

FINAL/APPROVED

**VIRGINIA BOARD OF PHARMACY
MINUTES OF FULL BOARD MEETING**

Tuesday, March 17, 2026

Department of Health Professions
Perimeter Center
9960 Mayland Drive
Henrico, Virginia 23233

CALL TO ORDER: A full board meeting was called to order at 9:04AM.

PRESIDING: **Larry Kocot, JD, Chairman**

MEMBERS PRESENT: **Shannon Dowdy, PharmD, Vice Chairman**
Kelly Hasty Kale, RPh
Kristopher Ratliff, DPh
Patricia Richards-Spruill, RPh (left at 12:35PM)
Derek Webb, PharmD
Michelle Hoffer Wilgus, JD
Ling Yuan, PharmD

MEMBERS ABSENT: None.

STAFF PRESENT: **Erin Barrett, DHP Director of Legislative and Regulatory Affairs**
David E. Brown, DHP Agency Director
Sorayah Haden, Executive Assistant
Caroline Juran, RPh, Executive Director
Ryan Logan, RPh, Deputy Executive Director
Beth O'Halloran, RPh, Deputy Executive Director
James Rutkowski, JD, Senior Assistant Attorney General

PHARMACISTS AWARDED Jaykumar Agarwal - 0202206806
1-HOUR OF LIVE OR REAL- David Flammia – 0202011380
TIME INTERACTIVE Stephanie Henry - 0202206285
CONTINUING EDUCATION Natalie Nguyen - 0202213050
FOR ATTENDING MEETING: Derek Parvizi – 0202211571
Karen Winslow – 0202207661

QUORUM: With all members present, a quorum was established.

APPROVAL OF AGENDA: The agenda was approved as presented and amended to include a review of agency subordinate recommendations. (motion by Richards-Spruill, seconded by Dowdy)

**APPROVAL OF PREVIOUS
BOARD MEETING
MINUTES:**

At the chairman's request, Ms. Barrett explained the requirement of approving previous board meeting minutes. Minutes are reviewed and approved for posting to Virginia Regulatory Town Hall at each quarterly board meeting.

MOTION:

The Board voted unanimously to adopt the minutes for the meetings held between December 10, 2025 and February 10, 2026 as presented and amended as follows:

- **In the final minutes of the Formal Hearing held on January 21, 2026, amend the decision regarding Morgan Scott Patricio to state "the Board voted 7-0 to revoke the pharmacy technician trainee registration of Morgan S. Patricio." (Kale)**
- **In the final minutes of the Full Board Meeting held on December 10, 2026, amend the minutes to include the expressed appreciation by acclamation by the Board for Arne Owen's leadership and public service as the Director of the Department of Health Professions for the past four years. (motioned by Wilgus, seconded by Kale)**

PUBLIC COMMENT:

Scott Welch provided a public comment requesting clarification on inspections conducted on facilities compounding GLP-1 drugs.

Jamie Fisher, Executive Director, Virginia Pharmacy Association (VPhA) emailed written comments to Ms. Juran in advance of the meeting. The written comment was provided to the board members as a handout. The comment expressed gratitude for the board's continued collaboration with the association. VPhA is supportive of the continued advancement of regulatory updates related to central fill and remote processing activities. VPhA encourages the Board to continue its work monitoring pharmacy access across the Commonwealth as it is valuable in helping policymakers and stakeholders understand how these challenges affect patient care.

DHP DIRECTOR'S REPORT:

David E. Brown provided the DHP Director's Report consisting of the following updates:

- Expressed his gratitude to be back serving the Department of Health Professions after previously serving as a board member of the Board of Medicine and agency director of DHP.
- May have a different Governor but the role of a board member does not change. A member serves at the pleasure of the Governor in office.
- He reminded board members of not speaking on behalf of the board, taking off their professional hats, and working through staff. The Board speaks as one through its regulations, guidance documents, and board orders.

LEGISLATIVE/ REGULATORY/GUIDANCE

LEGISLATIVE UPDATE:

Ms. Barrett reviewed a handout containing a legislative update and stated that there were no additional updates to provide since the drafting of the document. She stated the Governor has until April 13, 2026, to decide on the current bills under review. If the Governor does not take any action, the submitted bill will automatically be approved.

