

**VIRGINIA BOARD FOR ASBESTOS, LEAD, AND HOME INSPECTORS
MEETING MINUTES**

The Virginia Board for Asbestos, Lead, and Home Inspectors met on September 11, 2025, at the offices of the Department of Professional and Occupational Regulation (DPOR), Perimeter Center, 9960 Mayland Drive, 2nd Floor, Board Room 3, Richmond, Virginia, 23233.

The following members of the Board were present:

Stacy J. Armentrout, Jr., Chair
Patrick Studley, Vice-Chair
John Broadway
Douglas Burgess
Ralph "Tripp" Costen
Jesse Phillips (arrived at 10:57 am)
Anthony J. Robinson
Paul D. Thomas
Louis Walker
Robin Wilder
William "Bill" Wilmoth, Jr.

Board member absent from the meeting:

Michael Baum

Joshua Laws, Board Counsel, was present at the meeting.

Gaby Rengifo, Board Liaison, was not present at the meeting.

The following staff members were present at all or part of the meeting:

Steve Kirschner, Director of LRPD
Marjorie King, Executive Director
Stephanie Keuther, Assistant Executive Director
Joseph Haughwout, Regulatory Affairs Manager
Cameron Parris, Regulatory Operations Administrator
Lisa Robinson, Licensing Operations Administrator
Khang Le, Administrative Coordinator

Chair, Armentrout called the September 11, 2025, Board for Asbestos, Lead, and Home Inspectors Meeting to order at 10:02 A.M.

**Call
To Order**

Chair, Armentrout declared a quorum of Board members to be in attendance.

**Determination of
Quorum**

Marjorie King, Executive Director reviewed the emergency egress procedures with the Board and members of the public.

**Emergency
Egress**

II. ADMINISTRATIVE MATTERS

Ms. Wilder made a motion, seconded by Mr. Burgess, to adopt the agenda of the September 11, 2025, Asbestos, Lead, and Home Inspectors meeting.

**Approval of the
Agenda**

The motion was approved with a vote of 10-0-0. Ayes: Armentrout, Studley, Broadway, Burgess, Costen, Robinson, Thomas, Walker, Wilder, and Wilmoth. **Nays:** None. **Abstain:** None. **Absent:** Phillips, Baum.

Mr. Studley made a motion, seconded by Mr. Thomas, to approve the draft minutes of the May 8, 2025, Board for Asbestos, Lead, and Home Inspectors meeting as presented.

**Approval of
Minutes**

The motion was approved with a vote of 10-0-0. Ayes: Armentrout, Studley, Broadway, Burgess, Costen, Robinson, Thomas, Walker, Wilder, and Wilmoth. **Nays:** None. **Abstain:** None. **Absent:** Phillips, Baum.

IV. PUBLIC COMMENT

Public Comment

Chair, Armentrout opened up the public comment period of the meeting.

Mr. Armentrout presented the following resolutions into the record.

Commonwealth of Virginia



Department of Professional and Occupational Regulation

Virginia Board for Asbestos, Lead, and Home Inspectors

Resolution for

John E. Cranor

WHEREAS, **John E. Cranor** did faithfully and diligently serve the Virginia Board for Asbestos, Lead, and Home Inspectors, and the Department of Professional and Occupational Regulation from 2017 to 2025;

WHEREAS, **John E. Cranor**, did devote generously of his time, talent and leadership to the Board;

WHEREAS, **John E. Cranor**, did endeavor at all times to render decisions with fairness and good judgement in the best interest of the citizens of the Commonwealth and these professions; and

WHEREAS, the Virginia Board for Asbestos, Lead, and Home Inspectors wishes to acknowledge its gratitude for devoted service of a person who is held in high esteem by the members of the Board and the citizens of the Commonwealth;

NOW THEREFORE BE IT RESOLVED, by the Virginia Board for Asbestos, Lead, and Home Inspectors this eleventh day of September 2025, that **John E. Cranor** be given all honors and respect due him for his outstanding service to this Board and the Commonwealth and its citizens; and

BE IT FURTHER RESOLVED, that this Resolution be presented to him and be made a part of the official minutes of the Board so that all may know of the high regard in which he is held by this Board.

