



Virginia Department of
Health Professions
Board of Social Work

Virginia Board of Social Work
Quarterly Board Meeting Minutes
Friday, March 7, 2025, at 10:00 a.m.
9960 Mayland Drive, Henrico, VA 23233
Board Room 2

PRESIDING OFFICER:	Teresa Reynold, MSW, LCSW, Board Chairperson
BOARD MEMBERS PRESENT:	Elke Cox, MSW, LCSW, Vice-Chairperson Kimberly Jackson, Citizen Member (<i>joined the meeting at 10:22 am</i>) Joan Landolt, MSW, LCSW Martha Meadows, MA, LCSW Denise Purgold, MSW, LCSW Sherwood Randolph, MSW, LCSW
BOARD MEMBERS ABSENT:	Victoria Cartagena, MSW, LCSW
BOARD STAFF PRESENT:	Krystal Blanton, Discipline & Compliance Case Specialist Jaime Hoyle, JD, Executive Director Jennifer Lang, Deputy Executive Director- Discipline Charlotte Lenart, Deputy Executive Director- Licensing Sharniece Vaughan, Licensing & Operations Supervisor Rebecca Walker, Licensing Specialist
DHP STAFF PRESENT:	Erin Barrett, JD, Director of Legislative and Regulatory Affairs, Department of Health Professions Matt Novak, Policy & Economic Analyst, Department of Health Professions Arne Owens, Agency Director, Department of Health Professions
BOARD COUNSEL PRESENT:	None
PUBLIC ATTENDEES:	Mark Smith, Greater Washington Society for Clinical Social Work (GWSCSW), Virginia Society of Clinical Social Work (VSCSW)
CALL TO ORDER:	Ms. Reynolds called the Board Meeting to order at 10:00 a.m.
ROLL CALL/ESTABLISHMENT OF A QUORUM:	All Board members and staff were introduced. Six members of the Board were present at roll call; therefore, a quorum was established.
MISSION STATEMENT:	Ms. Reynolds read the mission statement of the Department of Health Professions, which was also the mission statement of the Board.
ADOPTION OF AGENDA:	The Board reviewed the agenda for the March 7, 2025 meeting. Motion: Mr. Randolph made a motion, which Ms. Purgold properly seconded, to approve the agenda as presented. The motion passed unanimously.
PUBLIC COMMENT:	No public comment was provided.
APPROVAL OF MINUTES:	The Board reviewed the minutes from the last meeting held on December 20, 2024. Motion: Ms. Purgold made a motion, which Mr. Randolph properly seconded, to approve the minutes from the December 20, 2024, meeting as presented. The motion passed unanimously.

AGENCY REPORT:

Mr. Owens announced that the 2025 General Assembly session has concluded, except for the veto session. He highlighted four agency bills, all of which passed, with three specifically addressing the healthcare workforce.

Mr. Owens also discussed the roles of each internal department and discussed the agency bill that eliminated the Board of Health Professions. Additionally, he mentioned that a salary study has been completed to keep the agency competitive with other organizations, and necessary adjustments have been made to support the 13 Boards within the agency.

BOARD CHAIR REPORT:

Ms. Reynolds expressed her joy in celebrating Social Work Month, stating that she is proud to be a part of this profession that serves the public. She also thanked the Board for their dedicated work.

LEGISLATION & REGULATORY REPORT:

Ms. Barrett discussed several General Assembly bills, particularly HB1897, initiated by the National Association of Social Work Boards (NASW), which allows LMSWs to provide clinical services under supervision. The Board had a lengthy discussion on the intent and the need to update its regulations to address this new legislation.

Regulatory Action:

Mr. Novak provided a summary of the regulatory actions and discussed the need to adopt final Regulations Governing the Practice of Music Therapy.

Ms. Barrett presented the history of the legislation and regulatory process for the music therapy license, emphasizing that it has taken several years to reach this final stage.

Motion: After Mr. Novak reviewing the proposed language for the Regulations Governing the Practice of Music Therapy, Ms. Cox made a motion, which Mr. Randolph properly seconded, to accept the recommendations from the Music Therapy Advisory Board as presented. The motion passed unanimously.