CHART OF REGULATORY ACTIONS:

Ms. Barrett reviewed the Regulatory Chart included in the agenda packet and provided the following report updates as of March 5, 2026:

- There are six bills under review in the Governor's Office:
 - 18VAC110-20 – Prohibition against incentives to transfer prescriptions (Final)
 - 18VAC110-20 – December 2025 scheduling of chemicals in Schedule I (Final)
 - 18VAC110-20, 18VAC110-21, 18VAC110-30, AND 18VAC110-50 – Increase in fees (Final)
- There are nine bills under review in the Secretary's Office:
 - 18VAC110-30 – Implementation of 2021 periodic review,
 - 18VAC110-20 – Addition of prescription product accuracy as an accepted activity for central or remote processing (NOIRA)
 - 18VAC110-20 – Crisis stabilization services and use of automated dispensing systems and remote dispensing systems (Final)
 - 18VAC110-20 – Update to pharmacy permit application requirements (NOIRA)
 - 18VAC110-20 and 18VAC110-21 – Amendments to Chapter 20 and 21 based on 2021 periodic review (NOIRA)
 - 18VAC110-20 – Allowance for correctional facilities to possess long-acting medication (Fast-track)
 - 18VAC110-20 – Exclusion of private dwellings or residences from operation locations of CSRs (Proposed)
 - 18VAC110-20 – Requirements for use of central fill pharmacy and remote database (Proposed)
- There are two bills under review in the Department of Planning and Budget Office:
 - 18VAC110-20 – Inclusion of other opioid antagonists in regulations referring to naloxone (Fast-track)
 - 18VAC110-21 – Allowance for students to take NABP exam prior to graduation (Fast-track)
- There are currently four bills that have recently become effective or awaiting publication.

CLOSURE OF PERIODIC

The Board reviewed and discussed the summary pages of periodic review for

- REVIEWS:** Chapters 20 and 21 in addition to the public comments received on Virginia Regulatory Town Hall.
- MOTION:** **The Board voted unanimously to close the periodic reviews of Chapters 20 and 21 and retain the chapter as is. (motion by Webb, seconded by Wilgus)**
- AMEND 18VAC110-25-275:** Ms. Barrett provided an amended handout of 18VAC110-25-275 regarding the alternate delivery of dispensed prescriptions. To alleviate practitioner confusion, the Board considered initiating a fast-track regulatory action to include citations to Virginia Code §§ 54.1-3304 and 54.1-3304.1 to clarify language to 18VAC20-275.
- MOTION:** **The Board voted unanimously to amend 18VAC110-20-275 as presented in the handout. (motion by Ratliff, seconded by Wilgus)**
- AMEND GUIDANCE DOCUMENT 110-9:** The Board reviewed and discussed the suggested revision of Guidance Document 110-9. To alleviate practitioner confusion, the legal citation for Deficiency 122 was considered for amendment to remove the regulatory citation and include citations to Virginia Code §§ 54.1-3304.1(B) and 54.1-3420.2.
- MOTION** **The Board voted unanimously to amend Guidance Document 110-9 as presented. (motioned by Kale, seconded by Yuan)**
- TRANSITION TO UMPJE:** Ms. Juran provided an update regarding the transition to the Uniform Multistate Pharmacy Jurisprudence Examination (UMPJE). NABP will conduct a soft launch of the UMPE in April 2026 and a full launch in June 2026. Ms. Juran has researched various states currently participating or expecting to participate in the soft launch to learn about their current procedures. She recommended that they follow North Carolina's model to provide a newly licensed pharmacist with a letter encouraging them to review a list of laws and regulations with nuances specific to state. There was some discussion regarding whether the pharmacist should complete an attestation confirming that they have reviewed the information. Ms. Kale requested additional information regarding the fiscal impact of developing a webinar. It was decided that the transition to UMPJE will be discussed in more detail at the May Regulation Committee Meeting. Ms. Juran indicated that if the Board approves the final format at the June meeting, Virginia could transition to requiring the UMPJE as of October 1, after giving NABP 90-day notice.
- REPORTS FROM AD HOC COMMITTEES:** Health Data
Ms. Juran provided an overview of the discussion held at the Ad Hoc on Health Data meeting previously held as outlined in the minutes in the agenda

packet. The following updates regarding the action items produced at the meeting were provided:

- Mr. Logan is currently collaborating with DHP's IT Department to research whether a checkbox can be added to the pharmacy technician trainee registration application regarding why a subsequent trainee registration is needed.
- A question regarding if the pharmacy currently provides clinical services under the collaborative practice agreement and/or statewide protocols has been added to current pharmacy permit renewal form.
- The National Community Pharmacist Association (NCPA) will be invited to provide a presentation at the June Full Board Meeting.

