



**Virginia Board of Social Work
Ad Hoc Committee Meeting Minutes
Wednesday, May 28, 2025, at 4:00 p.m.
9960 Mayland Drive, Henrico, VA 23233
Board Room 3**

- BOARD MEMBERS PRESENT:** Sherwood Randolph Jr., MSW, LCSW
Martha Meadows, MA, LCSW
- BOARD STAFF PRESENT:** Krystal Blanton, Discipline & Compliance Case Specialist
Jaime Hoyle, JD, Executive Director
Charlotte Lenart, Deputy Executive Director- Licensing (*remote via Webex*)
Sharniece Vaughan, Licensing & Operations Supervisor
Rebecca Walker, Licensing Specialist
- DHP STAFF PRESENT:** Yetty Shobo, Ph.D., Director, DHP Healthcare Workforce Data Center (*remote via Webex*)
Barbara Hodgdon, Ph.D., Deputy Director, DHP Healthcare Workforce Data Center (*left meeting at 4:43pm*)
- STAKE HOLDER ATTENDEES:** Matthew DeCarlo, Ph.D., LCSW, MSW Program Director of Saint Joseph's University (*remote via Webex*)
Joseph Lynch, LCSW (*remote via Webex*)
Mary Nienow, Ph.D., Director of New Mexico State University School of Social Work (*remote via Webex*)
Debra Riggs, National Association of Social Work Boards (NASW), Executive Director
Mark Smith, Greater Washington Society for Clinical Social Work (GWSCSW) and Virginia Society of Clinical Social Workers (VSCSW)
- CALL TO ORDER:** Mr. Randolph called the Committee Meeting to order at 4:00 p.m.
- MISSION STATEMENT:** Mr. Randolph read the mission statement of the Department of Health Professions, which was also the mission statement of the Board.
- APPROVAL OF MINUTES:** The Board reviewed the minutes from the last meeting held on March 5, 2025. The minutes were approved as presented.
- PUBLIC COMMENT:** Dr. DeCarlo noted that the Association of Social Work Boards (ASWB) has revised its examination structure to consist of two separate sections. He inquired about the method by which ASWB communicated these changes to the Board and how examiners are being informed of the updated format.
- DISCUSSION WITH STAKEHOLDERS:** Mr. Randolph expressed his appreciation to the Board and partner agencies for their collaboration and input in developing the survey questions. He emphasized the importance of incorporating suggestions and topics of interest identified by stakeholders. He also acknowledged the valuable contributions and edits provided by Denise Daly Konrad of the Virginia Health Care Foundation (VHCF) and Dr. DeCarlo.
- Dr. Shobo noted that the goal was to maintain a concise survey and suggested that rewording certain questions could enhance clarity for respondents.
- In response to discussions regarding the inclusion of questions related to LMSW and LBSW licensure, Dr. Shobo recommended distributing three separate surveys and notifying recipients accordingly. Board members and stakeholders expressed

agreement with this recommendation. Dr. Shobo will present the survey findings to the Board once responses are collected and analyzed.

The group also agreed that the survey should be sent to both licensees and applicants. It was recommended that qualifying questions be included to identify the respondent's licensure type, ensuring that results can be accurately categorized and interpreted.

Review of Survey Questions

Dr. DeCarlo opened the discussion by expressing concern that questions 6–12 appeared to reflect a bias in favor of the examination. He emphasized the importance of presenting the survey from a neutral standpoint to ensure the credibility of the responses. He also recommended the inclusion of questions addressing the potential addition of supervision requirements and a jurisprudence examination. In response, Dr. Shobo suggested reviewing the survey items to determine whether rewording could enhance neutrality.

Ms. Konrad, in her suggested written edits, proposed that the name of the examination be explicitly stated to improve clarity. Board members and stakeholders agreed with this recommendation.

Mr. Randolph recommended that the committee limit its focus to the LCSW survey for the remainder of the meeting and defer further discussion on the additional surveys. The committee concurred with this recommendation and agreed to remove questions 5, 6, 7, 8, 11, and 12, and to revise the language of questions 1 and 2 and to add two additional questions.

Mr. Lynch remarked that the absence of an examination places social workers at a disadvantage. Dr. Nienow added that there appears to be an implicit assumption that the examination serves as the sole indicator of professional competency.

NEXT STEPS:

Ms. Hoyle, Dr. Shobo, and Ms. Lenart will collaborate to develop survey questions for Licensed Clinical Social Workers (LCSWs), with the goal of having the survey results available for discussion at the next meeting.

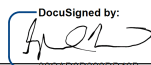
Mr. Randolph noted that, due to time constraints, the discussion regarding stakeholder letters and feedback will be deferred to the next meeting.

NEXT MEETING DATES:

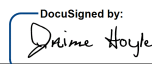
The next meeting is scheduled for Wednesday, June 25, 2025, at 4:00p.m.

ADJOURNMENT:

Mr. Randolph adjourned the meeting at 5:15 p.m.

DocuSigned by:


Sherwood Randolph Jr., MSW, LCSW

DocuSigned by:


Jaime Hoyle, JD, Executive Director