

**VIRGINIA BOARD OF NURSING  
AGENCY SUBORDINATE  
INFORMAL CONFERENCE  
March 19, 2026**

TIME AND PLACE: The informal conference held before an Agency Subordinate of the Board of Nursing was convened at 9:00 A.M., on March 19, 2026, in Hearing Room 3, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

AGENCY  
SUBORDINATE: Marie Gerardo, M.S., R.N., A.N.P.-B.C.

STAFF PRESENT: Charlette Ridout, R.N., M.S.

OTHERS PRESENT: Tammie Jones, Adjudication Consultant  
Amy Weiss, Adjudication Specialist  
Jovonni Armstead, Adjudication Specialist  
Avi Efreom, Adjudication Specialist

CONFERENCE  
SCHEDULED: **Sabrina Leah Finch, R.N. 0001-201241**  
Ms. Finch appeared.

Ms. Finch was informed that the case was dismissed.

CONFERENCE  
SCHEDULED: **Charlotte Dere, L.P.N. 0002-079057**  
Ms. Dere appeared, accompanied by her attorney, Janet Ours, R.N., Esq.

Ms. Dere was informed that a recommended decision will be mailed to her within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Dere unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Dere within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE  
SCHEDULED: **Hannah Amankwah, R.N. Applicant**  
Ms. Amankwah did not appear.

Based upon information provided by Ms. Armstead, Ms. Gerardo ruled that adequate notice was provided to Ms. Amankwah.

A recommended decision will be mailed to Ms. Amankwah within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Amankwah unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Amankwah within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE  
SCHEDULED:

**Crystal Null, R.N. 0001-276308**

Ms. Null did not appear.

Based upon information provided by Ms. Jones, Ms. Gerardo ruled that adequate notice was provided to Ms. Null.

A recommended decision will be mailed to Ms. Null within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Null unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Null within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

RECESSED:

The informal conference recessed at 11:20 a.m.

RECONVENED:

The conference reconvened at 1:00 p.m.

CONFERENCE  
SCHEDULED:

**Christelle Ngwayap, L.P.N. 0002-101664**

Ms. Ngwayap appeared, accompanied by her attorney,  
Rachel V. Rogers, Esq.

Ms. Ngwayap was informed that a recommended decision will be mailed to her within ninety days.

This recommendation will be presented to the full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Ngwayap unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Ngwayap within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE  
SCHEDULED:

**Deborah Russell, R.N. 0001-303449**

Ms. Russell appeared, accompanied by her attorney,  
Rachel V. Rogers, Esq.

Ms. Russell was informed that a recommended decision will be mailed to her within ninety days.

An Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Russell unless a written request to the Board for a formal hearing on the allegations made against him is received from Ms. Russell within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

ADJOURNMENT:

The conference concluded at 2:40 p.m.

  
Charlette Ridout, R.N., M.S.