

**VIRGINIA BOARD OF NURSING  
BUSINESS MEETING MINUTES  
May 19, 2026**

**TIME AND PLACE:** The business meeting of the Board of Nursing was called to order at 9:00 A.M. on May 19, 2026, in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

**PRESIDING:** Carol Cartte, RN, BSN; President

**BOARD MEMBERS PRESENT:** Victoria Cox, DNP, RN  
Pamela Davis, LPN  
Cleopatra Kitt, PhD, Citizen Member  
Yesenia Nunez, MSN, FNP-BC  
Helen Parke, DNP, FNP-BC  
Lila Peake, RN  
Jeanell Webb-Jones, MSN, RN, AMB-RN  
Jodi Zehr, RN

**MEMBERS ABSENT:** Delia Acuna, FNP-C  
Tauna Gulley, PhD, FNP-BC, CNE  
Paul Hogan, Citizen Member  
Dolores Valenta, LPN  
Kathleen Ware, DNP, MSN, RN

**STAFF PRESENT:** Claire Morris, RN, LNHA; Executive Director  
Randall Mangrum, DNP, RN; Deputy Executive Director for Advanced Practice  
Christina Bargdill, BSN, MHS, RN; Deputy Executive Director  
Ann Hardy, MSN, RN; Deputy Executive Director  
Stephanie Willinger, Deputy Executive Director  
Jacquelyn Wilmoth, MSN, RN; Deputy Executive Director for Education  
Patricia Dewey, RN, BSN; Discipline Case Manager  
Monique Davis, MPH, MB, BSN; Discipline Case Manager  
Ka Yu-Cheng, RD, RN, SMQT; Compliance & Case Adjudication Manager  
Huong Vu, Operations Manager

**OTHERS PRESENT:** Matt Novak, DHP Policy and Economic Analyst

**IN THE AUDIENCE:** Yvette Dorsey, DNP, MSN, RN, Director of the Virginia Nursing Workforce Center (VNWC)  
Terri Gaffney, PhD, MPA, RN, CNE, Virginia Nurses Association (VNA)

**ESTABLISHMENT OF A QUORUM:** With 9 members present, Ms. Cartte indicated that a quorum was established.

Ms. Cartte welcomed Ms. Nunez to the Board and asked Ms. Nunez to provide her background.

Ms. Nunez provided brief background information.

- PUBLIC COMMENT:** Yvette Dorsey, DNP, MSN, RN, Director of the Virginia Nursing Workforce Center (VNWC) reported the following:
- Dr. Dorsey thanked the Board for soliciting the VNWC Summit on May 12, 2026. It was successful with about 145-150 attendees. The Summit will be annual Summit during the nurse week, and the next Summit will be on May 12, 2027, which will include scholarship recognition, Statewide DAISY Award Presentation and keynote speakers.
  - Waiting on budget amendment regarding HB815 & SB405 (Virginia Health Workforce Development Authority; administration of nursing scholarships). If approved then it will be effective on July 1, 2026.
  - Clinical placements in the Commonwealth – the goal is to find a common clinical placement platform in Virginia.

Ms. Morris noted that she attended the Summit and applauded Dr. Dorsey for her effort to ensure all relevant stakeholders are at the table to address nursing healthcare workforce challenges.

Terri Gaffney, PhD, MPA, RN, CNE, Virginia Nurses Association (VNA) reported the following:

- Online Leadership Development application is available until the end of May.
- VNA is still looking for nominations for Under 40 Awards which will be presented at the annual meeting.
- June is the month of advocacy actions
- The virtual Annual Legislative Summit will be held on Thursday, September 24, 2026
- Fall Conference will be on November 21-24, 2026 in Short Pump

**ANNOUNCEMENTS:** Ms. Cartte announced the following:

**Board Member Update:**

- Board Members, **Delia Acuna, FNP-C and Lila Peake, RN**, have resigned their positions as Board Members effective June 1, 2026.