COMMUNICATIONS PRESENTATION:

Communications and Outreach

Mrs. Richards-Spruill provided an overview of the discussion held at the Ad Hoc on Communications and Outreach previously held as outlined in the minutes included in the agenda packet. She informed the Board of the analytics of the previous newsletter format which encouraged the transition to the current newsletter format used by the board. She referenced a presentation from Kelly Smith at the committee meeting. The chairman then invited Kelly Smith, DHP Director of Communications, to provide a PowerPoint presentation highlighting communication efforts that she has recently implemented at DHP. She explained her role within the agency and the collaboration with board executive directors to generate responses to all media requests. Additionally, she provided examples of updated newsletter formats the board may be interested in implementing in the future. The PowerPoint highlighted the metrics collected from a previous BOP newsletter which was collected using the platform called Constant Contact. Constant Contact offers various features including the ability to send 25,000 blast emails at once, monitoring the clicks and visiting time on the Board's website, and more.

2025 Pharmacist and Pharmacy Technician Healthcare Workforce Survey Reports:

Barbara Hodgdon, PhD, Deputy Director, Healthcare Workforce Data Center and Data Analytics Division (HWDC) and Yetty Shobo, PhD, Director, HWDC presented a PowerPoint presentation reporting the key findings of the 2025 Pharmacist and Pharmacy Technician Workforce Surveys. Highlights of the survey included:

- There has been a consistent increase in the licensees, FTEs, and Virginia's workforce since 2012.
- There has been an increase in the percentage of female pharmacist and pharmacy technicians within the workforce.
- There has been a decrease in the percentage of workforce participants under the age of 40 since 2021.
- The diversity index, statewide diversity index, and under 40 diversity index continue to increase over time.
- The median pharmacist income has remained stable since 2023. There has been a 20% increase in the median of educational debt which has

resulted in the median educational debt exceeding the median income of the pharmacist workforce.

- The southside of Virginia is low in total FTEs and FTEs per capita.
- The median Pharmacy Technician income has increased since 2024. There has been a decrease in the median educational debt since 2024 which resulted in the median income exceeding the median educational debt of the Pharmacy Technician Workforce.
- An estimated 34% of pharmacy technician trainees eventually receive their pharmacy technician license.

HOSTING 2027 NABP/AACP DISTRICT 1 & 2 MEETING

Ms. Juran informed the Board that the Virginia Board of Pharmacy is scheduled to host the NABP/AACP Districts 1 & 2 Meeting in October 2027. Dr. Webb serves as President of the District 2 Board of Directors and Ms. Juran is a member of the Board. The meeting logistics are still in the planning stages. The frequency of planning meetings to prepare for the 2027 conference are expected to increase as the conference date approaches.

REPORTS

CHAIRMAN'S REPORT:

The Chairman provided the following information:

- He would like to acknowledge and recognize Dr. Wendy Nash and Mr. Tim Robertson for their distinguished service as previous board members. The former board members will be recognized and awarded service plaques at the December Full Board Meeting.
- He plans to attend the upcoming NABP Annual Meeting in Boston, MA with Caroline Juran in May.
- He briefly referenced state and federal legislation regarding pharmacy benefit managers.
- He thanked the ad hoc committee members for their recent work.

LICENSURE PROGRAM:

Mr. Logan provided an overview of the Licensure Program consisting of licensing data of Individuals and Facility licensees from Q4 2022 through Q1 2026. The overview included the following current license count as of March 2, 2026:

- Pharmacist – 16,460
- Pharmacy Technician – 13,354
- Pharmacy Technician Trainee – 7,280
- Pharmacy Intern – 958
- Resident Pharmacies – 1,687
- Non-Resident Pharmacies - 989

Additionally, Mr. Logan provided a bar graph to document the new pharmacy permits issued compared to pharmacy permits closing.

