

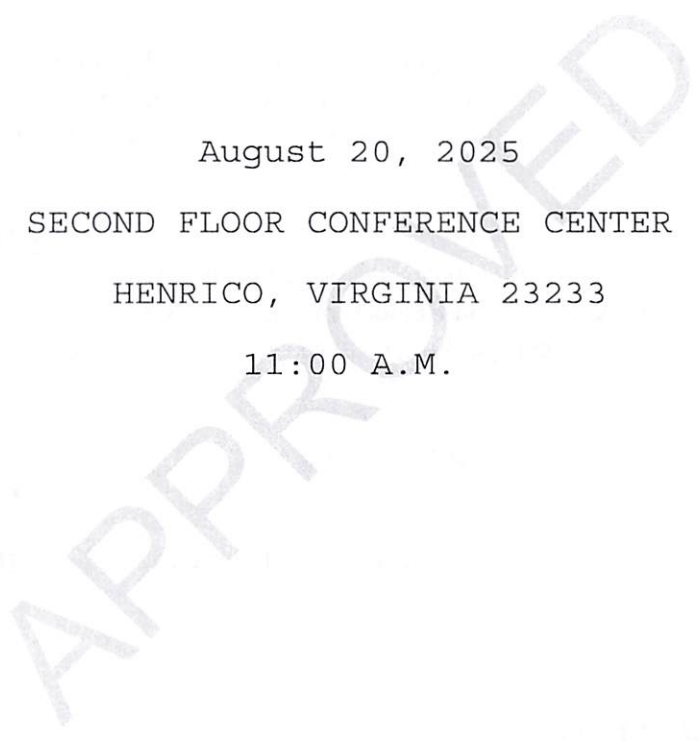
1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

COMMONWEALTH OF VIRGINIA
DEPARTMENT OF PROFESSIONAL AND OCCUPATIONAL REGULATION

FAIR HOUSING BOARD

PUBLIC HEARING

August 20, 2025
SECOND FLOOR CONFERENCE CENTER
HENRICO, VIRGINIA 23233
11:00 A.M.



- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8
- 9
- 10
- 11
- 12
- 13
- 14
- 15
- 16
- 17
- 18
- 19
- 20
- 21
- 22
- 23
- 24
- 25

APPEARANCES :

BOARD DESIGNEE; ANIKA COLEMAN, GEZELLE GLASGOW, .

CHRISTINA DUMAS

APPROVED

1 NOTE: The Conference
2 convened at 11:00 a.m.

3 MISS COLEMAN: Good Morning. My name is
4 Anika Coleman, and with me is Gezelle Glasgow. In
5 addition, we have Christina Dumas. We serve as staff to
6 the Fair Housing Board.

7 This is a public hearing held at the
8 Department of Professional and Occupational
9 Regulation, 9960 Mayland Drive, Richmond, Virginia.

10 This hearing is being held pursuant to
11 Section 2.22-4007.1 of the Administrative Process Act of
12 the Code of Virginia for the purpose of receiving public
13 comment on the Board's revised regulations published in
14 the Virginia Register on July 14, 2025.

15 The list of interested parties and
16 organizations which were notified of this process and
17 invited to comment is available upon written request.

18 The staff of the Department of Professional
19 and Occupational Regulation will prepare a report of all
20 public comment received, which will be presented to the
21 Board for consideration of any revisions to the proposed
22 regulations.

23 Now I would like to present the rules for
24 this public hearing.

25 Comments will be received from any member

1 of the public and initial comments will be limited to a
2 maximum of five minutes, depending on the number of
3 individuals who wish to speak. If you have not signed
4 up to speak and you wish to give testimony today, please
5 sign your name on the sign-up sheet at this time.

6 Staff members may ask speakers questions or
7 to clarify statements; however, this is not the proper
8 forum for questions to the Board. If you have a
9 question, please forward them in writing to the Board.

10 Any speaker who wishes to provide a written
11 commitment in addition to his oral testimony, or in lieu
12 of oral testimony, may do so until September 12, 2025.

13 Thank you for your comments today. We did
14 receive one comment on line. The record of the public
15 hearing will be kept open until September 12, 2025, and
16 written comments will be accepted through 5:00 p.m. that
17 day.