**Staff Update:**

- **Shaniqua Oliver** has accepted the Senior Licensing Specialist position and started on May 10, 2026.

**UPCOMING MEETINGS:** The upcoming meetings listed on the agenda:

- The Education Informal Conference Committee is scheduled for June 17, 2026, at 9 am in Board Room 4.
- The Committee of the Joint Boards of Nursing and Medicine

Meeting/Hearing is scheduled for June 17, 2026, at 9 am in Board Room 2.

- NCSBN Discipline Case Management Conference is scheduled for May 27-28, 2026, in Rosemont, IL. Patricia Dewey and Monique Davis will attend.
- NCSBN's 2026 Executive Officer Leadership Summit is scheduled for June 9-10, 2026, in Nashville, TN. Claire Morris will attend.
- NCSBN Annual Meeting is scheduled for August 19-21, 2026 in Chicago. Please let Ms. Morris and/or Ms. Vu know if you are interested in attending.

**REMINDER** of Additional Special Conference Committee (SCC) to hear reinstatement cases:

**April 2026:**

- SCC-A – Tuesday, June 9, 2026 → Cartte, Hogan and Peterson, LMT
- SCC-C – Thursday, June 11, 2026 → Cartte and Valenta
- SCC-B – Friday, June 12, 2026 → Cartte and Davis
- SCC-D – Monday, June 22, 2026 → Cox and Zehr

REMINDER of Formal Hearings:

- Tuesday, June 30, 2026, in Board Room 4 → **Cartte, Parke, Cox, Davis, Peake and Valenta**

• **Nursing and Nurse Aide Education Program Training Sessions:**

- Preparation and Regulation Review for Program Directors and Faculty of Pre-Licensure Nursing Programs Seminar is scheduled for June 3, 2026, 9 am to 12 pm, at Department of Health Professions Office, Conference Center 201, 9960 Mayland Drive, Henrico, VA 23233.
- Survey Visit Preparation and Review of Regulations for Approved Nurse Aide Education Programs Seminar is scheduled for June 3, 2026, 1 pm to 4 pm, at Department of Health Professions Office, Conference Center 201, 9960 Mayland Drive, Henrico, VA 23233.
- Review of the Application Process to Receive Approval to Establish a Nurse Aide Education Program Seminar is scheduled **VIRTUALLY** for September 16, 2026, 1 pm to 3 pm.

Ms. Cartte asked staff if there are modifications to the agenda.

Ms. Morris stated that there is no modification to the agenda.

CONSENT AGENDA:

The Board pulled the following items from the Consent Agenda for discussion:

**C9** – NCSBN Virtual APRN Roundtable Meeting on April 29, 2026

**C10** - NCSBN NCLEX Item Review Subcommittee (NIRSC) May 12-14, 2026 Meeting in Chicago, IL

Ms. Davis moved to accept the items on the consent agenda as presented. The motion was seconded by Dr. Parke and carried unanimously.

**Consent Agenda**

<b>B1</b> March 23, 2026	Formal Hearings
<b>B2</b> March 24, 2026	Business Meeting
<b>B3</b> March 25, 2026	Board of Nursing Officer Meeting
<b>B4</b> March 25, 2026	Panel A – Formal Hearings
<b>B5</b> March 25, 2026	Panel B - Formal Hearings
<b>B6</b> March 26, 2026	Formal Hearings
<b>B7</b> April 9, 2026	Telephone Conference Call
<b>B8</b> April 23, 2026	Telephone Conference Call
<b>B9</b> April 30, 2026	Formal Hearings

**C1** - Board of Nursing Monthly Tracking Log

**C2** - Agency Subordinate Recommendation Tracking Log

**C3** - Executive Director Report

**C4** – HPMP Quarterly Report – October 1 – December 31, 2025

**C5** - The Committee of the Joint Boards of Nursing and Medicine Telephone Conference Call minutes on April 1, 2026.

**C6** - The Committee of the Joint Boards of Nursing and Medicine Business Meeting on April 22, 2026.

**C7** - The Committee of the Joint Boards of Nursing and Medicine Formal Hearing minutes on April 22, 2026.

**C8** - Federation of State Massage Therapy Boards (FSMTB) 2026 Massage Board Executive (MBE) Summit on April 22-24, 2026, in Providence, RI.