Commonwealth of Virginia



Department of Professional and Occupational Regulation

Virginia Board for Asbestos, Lead, and Home Inspectors

Resolution for

Sharad Tandale

WHEREAS, **Sharad Tandale** did faithfully and diligently serve the Virginia Board for Asbestos, Lead, and Home Inspectors, and the Department of Professional and Occupational Regulation from 2022 to 2025;

WHEREAS, **Sharad Tandale**, did devote generously of his time, talent and leadership to the Board;

WHEREAS, **Sharad Tandale**, did endeavor at all times to render decisions with fairness and good judgement in the best interest of the citizens of the Commonwealth and these professions; and

WHEREAS, the Virginia Board for Asbestos, Lead, and Home Inspectors wishes to acknowledge its gratitude for devoted service of a person who is held in high esteem by the members of the Board and the citizens of the Commonwealth;

NOW THEREFORE BE IT RESOLVED, by the Virginia Board for Asbestos, Lead, and Home Inspectors this eleventh day of September 2025, that **Sharad Tandale** be given all honors and respect due him for his outstanding service to this Board and the Commonwealth and its citizens; and

BE IT FURTHER RESOLVED, that this Resolution be presented to him and be made a part of the official minutes of the Board so that all may know of the high regard in which he is held by this Board.

With no one wishing to come forward, Chair, Armentrout closed the public comment period of the meeting.

V. CASE FILES

CONSENT ORDER CASE FILES

In the matter of Consent Order File Number 2024-02137, John Joseph Becci (Regulant), the Board reviewed the Consent Order as seen and agreed to by John Joseph Becci.

The Regulant did not attend the Board meeting in person, by counsel, nor by any other qualified representative.

A motion was made by Mr. Wilmoth, seconded by Mr. Studley, to ratify the proposed Consent Order offer wherein John Joseph Becci acknowledges an understanding of the charges and admits to the violation(s) of the Counts as outlined in the Report of Findings.

John Joseph Becci consents to the following violations of the Board's regulations:

Count 1: 18VAC 15-40-120.B	\$300.00
Count 2: 18VAC 15-40-130.A	\$50.00
Count 3: 18VAC 15-40-130.B	\$250.00

John Joseph Becci agrees to Board costs of **\$150.00**.

Total fines and costs of \$750.00

The motion was approved with a vote of 10-0-0. Ayes: Armentrout, Studley, Broadway, Burgess, Costen, Robinson, Thomas, Walker, Wilder, and Wilmoth. **Nays:** None. **Abstain:** None. **Absent:** Phillips, Baum.

In the matter of Consent Order File Number 2025-00378, Kevin Terrell Marshall, Jr. (Regulant), the Board reviewed the Consent Order as seen and agreed to by Kevin Terrell Marshall, Jr.

The Regulant did not attend the Board meeting in person, by counsel, nor by any other qualified representative.

A motion was made by Mr. Burgess, seconded by Mr. Studley, to ratify the proposed Consent Order offer wherein John Joseph Becci acknowledges an understanding of the charges and admits to the violation(s) of the Counts as outlined in the Report of Findings.

After discussion, the motion was withdrawn by Mr. Burgess.

A motion was made by Mr. Studley, seconded by Ms. Wilder, to reject the proposed Consent Order offer.

The motion was approved with a vote of 10-0-0. Ayes: Armentrout, Studley, Broadway, Burgess, Costen, Robinson, Thomas, Walker, Wilder, and Wilmoth. **Nays:** None. **Abstain:** None. **Absent:** Phillips, Baum.

Case Files

**Consent Order
Case Files**

**File Number
2024-02137
John Joseph
Becci**

**File Number
2025-00378
Kevin Terrell
Marshall, Jr.**

DISCIPLINARY CASE FILE

**Disciplinary Case
File**

In the matter of Disciplinary File Number 2025-00768, K & M Construction and Contracting Inc. (Regulant), the Board members reviewed the record, which consisted of the disciplinary file, transcript, exhibits, and Summary of the Informal Fact-Finding Conference.

**File Number
2025-00768
K & M
Construction and
Contracting Inc.**

Presiding Board Member Armentrout was not present, did not participate in the discussion, and did not vote.

The Regulant participated in the Informal Fact-Finding conference.

The Regulant did not attend the Board meeting in person, by counsel, or by any other qualified representative.

After discussion, a motion was made by Mr. Costen, seconded by Ms. Wilder, to adopt the Report of Findings, which contains the facts regarding the regulatory and/or statutory issues in this matter and adopts the Summary. The Report of Findings and Summary are incorporated as part of the Order.

The Board closes the file with a finding of no violations.

