

*APPROVED August 22, 2013*

**THE VIRGINIA APPRENTICESHIP COUNCIL  
MINUTES**

The Virginia Apprenticeship Council met on Thursday, April 4, 2013, at Confederate Hills Recreation Center, Highland Springs, Virginia. Chairman Darold Kemp called the meeting to order at 10:02 a.m.

**COUNCIL MEMBERS PRESENT:** Darold Kemp, Chairman  
Danny Amos  
John Broadway  
Frank Goodwin  
Dudley Harris  
Dr. Ashby Kilgore  
Michael Mays  
Everett Patterson  
Randy Stamper for Dr. Glen DuBois  
Courtney Malveaux, Commissioner

**STAFF PRESENT:** Beverley Donati, Division Director  
Rick Brooks, Apprenticeship Representative  
Delores Ferrell, Apprenticeship Representative

**CALL TO ORDER AND INTRODUCTIONS:**

Chairman Kemp called the meeting to order at 10:02 a.m. Chairman Kemp welcomed everyone. He thanked Lisa Clark and Henrico County Public Schools for the hospitality always shown to the Council. Council members introduced themselves.

Chairman Kemp acknowledged the President of the Virginia Apprenticeship Alumni Association, Norris Williams

Registered Apprenticeship Director, Beverley Donati introduced Delores Ferrell and Rick Brooks, Apprenticeship Representatives.

**PUBLIC COMMENT:**

No public comment.

**COUNCIL COMMENTS:**

There were no comments offered by Council members.

**APPROVAL OF MINUTES:**

On proper motion and second the minutes for the Council meeting held on November 15, 2012, were approved by Council members by roll call vote.

## **CORRESPONDENCE:**

Beverley Donati, Division Director, reported that the Council received notification from a sponsor of a potential Davis-Bacon ratio violation between 2009 and 2010. The notification to the sponsor was from the Department of the Army through the general contractor and that the VA Regulations 16 VAC 20-20-40.B.14(c) requires that sponsors notify the Virginia Apprenticeship Council within 30 days of receipt of a citation alleging a violation of the Davis-Bacon Act affecting an apprentice. Ms. Donati reported that this is a first in her fifteen years that this has occurred and will wait for additional federal correspondence before taking any further action.

The second correspondence was a request for information from an attorney concerning apprenticeship action agreements. The agency's reply has been sent to the Attorney General's office for approval. We will request advice from the Council on any action or plan of action regarding this sponsor after the investigation.

## **OLD BUSINESS:**

Ms. Donati reviewed correspondence from USDOL, Office of Apprenticeship Administrator, John Ladd. The letter stated that when Virginia's proposed rules are implemented, Virginia would be brought into conformity with the Title 29 CFR part 29. She shared the process going forward. She reminded those present that the goal of revised 29 CFR 29 was to assure conformity in the administration of registered apprenticeship throughout the country. 29 CFR 29 had not been revised since 1977.

## **NEW BUSINESS:**

### **Exemption from Examination Sub-Committee:**

Sub-committee member Dudley Harris reported nine applications had been received and reviewed. The sub-committee moved that Sponsor 2000-01, 2001-02, 2001-03, 2001-04, 2001-06, 2001-07, 2001-08, 2001-09 and 2005-01 be approved for exemption from licensing examination until April 30, 2017. A motion was properly made and seconded, and it passed by roll call vote.

## **REPORTS:**

### **Virginia Apprenticeship Alumni Association (VAAA):**

Chairman Norris Williams reported that three scholarships for 2013 will be awarded in the amount of \$1000.00 each to two active members and one CTE teacher. The annual golf tournament is scheduled for September 19, 2013.

### **Virginia Employment Commission (VEC):**

Commissioner John Broadway reported the unemployment rate is currently at 5.6 percent although the rate may be a little bit lower.

**Virginia Community College System (VCCS):**

Mr. Randy Stamper reported that VCCS is taking a look at their guidelines to align with the VA DOLI, Division of Registered Apprenticeship. VCCS has contracted outside assistance to review guidelines and make recommendations, no major changes but mainly revisions to outdated language. He stated VCCS would like to explore getting some related instruction funding within the upcoming year. Mr. Stamper invited any member of the council who is interested to attend. Chairman Kemp stated that he would like to be involved and encouraged other council members to participate.

Dr. Kilgore commented about a program they would like to start involving seniors where in January of their senior year they would be able go out to sponsors in their area of interest to see if in fact that is what they would like to do in the future. Ms. Donati mentioned that there is student apprenticeship and this could be a pilot program.

**Division of Registered Apprenticeship:**

Director Donati began by talking about the 1937 Fitzgerald Act and the Virginia Apprenticeship Voluntary Act which was enacted in 1938 and celebrating the 75<sup>th</sup> year anniversary. The celebration will occur during the November Council meeting and the Virginia Apprenticeship Alumni Association has agreed to pay for refreshments. Ms. Donati mentioned the Apprenticeship Expo "Scope Your Future" to be held on May 23<sup>rd</sup> and hosted by the Norfolk Department of Development, Virginia Tidewater Consortium for Higher Education and the Virginia Department of Labor and Industry. She thanked Rick Brooks and Delores Ferrell for their dedication, commitment, and hard work over the past two years in helping with organizing and facilitating the event. She recognized several of the sponsor participants who were in attendance.

Since July 2012, there have been 2,004 Certificate of Completions issued, currently 12,603 active apprentices, 2,326 active sponsors with 272 being new or reactivated sponsors. Construction registrations are picking up along with new manufacturing sponsor and apprentice registrations. She cited two examples: Rolls Royce is now a registered sponsor and the program with the Virginia National Guard continues to grow.

**Department of Labor and Industry:**

Commissioner Malveaux mentioned the celebration of the 75<sup>th</sup> anniversary and also having a team to participate in the VAAA golf tournament. He commented on last year's Apprenticeship Expo in the Tidewater Region and the upcoming one in May. The Virginia National Guard, Apprenticeship Partnership Initiative continues to be a successful program.

Commissioner Malveaux commented that DOLI is partnering with sister agencies and commented that Ms. Donati continues to keep an eye on larger trends that are happening.

Lastly, he thanked the Council for their service and support.

**ANNOUNCEMENTS:**

Chairman Kemp thanked the Council, the chairs of the sub-committee, and the DOLI staff. The tentative date for the next meeting is August 15, 2013. The meeting was adjourned at 10:39 a.m.

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Chairman Darold Kemp

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Courtney Malveaux, Secretary