18 This hearing is now closed.

19
20 * * * * *

21 (Whereupon the deposition concluded at 11:30 a.m.)
22
23
24
25

CERTIFICATE OF COURT REPORTER

I, Dawn Testa, hereby certify that I was the Court Reporter at the Public Hearing heard in the County of Henrico, Virginia, on August 20, 2025, at the time of the hearing herein.

I further certify that the foregoing transcript is, to the best of my ability, a true and accurate record of the testimony and incidents of the hearing herein.

Given under my hand this 20th day of August, 2025.

Dawn Testa

Dawn Testa
Notary Registration No. 7811201

My Commission Expires:
August 31, 2027

WORD INDEX

< 1 >

11:00 1:13 3:2
 11:30 4:21
 12 4:12, 15
 14 3:14

< 2 >

2.22-4007.1 3:11
 20 1:10 5:6
 2025 1:10 3:14 4:12,
 15 5:6, 13
 2027 5:18
 20th 5:12
 23233 1:12

< 3 >

31 5:18

< 5 >

5:00 4:16

< 7 >

7811201 5:15

< 9 >

9960 3:9

< A >

A.M 1:13 3:2 4:21
 ability 5:9
 accepted 4:16
 accurate 5:10
 Act 3:11
 addition 3:5 4:11
 Administrative 3:11
 ANIKA 2:3 3:4
 APPEARANCES 2:1
 August 1:10 5:6, 13,
 18
 available 3:17

< B >

best 5:9
 BOARD 1:4 2:3
 3:6, 21 4:8, 9
 Board's 3:13

< C >

CENTER 1:11
 CERTIFICATE 5:1
 certify 5:4, 8
 CHRISTINA 2:4 3:5
 clarify 4:7
 closed 4:18
 Code 3:12
 COLEMAN 2:3 3:3,
 4
 comment 3:13, 17, 20
 4:14
 Comments 3:25 4:1,
 13, 16
 Commission 5:18
 commitment 4:11
 COMMONWEALTH
 1:1

concluded 4:21
 CONFERENCE 1:11
 3:1
 consideration 3:21
 convened 3:2
 County 5:6
 COURT 5:1, 5

< D >

Dawn 5:4, 15
 day 4:17 5:12
 DEPARTMENT 1:2
 3:8, 18
 depending 4:2
 deposition 4:21
 DESIGNEE 2:3
 Drive 3:9
 DUMAS 2:4 3:5

< E >

Expires 5:18

< F >

FAIR 1:4 3:6
 five 4:2
 FLOOR 1:11
 foregoing 5:8
 forum 4:8
 forward 4:9
 further 5:8

< G >

GEZELLE 2:3 3:4
 give 4:4
 Given 5:12
 GLASGOW 2:3 3:4
 Good 3:3

< H >

hand 5:12
 heard 5:5
 HEARING 1:7 3:7,
 10, 24 4:15, 18 5:5, 7,
 11
 held 3:7, 10
 HENRICO 1:12 5:6
 HOUSING 1:4 3:6

< I >

incidents 5:10
 individuals 4:3
 initial 4:1
 interested 3:15
 invited 3:17

< J >

July 3:14

< K >

kept 4:15

< L >

lieu 4:11
 limited 4:1
 line 4:14
 list 3:15

< M >

maximum 4:2
 Mayland 3:9
 member 3:25
 members 4:6
 minutes 4:2
 Morning 3:3

< N >

name 3:3 4:5
 Notary 5:15
 NOTE 3:1
 notified 3:16

number 4:2

< O >

OCCUPATIONAL
 1:2 3:8, 19
 open 4:15
 oral 4:11, 12
 organizations 3:16

< P >

p.m 4:16
 parties 3:15
 please 4:4, 9
 prepare 3:19
 present 3:23
 presented 3:20
 Process 3:11, 16
 PROFESSIONAL
 1:2 3:8, 18
 proper 4:7
 proposed 3:21
 provide 4:10
 PUBLIC 1:7 3:7, 12,
 20, 24 4:1, 14 5:5
 published 3:13
 purpose 3:12
 pursuant 3:10

< Q >

question 4:9
 questions 4:6, 8

< R >

receive 4:14
 received 3:20, 25
 receiving 3:12
 record 4:14 5:10
 Register 3:14
 Registration 5:15
 REGULATION 1:2
 3:9, 19
 regulations 3:13, 22
 report 3:19
 REPORTER 5:1, 5
 request 3:17
 revised 3:13
 revisions 3:21
 Richmond 3:9
 rules 3:23