The motion was approved with a vote of 8-1-1. Ayes: Studley, Broadway, Burgess, Costen, Robinson, Walker, Wilder, and Wilmoth. **Nays:** Thomas. **Abstain:** Armentrout. **Absent:** Phillips, Baum.

V. EDUCATION

Education

Education Provider Applications

**Education
Provider
Applications**

Stephanie Keuther, Assistant Executive Director, shared that staff recommends approval for:

HomeSpection Inc. – One (1) classroom pre-license education course for Home Inspectors.

**HomeSpection
Inc.**

A motion was made by Mr. Studley, seconded by Ms. Thomas, for approval.

The motion was approved with a vote of 10-0-0. Ayes: Armentrout, Studley, Broadway, Burgess, Costen, Robinson, Thomas, Walker, Wilder, and Wilmoth. **Nays:** None. **Abstain:** None. **Absent:** Phillips, Baum.

VI. NEW BUSINESS

NEW BUSINESS

Regulatory Update

**Regulatory
Update**

Home Inspector Regulations General Review	<ul style="list-style-type: none">Regulation will be published in Volume 42, Issue 1 of the Virginia Register on August 25, 2025, after which a 30-day final adoption/public comment period will follow.
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	<ul style="list-style-type: none"> Regulation will become effective October 1, 2025.
Virginia Asbestos Licensing Regulations General Review	<ul style="list-style-type: none"> Board to consider comment received during the public hearing and adoption of Final regulation at September 11, 2025, meeting.
Lead-Based Paint Activities Regulations General Review	<ul style="list-style-type: none"> Board to consider comment received during the public comment period and adoption of Final regulation at September 11, 2025, meeting.
Maintenance of Insurance (Home Inspectors)	<ul style="list-style-type: none"> Board staff to file proposed fast-track action, followed by Executive Branch review and public comment period.

Board member Jesse Phillips arrived at the meeting.

Board Member Attendance

Asbestos Licensing Regulations: 2023 General Review

Asbestos Licensing Regulations: 2023 General Review

Review of Public Comment

Review of Public Comment

Joe Haughwout, Regulatory Affairs Manager, presented the Board with one public comment pertaining to the Board’s education and experience requirements.

The Board shares the following response.

The Board thanks you for your participation in the regulatory review process and has considered the comments offered. In response to the comments, the Board has determined that proposed amendments to the regulation in their current form, to include asbestos supervisor experience and education requirements, are necessary to ensure that applicants meet minimum competency standards in the least burdensome manner while protecting the health, safety, and welfare of the public.

A motion was made by Mr. Studley, seconded by Ms. Wilder, to approve the response.

The motion was approved with a vote of 11-0-0. Ayes: Armentrout, Studley, Broadway, Burgess, Costen, Phillips, Robinson, Thomas, Walker, Wilder, and Wilmoth. **Nays:** None. **Abstain:** None. **Absent:** Baum.

Adoption of Final Regulation

Mr. Haughwout presented the Board with draft proposed amendments to the Board’s regulations as part of the 2023 General Review of Asbestos Licensing Regulations.

After discussion, a motion was made by Mr. Thomas, seconded by Mr. Studley, to adopt the final regulation as amended, authorize staff to correct any technical and grammatical errors, and file the regulation.

The motion was approved with a vote of 11-0-0. Ayes: Armentrout, Studley, Broadway, Burgess, Costen, Phillips, Robinson, Thomas, Walker, Wilder, and Wilmoth. **Nays:** None. **Abstain:** None. **Absent:** Baum.

Marjorie King, Executive Director, called a recess to the meeting at 11:52 am.

Recess

Ms. King called the meeting to order at 12:18 pm.

Lead-Based Paint Activities Regulations: General Review

**Lead-Based Paint
Activities
Regulations:
General Review**

Board member Douglas Burgess exited the meeting.

**Board Member
Attendance**

Review of Public Comment

**Review of Public
Comment**

Joe Haughwout, Regulatory Affairs Manager, presented the Board with one public comment regarding secondhand smoke in residential communities and with state marijuana legislation.

The Board shares the following response.

The Board thanks you for your comment. The Board does not have any authority regarding marijuana or the implementation of rules or regulations concerning marijuana legislation. As such, you are encouraged to contact the appropriate authority regarding your concerns.

A motion was made by Ms. Wilder, seconded by Mr. Studley, to approve the response.

The motion was approved with a vote of 10-0-0. Ayes: Armentrout, Studley, Broadway, Costen, Phillips, Robinson, Thomas, Walker, Wilder, and Wilmoth. **Nays:** None. **Abstain:** None. **Absent:** Baum, Burgess.

