

VIRGINIA BOARD OF NURSING
SPECIAL CONFERENCE COMMITTEE D
June 22, 2026

TIME AND PLACE: The meeting of the Special Conference Committee of the Board of Nursing was convened at 9:00 A.M., on June 22, 2026, in Board Room 1, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

MEMBERS PRESENT: Jodi Zehr, R.N., Chair
Victoria Cox, D.N.P., R.N.

STAFF PRESENT: Charlette Ridout, R.N., M.S.

ADMINISTRATIVE
PROCEEDINGS Avi Efreom, Adjudication Specialist
STAFF PRESENT: Amy Weiss, Adjudication Specialist
Piero Mannino, Adjudication Specialist

CONFERENCE
SCHEDULED: **Cheryl Marie Ryan, R.N., Florida License Number RN9387935, with Multi-State Privilege**
Ms. Ryan did not appear. The Chair ruled that adequate notice was provided.

CLOSED MEETING: Dr. Cox moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 9:03 A.M. for the purpose of deliberation to reach a decision in the matter of Ms. Ryan. Additionally, Dr. Cox moved that Ms. Ridout and Mr. Efreom attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 9:14 A.M.

Dr. Cox moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Dr. Cox moved to issue an Order of Reprimand to Cheryl Marie Ryan and to require Ms. Ryan, within 90 days of entry of this Order, to provide proof of completion of the following courses, at least

three (3) contact hours each, on professional accountability, safe medication administration, and professional communication. The basis of this decision will be set forth in a Board Order which will be mailed to Ms. Ryan at the address of record with the Board. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty (30) days after service of such order on Ms. Ryan unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Ryan within such time. If service of the Order is made by mail, three (3) additional days shall be added to that period. Upon such a timely request for a formal hearing, the Order shall be vacated.

CONFERENCE
SCHEDULED:

Primus Nkembetang, R.N. Applicant
Mr. Nkembetang appeared.

CLOSED MEETING:

Dr. Cox moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 10:58 A.M. for the purpose of deliberation to reach a decision in the matter of Mr. Nkembetang. Additionally, Dr. Cox moved that Ms. Ridout and Ms. Weiss attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 11:09 A.M.

Dr. Cox moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Dr. Cox moved to issue an Order to Deny Primus Nkembetang's Application for licensure as a professional nurse. The basis of this decision will be set forth in a Board Order which will be mailed to Mr. Nkembetang at the address of record with the Board. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty (30) days after service of such order on Mr. Nkembetang unless a written request to the Board for a formal

hearing on the allegations made against him is received from Mr. Nkembetang within such time. If service of the Order is made by mail, three (3) additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

RECESS: The Committee recessed at 11:10 A.M.

RECONVENTION: The Committee reconvened at 1:00 P.M.

CONFERENCE
SCHEDULED:

Shanautica Rashawn Stephens, C.N.A. 1401-235663

Ms. Stephens did not appear. The Chair ruled that adequate notice was given.

CLOSED MEETING: Dr. Cox moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 1:01 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. Stephens. Additionally, Dr. Cox moved that Ms. Ridout and Mr. Efreom attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION: The Committee reconvened in open session at 1:16 P.M.

Dr. Cox moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION: Dr. Cox moved to offer Shanautica Rashawn Stephens a Consent Order for Indefinite Suspension for not less than one (1) year of her nurse aide certificate, with a Finding of Neglect. The basis of this decision will be set forth in a Consent Order which will be mailed to Ms. Stephens at the address of record with the Board. The motion was seconded and carried unanimously.

The Consent Order shall be effective upon endorsement of its findings, conclusions, and terms of consent by both Ms. Stephens and the Board.

CONFERENCE
SCHEDULED:

Lauren Wells King, R.N. 0001-223536, Applicant for Reinstatement

Ms. King appeared.

CLOSED MEETING:

Dr. Cox moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:21 P.M. for the purpose of deliberation to reach a decision in the matter of Ms. King. Additionally, Dr. Cox moved that Ms. Ridout and Mr. Mannino attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 2:55 P.M.

Dr. Cox moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Dr. Cox moved to offer Lauren Wells King a Consent Order to approve Ms. King's Application for Reinstatement as a professional nurse and for the Indefinite Suspension of her license, with said Suspension Stayed contingent upon verification of Ms. King's entry into HPMP and remaining in compliance with HPMP and successful completion of a Board approved return to practice course within 90 days of entry of Order. The basis of this decision will be set forth in a Consent Order which will be mailed to Ms. King at the address of record with the Board. The motion was seconded and carried unanimously.

The Consent Order shall be effective upon endorsement of its findings, conclusions, and terms of consent by both Ms. King and the Board.

CONFERENCE
SCHEDULED:

Samuel Toussaint, C.N.A. 1401-197404

Mr. Toussaint appeared.

CLOSED MEETING:

Dr. Cox moved that the Special Conference Committee of the Board of Nursing convene a closed meeting pursuant to Section 2.2-

3711(A)(27) of the *Code of Virginia* at 3:48 P.M. for the purpose of deliberation to reach a decision in the matter of Mr. Toussaint. Additionally, Dr. Cox moved that Ms. Ridout and Mr. Efreom attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Committee in its deliberations. The motion was seconded and carried unanimously.

RECONVENTION:

The Committee reconvened in open session at 3:54 P.M.

Dr. Cox moved that the Special Conference Committee of the Board of Nursing certify that it heard, discussed, or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded and carried unanimously.

ACTION:

Dr. Cox moved to issue an Order Dismiss the Case and Impose No sanction due to insufficient evidence of a violation. The basis of this decision will be set forth in a Board Order which will be mailed to Mr. Toussaint at the address of record with the Board. The motion was seconded and carried unanimously.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty (30) days after service of such order on Mr. Toussaint unless a written request to the Board for a formal hearing on the allegations made against him is received from Mr. Toussaint within such time. If service of the Order is made by mail, three (3) additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

ADJOURNMENT:

The Board adjourned at 3:54 P.M.



Charlette Ridout, R.N., M.S.
Staff for the Board