



Executive Committee Meeting Minutes
Tuesday, 26 May 2026 at 3:00 p.m.
600 East Broad Street, Richmond, Virginia 23219

Committee Members present:
Malfourd Trumbo (*Chair*)
Betsy Fowler (*Vice Chair*)
Paul Brockwell Jr.

Peter Broadbent Jr.
Preston Bryant Jr.
Blythe Scott (by telephone)

Also present: Dennis Clark, Librarian of Virginia; Meg Guthorn, Deputy State Librarian; Abigail Gump, Board Counsel, Office of the Attorney General; and Aubrey Hobby, Director of Governmental & External Relations

1. Call to Order: Chair Trumbo called the meeting to order at 3:00 p.m. and acknowledged a quorum was present.
2. Nominating Committee: The Executive Committee approved the proposed slate of Officers and Executive Committee for 2026-2027. The proposal will go to the full board vote at the annual meeting.

Board Officers for 2026-2027

Chair - Bo Trumbo

Vice Chair - Betsy Fowler

Executive Committee for 2026-2027

Chair - Bo Trumbo

Peter Broadbent

Vice Chair - Betsy Fowler

Sam Hayes

Past Vice Chair - Paul Brockwell

Blythe Scott

3. Meeting Dates: The proposed meeting dates were revised to reflect an in-person board meeting with committees on January 11, 2027.

14 September, ~~25~~ 11 January, 5 April, 14 June

4. Performance Review of the Librarian of Virginia: Ms. Fowler moved that the Library Board convene in a closed meeting pursuant to the Code of Virginia § 2.2-3711, the Executive Committee enter a closed meeting for the following purposes:

- a. Under subsection A.1, to discuss and consider the performance review of the Librarian;
- b. Under subsection A.8, to consult with legal counsel employed or retained by the Board regarding specific legal matters requiring the provision of legal advice; and
- c. Under subsection A.11, to discuss or consider honorary degrees.

The motion was seconded and approved by roll-call vote: Ayes-Trumbo, Fowler, Brockwell, Broadbent, Bryant, and Scott. Nays-none; Abstentions-none.

The board entered a brief closed session and upon conclusion the discussions resumed open session of the meeting. Ms. Fowler moved that the Committee certify by roll call vote that, to the best of each members' knowledge:

- a. *only public business matters lawfully exempted from open meeting requirements under this chapter and*
- b. *only such public business matters as were identified in the motion by which the closed meeting was convened were heard, discussed, or considered in the meeting by the public body.*

The motion was duly seconded. The Committee certified its closed session unanimously by a roll-call vote: Ayes-Trumbo, Fowler, Brockwell, Broadbent, Bryant, and Scott. Nays-none; Abstentions-none.

Following the certification, Mr. Trumbo summarized the committee is very pleased with Mr. Clark's leadership of the Library, the strategic direction he provides and that his performance exceeds expectations.

Ms. Fowler moved the committee recommend an award of a 5% performance bonus as authorized under Section 46.01(D)(2)(b)(1) of the Appropriations Act and based on the highly favorable annual performance assessment. Pursuant to the Code of Virginia, this bonus shall be over and above the salaries listed in the Appropriation Act and shall not become part of the base rate of pay. The motion was seconded and passed unanimously.

Mr. Brockwell noted the Librarian's contract expires June 30, 2027, and moved that the Executive Committee authorize the Chair to begin negotiations on a renewal of the employment agreement with Mr. Clark. The motion was seconded and passed unanimously.

As some portion of the Librarian's salary is articulated in the Memorandum of Agreement with the Foundation, Mr. Brockwell moved the Executive Committee authorize the Chair and the Librarian to begin negotiations with the President and Executive Director of the Foundation on the Memorandum of Agreement. The motion was seconded and passed unanimously.

Patron of Letters: Mr. Broadbent moved to recommend the individual identified during closed session for the Patron of Letters. The motion was seconded and passed unanimously.

5. Adjournment: Hearing no additional business, the committee adjourned at 4:44 pm.