

APPROVED MARCH 19, 2015

**THE VIRGINIA APPRENTICESHIP COUNCIL
MINUTES**

The Virginia Apprenticeship Council met on Thursday, September 18, 2014, at Confederate Hills Recreation Center, Highland Springs, Virginia. Chairman Darold Kemp called the meeting to order at 10:00 a.m.

COUNCIL MEMBERS PRESENT: Darold Kemp, Chairman
Dr. Robert Benson
Jeff Brown
Earl Dickerson
Steven Foster
Dudley Harris
Terry Kelly
Michael Mays
Randy Stamper for Dr. Glen DuBois
Ray Davenport, Commissioner

STAFF PRESENT: Beverley Donati, Division Director
Delores Ferrell, Apprenticeship Consultant

CALL TO ORDER AND INTRODUCTIONS:

Chairman Kemp called the meeting to order at 10:00 a.m. Chairman Kemp welcomed everyone. He thanked Henrico County Public Schools and the staff at Confederate Hills for the hospitality always shown to the Council. Council members introduced themselves.

Chairman Kemp acknowledged in the audience Mr. John McDowell, U.S. Department of Labor, Office of Apprenticeship and Mr. Norris Williams, President of the Virginia Apprenticeship Alumni Association.

Registered Apprenticeship Director, Beverley Donati introduced Delores Ferrell, Apprenticeship Consultant.

PUBLIC COMMENT:

COL Thomas Morgan, Department of Military Affairs, Virginia National Guard thanked the Council, Director Donati and her staff for their assistance and support during the last

four years in helping soldiers secure credentials that help them in transitioning from military to civilian life.

Chairman Kemp and Commissioner Davenport presented COL Morgan with his second Certificate of Completion and thanked him for his commitment and service. COL Morgan received his first Certificate of Completion in 2012.

COUNCIL COMMENTS:

No comments offered by Council members.

APPROVAL OF MINUTES:

On proper motion and second the minutes for the Council meeting held on June 12, 2014, were approved by Council members by roll call vote.

CORRESPONDENCE:

There was no correspondence.

OLD BUSINESS:

The approved regulations were submitted to the Registrar and the public comment period ends 09/25/2014. It has been noted that there are a few language changes required. The Registrar has been contacted and the changes will need to be approved by the Council by way of an amendment in an upcoming meeting.

NEW BUSINESS:

Request for Exemption from Examination

Mr. Michael Mays reporting for Mr. John Biagas, Chairman of the Exemption from Examination Subcommittee –Sponsor 2002-01R, has been a registered sponsor for 26 years, has four locations throughout the state and originally granted exemption in 2002. This sponsor has met all qualifications set by the Council for exemption from examination. Approval recommended until September 30, 2018.

A motion was properly made and seconded and it was passed by roll call vote.

2015 Council Meeting Schedule

Chairman Kemp announced:

March 19, 2015
June 18, 2015
September 17, 2015

December 3, 2015, tentative date

December 4, 2014, tentative date for Council meeting if needed.

REPORTS:

Virginia Apprenticeship Alumni Association (VAAA):

Mr. Norris Williams announced that the 11th Annual VAAA Golf Tournament was scheduled for later in the day and Mr. Dudley Harris is the 2014 honoree. Mr. Harris has served as a long time council member and past president of the VAAA. The golf tournament is the major fund raiser for the VAAA and funds are used to annually award scholarships.

2014 Scholarship Recipients are Gary Gardner, James Sanford and Thomas Spencer.

Virginia Employment Commission (VEC):

Mr. Jeff Brown reported a new VEC Commissioner has not been appointed and continued by stating that a lot of exciting things are happening in the workforce and the VEC.

Dr. Brown along with Randy Stamper and Director Donati are involved in a group looking at workforce issues globally.

Legislation was recently passed regarding WIOA - Workforce Innovation & Opportunity Act which compels states to begin to look at workforce activities. The Act takes effect July 1, 2015. Registered Apprenticeship is a critical component.

The VEC is involved in Trade Act and On-The-Job Training activities and has 33 local offices around the Commonwealth.