INSPECTION PROGRAM:

Ms. O'Halloran provided an overview of the Inspection Program. The overview consisted of all inspections conducted during the period of October

1, 2025 through December 31, 2025. As of December 31, 2025, the Inspections Program conducted a total of 534 inspections consisting of 498 in-person inspections and 36 virtual inspections. The top 5 cited deficiencies reported are as follows:

- Compounding facilities and equipment used in performing non-sterile compounds not in compliance with 54.1-3410.2 (cited 19 times)
- Expired drugs in working stock, dispensed drugs being returned to stock in compliance, dispensed drugs returned to stock container or automated counting device not in compliance. (i.e. appropriate expiration date not placed on label of returned drug, mixing lot numbers in stock container) (cited 17 times)
- Perpetual inventory not being maintained as required as it does not:
 - include all Schedule II drugs received or dispensed;
 - Accurately indicate the physical count of each Schedule II drug “on hand” at the time of performing the inventory;
 - Include a reconciliation of each Schedule II drug at least monthly;
 - Include a written explanation of any difference between the physical count and the theoretical count. Monthly perpetual inventory is performed more than 7 days prior or more than 7 days after designated calendar month for which inventory is required. (cited 15 times)
- Inventories taken on time, but not in compliance, i.e. no signature, date, opening or closing, Schedule II drugs are not separate, failure to include expired drugs (cited 14 times)
- Pharmacist-In-Charge in place, inventory taken, but application not filed with Board within the required time frame or No incoming change of Pharmacist-in-Charge inventory, inventory taken over 5 days late or substantially incomplete, i.e., did not include all drugs on Schedules II-V (both cited 11 times)

DISCIPLINARY PROGRAM:

Dr. Shinaberry reviewed the Disciplinary Program report. The overview consisted of cases received, opened, and closed from Q1 of 2023 through Q2 of 2026. As of Q2 of 2026, ending September 30, 2025, the board received 183 cases, opened 325 cases, and closed 206 cases. As of February 1, 2026, the board currently has 353 open cases consisting of 200 patient care related cases and 153 non-patient care related cases.

EXECUTIVE DIRECTOR’S REPORT:

Ms. Juran provided an update of the meetings that she attended or at which she provided presentations either in-person or virtually since the December board meeting and any upcoming meetings and presentations currently on her schedule.

CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATIONS:

Mr. Egan reviewed confidential information provided to the members regarding the agency subordinate’s recommendations resulting from a recent

informal conference.

DECISIONS:

The Board voted unanimously to accept the agency subordinate's recommendations regarding previous informal conferences as presented. (motioned by Ratliff, seconded by Webb)

**#1 – Jaramona Whitehurst, Pharmacy Technician 0230-037562
Ms. Whitehurst did not appear.**

The board unanimously voted to accept the recommended decision of the agency subordinate to Order Jaramona Whitehurst that within 60 days from the date of entry of the Order, Ms. Whitehurst provide written proof satisfactory to the Board of successful completion of Board-approved courses of at least four (4) contact hours in the subject areas of medication errors. (Motion by Ratliff, seconded by Dowdy)

**#2 – Monem Faisal, Pharmacy Technician 0230-040762
Mr. Faisal did not appear.**

The board unanimously voted to accept the recommended decision of the agency subordinate to indefinitely suspend the right to renew the pharmacy technician registration of Monem Faisal until such time as he provides evidence of completing his continuing education requirements. (Motion by Ratliff, seconded by Dowdy)

**#3 – William Frye, Pharmacy Technician Trainee 0245-014244
Mr. Frye did not appear.**

The board unanimously voted to accept the recommended decision of the agency subordinate to reprimand William Frye. (Motion by Ratliff, seconded by Dowdy)

**#4 – Anthoinette Attigobe, Pharmacy Technician 0230-015052
Ms. Attigobe did not appear.**

The board unanimously voted to accept the recommended decision of the agency subordinate to indefinitely suspend the right to renew the pharmacy technician registration of Anthoinette Attigobe. (Motion by Ratliff, seconded by Dowdy)

**CONSIDERATION OF
CONSENT ORDERS,
SUMMARY SUSPENSIONS,
OR SUMMARY
RESTRICTIONS**

James J. Kelly Jr.
0202-010072

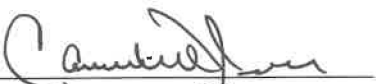
Jess Weber, Adjudication Specialist, presented information for consideration of a consent order regarding James J. Kelly, Jr.'s pharmacist license.

DECISION:

Upon a motion by Kale, and duly seconded by Ratliff, the Board voted unanimously to accept the consent order regarding the pharmacist license of James J. Kelly, Jr.

MEETING ADJOURNED:

With all business concluded, the meeting adjourned at 12:52 PM


Caroline Juran, RPh
Executive Director

6/16/2026
Date