Adoption of Final Regulation

**Adoption of Final
Regulation**

Mr. Haughwout presented the Board with draft proposed amendments to the Board's regulation as part of the General Review of Lead-Based Paint Activities Regulations.

After discussion, a motion was made by Mr. Wilmoth, seconded by Mr. Studley, to adopt the final regulation as amended, authorize staff to correct any technical and grammatical errors, and file the regulation.

The motion was approved with a vote of 10-0-0. Ayes: Armentrout, Studley, Broadway, Costen, Phillips, Robinson, Thomas, Walker, Wilder, and Wilmoth. **Nays:** None. **Abstain:** None. **Absent:** Baum, Burgess.

Criminal History Matrix

Criminal History Matrix

Marjorie King, Executive Director, presented the Board with a revised draft criminal history application review matrix for the Virginia Board for Asbestos, Lead, and Home Inspectors.

Ms. King explained upon approval of the revised matrix, the Board delegates authority to conduct predetermination fact-findings and license eligibility fact-findings to the Department of Professional and Occupational Regulation in accordance with the applicable portions of the Administrative Process Act (Code of Virginia 2.2-4000 et. seq.).

Ms. King further explained upon approval of the matrix, the following convictions would not be reviewed by the Board.

1. Felony convictions more than three years old with no subsequent reportable convictions unless the conviction resulted in incarceration where the release date is less than one year from the application date. This does not include convictions involving murder, manslaughter, sexual assault, rape, robbery, indecent liberties, fraud, embezzlement, abduction, assaulting a police officer, larceny, burglary, or environmental remediation activity related convictions.
2. Misdemeanor convictions for possession of a controlled substance with no other convictions.
3. Felony convictions for possession of controlled substance more than two years old with no other convictions. For convictions less than two years old if the applicant has completed a deterrence program.
4. Felony convictions of Title 46 of the *Code of Virginia* (Traffic Code).
5. Misdemeanor convictions for simple assault (except domestic assault and assaulting a police officer), disorderly conduct, and/or trespassing.
6. Misdemeanor DUI convictions. This does not include DUI felony convictions.

After discussion, a motion was made by Mr. Thomas, seconded by Mr. Robinson, to adopt the revised criminal history matrix as presented.

The motion was approved with a vote of 10-0-0. Ayes: Armentrout, Studley, Broadway, Costen, Phillips, Robinson, Thomas, Walker, Wilder, and Wilmoth. **Nays:** None. **Abstain:** None. **Absent:** Baum, Burgess.

Review of Guidance Documents

Review of Guidance Documents

Incorporation of Guidance Document

Cameron Parris, Regulatory Operations Administrator, presented the Board with the following guidance document.

Mrs. Parris explained that a portion of the following guidance document was incorporated into the Board's regulations as part of the General Review of Lead-Based Paint Activities Regulations with the remainder of the document to be revisited at a later date.

- **Document ID #6630**, Requirement to Take the Virginia Lead Law Examination

No action was taken at this time.

Repeal of Guidance Documents

Mrs. Parris presented the Board with the following guidance documents to be repealed.

- **Document ID #5584**, Review of ALHI Applications with Criminal Convictions
- **Document ID #5747**, Requirements for Individuals who Analyze PCM Air Samples Onsite
- **Document ID #6018**, Clarification of Acceptable Degree Programs for Asbestos & Lead Licensing
- **Document ID #6374**, Renewing Asbestos Workers License with Asbestos Supervisor Refresher Training
- **Document ID #6834**, Clarification Regarding Asbestos Abatement Projects that Require a Project Monitor
- **Document ID #7208**, Verification of Course Completion Certificates Awarded to Training Program Managers and Principal Instructors
- **Document ID #7209**, Electronic Delivery of Asbestos and Lead Refresher Courses.

A motion was made by **Mr. Thomas**, seconded by **Mr. Wilmoth**, to repeal the presented guidance documents.

The motion was approved with a vote of 10-0-0. **Ayes:** Armentrout, Studley, Broadway, Costen, Phillips, Robinson, Thomas, Walker, Wilder, and Wilmoth. **Nays:** None. **Abstain:** None. **Absent:** Baum, Burgess.

Examination Statistics

Examination Statistics

Marjorie King, Executive Director, presented the Board with various Lead examination statistics covering the period from January 1, 2023, to August 31, 2025.