Virginia Community College System (VCCS):

Mr. Randy Stamper reported that several months ago VCCS implemented a transfer of their ARID (apprenticeship related instruction database) from a private vendor to a VCCS IT system. Mr. Stamper stated the new system is up and running but there are still a few issues being addressed. He thanked Director Donati and her staff for their support and patience during this transfer.

September 30 – October 2, VCCS will be hosting a Career Coach Academy at the Hampton Convention Center. This event will bring together approximately 600 career coaches, One Stop case managers and other professionals from across the state.

Secretary Jones issued a memo to all agencies directing them to identify current workforce credential attainment levels and to establish goals to increase attainment rates. This must be accomplished by October 31, 2014.

Mr. Stamper is currently working with Director Donati on a report that will be submitted to Secretary Jones and which is near completion.

Division of Registered Apprenticeship:

Director Donati began with a few highlights from the past several months.

In August, Secretary of Commerce and Trade (SOCT) Jones, Commissioner Davenport and Director Donati visited two sponsors; the IBEW 666 in Ashland and the Virginia National Guard in Sandston. Both visits very informative and are part of the Secretary's plan to meet with sponsors across the state.

Also, in August Governor McAuliffe signed Executive Order 23 which established "The New Virginia Economy" Workforce Initiative, which is being led by SOCT Jones. Ms. Donati reviewed several of the items that involved DOLI and registered apprenticeship.

Director Donati noted that today specialized, skilled and technical jobs at the technician level comprise about 45% of Virginia's labor market.

The following agencies are members of the Career's Pathways Work Group – Virginia Department of Education, Virginia Community College System, State Council of Higher Education, Virginia Employment Commission, Virginia Department of Labor and Industry, Virginia Department of Aging & Rehabilitative Services, Virginia Department of Social Services and the Virginia Economic Development Partnership.

This work group of which DOLI was a charter member under Governor Kaine is charged with assisting the Office of the SOCT by providing staff support to the Virginia Board of Workforce Development and will recommend to the Board policy and administrative actions to foster a cohesive, efficient and effective workforce.

Director Donati reported she attended the National Association of State and Territorial Apprenticeship Directors Annual Conference. Largest attendance in many years.

September 25th, the DOLI staff will participate in a joint meeting with the Apprenticeship Related Instruction Coordinators.

October 1st, the "Scope Your Future – Registered Apprenticeship Career Expo" will be held from 3:00 p.m. to 7:30 p.m. at the Norfolk SCOPE Arena. Over 70 sponsors will participate.

Director Donati stated that registration for classes means an increase in the number of apprentices being registered and reported numbers for the FY2013 ending June 30th and year to date.

2013: 13,810 apprentices and 4,167 certificates awarded.

2014 as of 9/17/2014: 14,535 apprentices and 414 certificates awarded.

Currently there are ten apprenticeship consultants and one federal apprenticeship representative to serve the entire state. In the headquarters office there is a part time administrative support person and the director. Recruitment for a new consultant to be in the Verona office and a full time program support technician located in the headquarters office are currently underway.

DEPARTMENT OF LABOR AND INDUSTRY:

Commissioner Davenport began by thanking the Council and the DOLI staff for what they do.

Commissioner Davenport reported that Senator Kaine recently met with Danny Hunley, Vice President of Operations at Newport News Shipyard and others. The focus during this meeting was on the lack of skilled trades, credentials and moving forward.

Recruiting phase for one Apprenticeship Consultant and one full-time Program Support Technician is underway.

Working on budget reduction plan for DOLI to be submitted to Governor and the General Assembly.

Commissioner Davenport and Director Donati have discussed updating performance measures in regards to the strategic planning process.

ANNOUCEMENTS:

Mr. Dudley Harris, Chairman of the Ad Hoc Subcommittee, stated the Ad Hoc Subcommittee needs to review the Bylaws. Currently Director Donati is looking into the legality of the review and voting being conducted by email and/or conference call. Subcommittee members will be contacted in the near future regarding the process and review. Plans are to have this completed by the next Council meeting.

Chairman Kemp thanked the Council, Director Donati and her staff and all in attendance. Meeting adjourned 10:53 a.m.

Mr. Darold Kemp, Chairman

Mr. Ray Davenport, Secretary