



DRAFT
Virginia Board of Social Work
Ad Hoc Committee Meeting Minutes
Wednesday, June 25, 2025, at 4:00 p.m.
9960 Mayland Drive, Henrico, VA 23233
Board Room 3

- BOARD MEMBERS PRESENT:** Sherwood Randolph Jr., MSW, LCSW
Martha Meadows, MA, LCSW
- BOARD STAFF PRESENT:** Jaime Hoyle, JD, Executive Director
Charlotte Lenart, Deputy Executive Director
Sharniece Vaughan, Licensing & Operations Supervisor
Rebecca Walker, Licensing Specialist
- DHP STAFF PRESENT:** Yetty Shobo, Ph.D., Director, DHP Healthcare Workforce Data Center (*remote via Webex*)
Barbara Hodgdon, Ph.D., Deputy Director, DHP Healthcare Workforce Data Center (*left meeting at 4:40pm*)
- STAKE HOLDER ATTENDEES:** Denise Daly Konrad, Virginia Health Care Foundation (VHCF) (*remote via Webex*)
Matthew DeCarlo, Ph.D., LCSW, MSW Program Director of Saint Joseph's University (*remote via Webex*)
La'Toya Hines, National Association of Black Social Workers (NABSW) (*remote via Webex*)
Kevin Holder, LCSW, Richmond Chapter of the Association of Black Social Workers (*remote via Webex*)
Joseph Lynch, LCSW (*remote via Webex*)
Isiah Marshall Jr., Ph.D., Dean of Norfolk State University
Mark Smith, Greater Washington Society for Clinical Social Work (GWSCSW) and Virginia Society of Clinical Social Workers (VSCSW)
Kim Young, LCSW, Dope Black Social Worker (*remote via Webex, left meeting at 4:55pm*)
- CALL TO ORDER:** Mr. Randolph called the Committee Meeting to order at 4:00 p.m.
- MISSION STATEMENT:** Mr. Randolph read the mission statement of the Department of Health Professions, which was also the mission statement of the Board.
- APPROVAL OF MINUTES:** The Board reviewed the minutes from the last meeting held on May 28, 2025.
Motion: Mr. Randolph made a motion, which Ms. Meadows properly seconded, to approve the minutes from May 28, 2025, once the modifications discussed during the meeting have been made. The motion passed unanimously.
- PUBLIC COMMENT:** Dr. Marshall introduced himself as the Dean of Norfolk State University (NSU) and expressed his desire to become acquainted with the Board. He mentioned that he reviewed the pass/fail rate data from the Association of Social Work Boards (ASWB) and thanked the Board for conducting a survey. Dr. Marshall shared that NSU offers a licensure prep course every Fall and Spring, which includes a comprehensive exam focusing on both curriculum content and strategies for taking standardized tests. He also noted that he has assigned a director to assess what additional support students might need to successfully pass the exam. Finally, he inquired if the Board could provide information on exam candidates who failed the exam.

Dr. DeCarlo noted that two weeks ago, Washington, D.C. announced that they are considering an alternative pathway to the exam, which would eliminate the Association of Social Work Boards (ASWB) exam requirements for BSW and MSW licensure. He also added that ASWB has made some unannounced changes and posted fraudulent documents on their website.

**DISCUSSION WITH
STAKEHOLDERS:**

Due to the delayed distribution of the survey, Mr. Randolph proposed extending the response period for the LCSW survey. He also noted that the next round of surveys is intended to target only LMSWs and LBSWs.

Review of Survey Questions for LMSWs and LBSWs

The Committee and stakeholders reviewed and approved several revisions to the survey to better align with licensure requirements for LMSWs and LBSWs. A discussion was held on the value of these licenses, including relevant historical context. Dr. DeCarlo proposed additional survey questions, which the Committee considered. She also inquired about the questions submitted to ASWB following their presentation at the March 5, 2025, Ad Hoc Committee meeting; Mr. Randolph suggested this be addressed at the next meeting.

Mr. Randolph proposed combining the LMSW and LBSW surveys into one survey so the results could be reviewed at the next meeting.

NEXT STEPS:

At the next meeting, the Ad Hoc Committee will continue its review and discussion of the following items:

- Analysis of the survey responses collected
- ASWB's responses to the Committee's submitted questions
- DHPs Report Regarding Efforts to Diversify and Strengthen the Clinical Social Work Workforce dated November 21, 2024
- Stakeholder feedback
- Public comments received through the survey
- Additional information from staff regarding proposed alternative licensure pathways from surrounding states

NEXT MEETING DATES:

The next meeting date will be determined at a later time, pending the availability of meeting space, staff, and Board members. Mr. Randolph proposed holding the next meeting on Tuesday, with a suggested start time of 3:00 p.m.

ADJOURNMENT:

Mr. Randolph adjourned the meeting at 5:27 p.m.

Sherwood Randolph Jr., MSW, LCSW

Jaime Hoyle, JD, Executive Director