Ms. King shared that Board staff is seeking a formation of members to conduct lead examination reviews.

After discussion, a motion was made by **Mr. Phillips**, seconded by **Mr. Studley**, to allow staff to conduct examination reviews.

The motion was approved with a vote of 10-0-0. **Ayes:** Armentrout, Studley, Broadway, Costen, Phillips, Robinson, Thomas, Walker, Wilder, and Wilmoth. **Nays:** None. **Abstain:** None. **Absent:** Baum, Burgess.

Executive Director Report

**Executive
Director Report**

Marjorie King, Executive Director, informed the Board of current and past statistical data related to licensing applications and current licensees.

Board Member Professional Development

**Board Member
Professional
Development**

Marjorie King, Executive Director, informed the Board there would be no Board Member Professional Development at this meeting due to time constraints.

VIII. Completion of Paperwork

**Completion of
Paperwork**

Marjorie King, Executive Director, reminded Board members to complete their Conflict-of-Interest Statements and Travel Reimbursement Forms.

IX. Adjournment


Adjournment

Chair, Armentrout thanked the Board for Asbestos, Lead, and Home Inspectors and adjourned the meeting at 1:23 P.M.

The next board meeting is scheduled for **November 20, 2025**.


Stacy J. Armentrout, Jr., Chair

1/6/2026
Date


James B. Wilkinson, Jr., Director

1/6/26
Date

Copy teste:

_____ Custodian of the Record

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name Anthony Robinson
(Name of Board Member)
2. Title: Board Member
3. Agency: DPOR/Board for Asbestos, Lead and Home Inspectors
(Name of Board)
4. Meeting/IFF Date: 09/11/2025

5. Do you have a personal interest in the following transaction?

- No; I **do not** have a personal interest in any transactions taken at this meeting.
 Yes - If yes, please answer the following questions.

A. _____
(Agenda Item)

B. Nature of Personal Interest Affected by Transaction:

C. I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- D. I am able to participate in this transaction fairly, objectively, and in the public interest. or
 I did not participate in the transaction.

6. Signature of Board Member:


Signature

September 11, 2025
Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name Louis Walker
(Name of Board Member)
2. Title: Board Member
3. Agency: DPOR/Board for Asbestos, Lead and Home Inspectors
(Name of Board)
4. Meeting/IFF Date: 09/11/2025

5. Do you have a personal interest in the following transaction?

- No; I **do not** have a personal interest in any transactions taken at this meeting.
- Yes - If yes, please answer the following questions.

A. _____
(Agenda Item)

B. Nature of Personal Interest Affected by Transaction:

C. I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- D. I am able to participate in this transaction fairly, objectively, and in the public interest. or
- I did not participate in the transaction.

6. Signature of Board Member:


Signature

September 11, 2025
Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name William "Bill" Wilmoth, Jr.
(Name of Board Member)
2. Title: Board Member
3. Agency: DPOR/Board for Asbestos, Lead and Home Inspectors
(Name of Board)

4. Meeting/IFF Date: 09/11/2025

5. Do you have a personal interest in the following transaction?

- No; I **do not** have a personal interest in any transactions taken at this meeting.
 Yes - If yes, please answer the following questions.

A. _____
(Agenda Item)

B. Nature of Personal Interest Affected by Transaction:

C. I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- _____
D. I am able to participate in this transaction fairly, objectively, and in the public interest. or
 I did not participate in the transaction.

6. Signature of Board Member:


Signature

September 11, 2025
Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name Stacy J. Armentrout
(Name of Board Member)
2. Title: Board Member
3. Agency: DPOR/Board for Asbestos, Lead and Home Inspectors
(Name of Board)
4. Meeting/IFF Date: 09/11/2025

5. Do you have a personal interest in the following transaction?

- No; I **do not** have a personal interest in any transactions taken at this meeting.
- Yes - If yes, please answer the following questions.

A. _____
(Agenda Item)

B. Nature of Personal Interest Affected by Transaction:

C. I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- D. I am able to participate in this transaction fairly, objectively, and in the public interest. or
- I did not participate in the transaction.

6. Signature of Board Member:



Signature

September 11, 2025

Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name Douglas Burgess
(Name of Board Member)
2. Title: Board Member
3. Agency: DPOR/Board for Asbestos, Lead and Home Inspectors
(Name of Board)
4. Meeting/IFF Date: 09/11/2025

5. Do you have a personal interest in the following transaction?

- No; I **do not** have a personal interest in any transactions taken at this meeting.
 Yes - If yes, please answer the following questions.