< S >
SECOND 1:11
Section 3:11
September 4:12, 15
serve 3:5
sheet 4:5
sign 4:5
signed 4:3
sign-up 4:5
speak 4:3, 4
speaker 4:10
speakers 4:6
staff 3:5, 18 4:6
statements 4:7

< T >
Testa 5:4, 15
testimony 4:4, 11, 12
5:10
Thank 4:13
time 4:5 5:7
today 4:4, 13
transcript 5:9
true 5:9

< V >
VIRGINIA 1:1, 12
3:9, 12, 14 5:6

< W >
wish 4:3, 4
wishes 4:10
writing 4:9
written 3:17 4:10, 16

APPROVED

Page 1

1 COMMONWEALTH OF VIRGINIA
 2 DEPARTMENT OF PROFESSIONAL AND OCCUPATIONAL REGULATION
 3
 4 FAIR HOUSING BOARD
 5
 6
 7 PUBLIC HEARING
 8
 9
 10 August 20, 2025
 11 SECOND FLOOR CONFERENCE CENTER
 12 HENRICO, VIRGINIA 23233
 13 11:00 A.M.
 14
 15
 16
 17
 18
 19
 20
 21
 22
 23
 24
 25

Page 2

1 APPEARANCES:
 2
 3 BOARD DESIGNEE; ANIKA COLEMAN, GEZELLE GLASGOW,
 4 CHRISTINA DUMAS
 5
 6
 7
 8
 9
 10
 11
 12
 13
 14
 15
 16
 17
 18
 19
 20
 21
 22
 23
 24
 25

Page 3

1 NOTE: The Conference
 2 convened at 11:00 a.m.
 3 MISS COLEMAN: Good Morning. My name is
 4 Anika Coleman, and with me is Gezelle Glasgow. In
 5 addition, we have Christina Dumas. We serve as staff to
 6 the Fair Housing Board.
 7 This is a public hearing held at the
 8 Department of Professional and Occupational
 9 Regulation, 9960 Mayland Drive, Richmond, Virginia.
 10 This hearing is being held pursuant to
 11 Section 2.22-4007.1 of the Administrative Process Act of
 12 the Code of Virginia for the purpose of receiving public
 13 comment on the Board's revised regulations published in
 14 the Virginia Register on July 14, 2025.
 15 The list of interested parties and
 16 organizations which were notified of this process and
 17 invited to comment is available upon written request.
 18 The staff of the Department of Professional
 19 and Occupational Regulation will prepare a report of all
 20 public comment received, which will be presented to the
 21 Board for consideration of any revisions to the proposed
 22 regulations.
 23 Now I would like to present the rules for
 24 this public hearing.
 25 Comments will be received from any member

Page 4

1 of the public and initial comments will be limited to a
 2 maximum of five minutes, depending on the number of
 3 individuals who wish to speak. If you have not signed
 4 up to speak and you wish to give testimony today, please
 5 sign your name on the sign-up sheet at this time.
 6 Staff members may ask speakers questions or
 7 to clarify statements; however, this is not the proper
 8 forum for questions to the Board. If you have a
 9 question, please forward them in writing to the Board.
 10 Any speaker who wishes to provide a written
 11 commitment in addition to his oral testimony, or in lieu
 12 of oral testimony, may do so until September 12, 2025.
 13 Thank you for your comments today. We did
 14 receive one comment on line. The record of the public
 15 hearing will be kept open until September 12, 2025, and
 16 written comments will be accepted through 5:00 p.m. that
 17 day.
 18 This hearing is now closed.
 19
 20 * * * * *
 21 (Whereupon the deposition concluded at 11:30 a.m.)
 22
 23
 24
 25

CERTIFICATE OF COURT REPORTER

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

I, Dawn Testa, hereby certify that I was the Court Reporter at the Public Hearing heard in the County of Henrico, Virginia, on August 20, 2025, at the time of the hearing herein.

I further certify that the foregoing transcript is, to the best of my ability, a true and accurate record of the testimony and incidents of the hearing herein.

Given under my hand this 20th day of August, 2025.

Dawn Testa
Notary Registration No. 7811201

My Commission Expires:
August 31, 2027

APPROVED