

**VIRGINIA BOARD OF NURSING  
AGENCY SUBORDINATE  
INFORMAL CONFERENCE  
June 2, 2026**

TIME AND PLACE: The informal conference held before an Agency Subordinate of the Board of Nursing was convened at 9:05 AM., on Tuesday June 2, 2026, in Hearing Room 3, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

AGENCY  
SUBORDINATE: Cynthia Swineford, R.N., M.S.N., C.N.E.

STAFF PRESENT: Ann Hardy, R.N., M.S.N.

OTHERS PRESENT: Aaron Timberlake, Adjudication Specialist  
Tammie Jones, Adjudication Specialist  
Amy Weiss, Adjudication Specialist

CONFERENCE  
SCHEDULED: **Crystal Lancaster, R.N., 0001-1306921**  
Ms. Lancaster appeared.

Ms. Lancaster was informed a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Lancaster, unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Lancaster within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE  
SCHEDULED: **Ray White, C.N.A. 1401-170894**  
Mr. White did not appear.

Based upon information provided by Ms. Jones, Ms. Swineford ruled that adequate notice was provided to Mr. White.

A recommended decision will be mailed to Mr. White within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Mr. White unless a written request to the Board for a formal hearing on the allegations made against her is received from Mr. White within such time. If service of the order is made by mail, three

additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE  
SCHEDULED:

**Christy Matney, L.P.N., 0002-086085**  
Ms. Matney did not appear.

Based upon information provided by Mr. Timberlake, Ms. Swineford ruled that adequate notice was provided to Ms. Matney.

A recommended decision will be mailed to Ms. Matney within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Matney unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Matney within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

The Agency Subordinate Informal Conference recessed at 11:05 A.M.

The Agency Subordinate Informal Conference reconvened at 1:03 P.M.

CONFERENCE  
SCHEDULED:

**Ashley Childress, R.N., 0001-313587**  
Ms. Childress appeared accompanied by her friend Debra Green.

Ms. Childress was informed a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Childress, unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Childress within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE  
SCHEDULED:

**Angela Pickral, R.N., 0001-193269**  
Ms. Pickral appeared accompanied by her husband Victor Pickral and Attorney Margaret Hardy.

Ms. Pickral was informed a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Pickral, unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Pickral within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

ADJOURNMENT:                   The conference was concluded at 2:40 P.M.

A handwritten signature in black ink, appearing to read "Ann Hardy, R.N., M.S.N.", written in a cursive style.

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for Ann Hardy, R.N., M.S.N.  
Discipline Case Manager