A. _____
(Agenda Item)

B. Nature of Personal Interest Affected by Transaction:

C. I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

Home Inspector

- D. I am able to participate in this transaction fairly, objectively, and in the public interest. or
 I did not participate in the transaction.

6. Signature of Board Member:


Signature

September 11, 2025
Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name John Broadway
(Name of Board Member)
2. Title: Board Member
3. Agency: DPOR/Board for Asbestos, Lead and Home Inspectors
(Name of Board)

4. Meeting/IFF Date: 09/11/2025

5. Do you have a personal interest in the following transaction?

- No; I **do not** have a personal interest in any transactions taken at this meeting.
- Yes - If yes, please answer the following questions.

A. _____
(Agenda Item)

B. Nature of Personal Interest Affected by Transaction:

C. I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- D. I am able to participate in this transaction fairly, objectively, and in the public interest. or
- I did not participate in the transaction.

6. Signature of Board Member:

John R Broadway
Signature

September 11, 2025
Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name Ralph Costen
(Name of Board Member)
2. Title: Board Member
3. Agency: DPOR/Board for Asbestos, Lead and Home Inspectors
(Name of Board)

4. Meeting/IFF Date: 09/11/2025

5. Do you have a personal interest in the following transaction?

- No; I **do not** have a personal interest in any transactions taken at this meeting.
- Yes - If yes, please answer the following questions.

A. _____
(Agenda Item)

B. Nature of Personal Interest Affected by Transaction:

C. I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- D. I am able to participate in this transaction fairly, objectively, and in the public interest. or
- I did not participate in the transaction.

6. Signature of Board Member:


Signature

September 11, 2025
Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name Paul D. Thomas
(Name of Board Member)

2. Title: Board Member

3. Agency: DPOR/Board for Asbestos, Lead and Home Inspectors
(Name of Board)

4. Meeting/IFF Date: 09/11/2025

5. Do you have a personal interest in the following transaction?

- No; I **do not** have a personal interest in any transactions taken at this meeting.
- Yes - If yes, please answer the following questions.

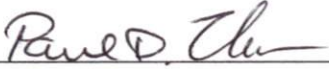
A. _____
(Agenda Item)

B. Nature of Personal Interest Affected by Transaction:

C. I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- D. I am able to participate in this transaction fairly, objectively, and in the public interest. or
- I did not participate in the transaction.

6. Signature of Board Member:


Signature

September 11, 2025
Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name Robin Wilder
(Name of Board Member)
2. Title: Board Member
3. Agency: DPOR/Board for Asbestos, Lead and Home Inspectors
(Name of Board)

4. Meeting/IFF Date: 09/11/2025

5. Do you have a personal interest in the following transaction?

- No; I **do not** have a personal interest in any transactions taken at this meeting.
- Yes - If yes, please answer the following questions.

A. _____
(Agenda Item)

B. Nature of Personal Interest Affected by Transaction:

C. I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- D. I am able to participate in this transaction fairly, objectively, and in the public interest. or
- I did not participate in the transaction.

6. Signature of Board Member:



Signature

September 11, 2025

Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name Patrick Studley
(Name of Board Member)
2. Title: Board Member
3. Agency: DPOR/Board for Asbestos, Lead and Home Inspectors
(Name of Board)
4. Meeting/IFF Date: 09/11/2025

5. Do you have a personal interest in the following transaction?

- No; I **do not** have a personal interest in any transactions taken at this meeting.
- Yes - If yes, please answer the following questions.

A. _____
(Agenda Item)

B. Nature of Personal Interest Affected by Transaction:

C. I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- D. I am able to participate in this transaction fairly, objectively, and in the public interest. or
- I did not participate in the transaction.

6. Signature of Board Member:

Signature 

September 11, 2025
Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name Jesse Phillips
(Name of Board Member)
2. Title: Board Member
3. Agency: DPOR/Board for Asbestos, Lead and Home Inspectors
(Name of Board)
4. Meeting/IFF Date: 09/11/2025

5. Do you have a personal interest in the following transaction?

No; I **do not** have a personal interest in any transactions taken at this meeting.

Yes - If yes, please answer the following questions.

A. _____
(Agenda Item)

B. Nature of Personal Interest Affected by Transaction:

C. I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

D. I am able to participate in this transaction fairly, objectively, and in the public interest. or

I did not participate in the transaction.

6. Signature of Board Member:



Signature

September 11, 2025

Date