COMMITTEE REPORTS:**Ad Hoc Committee Report**

Mr. Randolph reported that the committee recently held an in-person meeting in which Association of Social Work Boards (ASWB) and PSI Testing Service provided a presentation on the in the examination process. Their presentation focused on ASWB's involvement in exam development, licensing, and key upcoming updates and innovations. The presentation and information from the meeting will be emailed to the Board members by staff and will be available in the meeting minutes from the March 5, 2025, Ad Hoc Committee Meeting.

Mr. Randolph noted that stakeholders had the opportunity to ask questions about the ASWB exams, addressing concerns from the community. Due to time restraints, the stakeholders were asked to submit additional questions to Ms. Hoyle so that she could compile a list of additional questions for ASWB.

Ms. Randolph requested that community-based agencies submit letters outlining their perspectives on alternative pathways and inquired about a deadline for these submissions. Additionally, the Committee has asked Board staff to initiate a survey targeting licensees, applicants, and the social work community. The results of the survey, the feedback from community-based agencies, and ASWB information regarding the examination process, exam development, and innovations will be compiled into a proposal for consideration by the full Board.

**EXECUTIVE DIRECTOR'S
REPORT:**

Ms. Hoyle mentioned that she attended a Social Work Compact Commission meeting virtually, and the minutes for this meeting are available on the Social Work Licensure Compact's website. She also noted that the Commission is in the process of adopting bylaws for the compact and determining ex-officio members.

She mentioned that Ms. Landolt and Ms. Jackson will be attending the ASWB new Board member training. Additionally, there is a mid-year conference in May, which both Ms. Hoyle and Ms. Jackson will also be attending.

DISCIPLINE REPORT:

Ms. Lang referenced the discipline report on page 54 of the agenda packet and highlighted that the board is significantly behind on probable cause reviews, with 226 open cases at the board level. Currently, there is one part-time licensed reviewer handling these cases, but each case can be quite time-consuming. She also mentioned that she is seeking approval for an additional part-time, remote reviewer on a temporary basis, though the individual may not be available until June. In the interim, she requested that board members assist with the reviews and noted that Ms. Blanton will coordinate the process with them.

LICENSING REPORT:

Ms. Lenart reported that as of February 2025, the Board regulates over 17,000 licenses and shared the 100% satisfaction survey results for the Board of Social Work, which are included in the agenda packet. She shared several survey comments, emphasizing how reengineering efforts and staff dedication have led to a significant positive impact. Looking ahead, she highlighted that staff will be working on developing the Music Therapy Handbook and its associated applications.

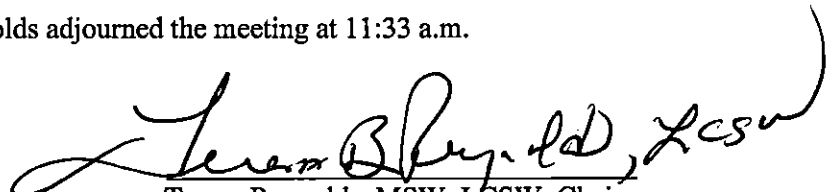
Furthermore, ASWB will be transitioning its examination providers from PSI back to Pearson Vue, with a testing hiatus scheduled from March 16, 2025 to March 30, 2025. ASWB is also conducting a soft launch of remote proctoring for exam candidates who live more than 75 miles from a testing location.

NEXT MEETING DATES:

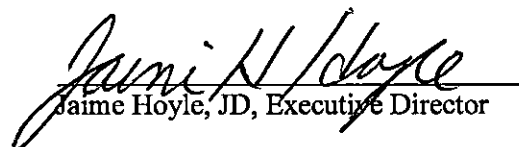
The next meeting is scheduled for Friday, June 6, 2025, at 10 a.m.

ADJOURNMENT:

Ms. Reynolds adjourned the meeting at 11:33 a.m.



Teresa Reynolds, MSW, LCSW, Chair



Jaime Hoyle, JD, Executive Director