

MEMORANDUM

TO: Ken McDowell, D.O.
Elliott Lucas, M.D.
Oliver Kim, J.D.

FROM: Tamika Hines, Discipline Case Manager
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DATE: September 9, 2025

SUBJECT: Special Conference Committee - Thursday, September 25, 2025

FINAL

This memorandum is confirmation of the informal conference docket scheduled for Thursday, September 25, 2025*, at the Department of Health Professions, 9960 Mayland Drive, 2nd Floor Conference Center, (Board Room 4), Henrico, Virginia.

<u>LICENSEE</u>	<u>TIME</u>	<u>CHAIR</u>	<u>APD STAFF</u>
Sigmund B. Tan, D.O. (M. Hardy, Atty)	9:00 a.m.	McDowell	Parsons
Hamed Kabiri, M.D. © (B. Saunders, Atty)	11:00 a.m.	McDowell	Smith

*Hearings and times are subject to last minute changes; please contact the Board at 804-367-4513 for verification if needed.