lucas, the Committee made certain findings of fact and conclusions of law and voted to dismiss the matter.

**VOTE:** The vote was unanimous.

**ADJOURNMENT:** The Committee adjourned at 10:52 a.m.

*As provided by law this decision shall become a Final Order thirty (30) days after service of such Order on Dr. Tan, unless a written request to the Board for a formal hearing on the allegations made against him is received from Dr. Tan, within such time. If service of the Order is made by mail three (3) additional days shall be added to that period. Upon such timely request for a formal hearing, the decision of the Special Conference Committee shall be vacated.*

  
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Jennifer L. Deschenes, J.D., M.S.  
Deputy Executive Director

9/25/2025  
Date

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- CALL TO ORDER:** A Special Conference Committee of the Board was called to order at 11:07 a.m.
- MEMBERS PRESENT:** Kenneth McDowell, D.O, Chair  
Elliott Lucas, M.D.  
Oliver Kim, J.D.
- STAFF PRESENT:** Jennifer L. Deschenes, Deputy Executive Director, Discipline  
Tamika Hines, Case Manager, Discipline  
Lesley Smith, Adjudication Specialist
- MATTER:** **Hamed Kabiri, M.D.** License No.: 0101-243699  
**Case No.: 238215**
- DISCUSSION:** Dr. Kabiri appeared before the Committee in person in accordance with a Notice of the Board dated May 28, 2025. Dr. Kabiri was represented by Brett M. Saunders, Esquire.
- The Committee fully discussed the allegations in the Notice with Dr. Kabiri.
- CLOSED SESSION:** Upon a motion by Dr. Lucas, and duly seconded by Mr. Kim, the Committee voted to convene a closed meeting pursuant to §2.2-3711.A (27) of the Code of Virginia, for the purpose of deliberation to reach a decision in the matter of Dr. Kabiri. Additionally, he moved that Ms. Deschenes and Ms. Hines attend the closed meeting because their presence in the closed meeting was deemed necessary and would aid the Committee in its deliberations.
- RECONVENE:** Having certified that the matters discussed in the preceding closed session met the requirements of §2.2-3712 of the Code, the Committee re-convened in open session and announced its decision.

**DECISION:** Upon a motion by Dr. Lucas, and duly seconded by Mr. Kim, the Committee made certain findings of fact and conclusions of law and voted to issue Dr. Kabiri a reprimand with terms.

**VOTE:** The vote was unanimous.

**ADJOURNMENT:** The Committee adjourned at 1:30 p.m.

*As provided by law this decision shall become a Final Order thirty (30) days after service of such Order on Dr. Kabiri, unless a written request to the Board for a formal hearing on the allegations made against him is received from Dr. Kabiri, within such time. If service of the Order is made by mail three (3) additional days shall be added to that period. Upon such timely request for a formal hearing, the decision of the Special Conference Committee shall be vacated.*

  
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Jennifer L. Deschenes, J.D., M.S.  
Deputy Executive Director

9/25/2025  
\_\_\_\_\_  
Date