**Consent Agenda Items pulled for discussion:**

**C9** – NCSBN Virtual APRN Roundtable Meeting on April 29, 2026

Ms. Morris stated that Alabama Board requires individuals enrolled in APRN programs to have bedside practice of 3000 hours as an RN. Ms. Morris noted that Virginia does not regulate APRN programs.

Ms. Morris pointed out that NCSBN is currently proposing placing Family APRN with experience in emergency room (ER) setting.  
Dr. Parker noted that the top three schools in the US offer education studies for ER.

Ms. Wilmoth added that at its Annual Meeting in August 2026, NCSBN will present Consensus Model for APRN Regulations adding APRNs in the ER setting for consideration.

**C10 - NCSBN NCLEX Item Review Subcommittee (NIRSC) May 12-14, 2026 Meeting in Chicago, IL**

Ms. Morris stated that NCSBN will present for consideration at its Annual Meeting the NCLEX exam fee increase of \$350.00, currently the fee is \$200.00 which has been for 25 years.

Ms. Wilmoth added that many nursing education programs include the cost of NCLEX exam in their tuitions or have scholarships or reimburse the cost of NCLEX exam if students pass the exam at the first try.

Dr. Parke moved to accept **C9, C10 and C11** (The Committee of the Joint Boards of Nursing and Medicine Telephone Conference Call minutes on May 7, 2026) as presented. The motion was seconded by Ms. Webb-Jones and carried unanimously.

DISPOSITION OF  
MINUTES:

None

REPORTS:

**DHP Performance Measure Report Q3 2022 – Q3 2026:**

Ms. Cartte noted that this is provide for information only.

OTHER MATTERS:

**Board Counsel Update:**

Ms. Blose reported that the Board received notification of two appeals pending at the Circuit Court and no final resolution determined yet.

**D1 - Informal Conference Schedule for Second Half of 2026**

Ms. Cartte encouraged board members to pick up extra scheduled Special Conference Committee (SCC) dates due to early departure of two board members.

Ms. Hardy added that she will email board members the needed dates of the SCC-A and SCC-D in August, October and December.

RECESS:

The Board recessed at 9:47 A.M.

RECONVENTION:

The Board reconvened at 10:00 A.M.

**POLICY FORUM - Healthcare Workforce Data Center (HWDC) Reports – Yetty Shobo, PhD, Executive Director and Barbara Hodgdon, PhD, Deputy Director**

➤ Virginia’s Nursing Education Programs: 2024-2025 Academic Year

Dr. Hodgdon reported the Key Findings as follows:

- Attrition rates in PN proprietary programs and RN associate programs are a concern
- Percentage of total capacity unfilled has decreased for PN programs; could be the start of a shift in the trend
- Facility commitment and faculty shortages continue to be barriers for both PN and RN programs
- RN programs saw a decrease in turnover rates and a decrease in in percentage newly appointed
- Higher resignations than appointments in Adult HOE extended PN programs

Dr. Kitt moved that the Board of Nursing approve the report as presented. The motion was seconded by Dr. Parke and carried unanimously.

EDUCATION:

**Education Update:**

Ms. Wilmoth reported the following:

**Nurse Aide Education Program Updates**

- Testing Update – the average wait time to test is less than 30 days. Candidates drive on average <30 miles to testing site. Credentia is proactive in rescheduling if there are issues. The backlog of testers is decreasing significantly. Board staff continue to meet with Credentia bi-monthly.

**Medication Aide Program Updates**

- Another Medication Aide project is underway – to ensure the Board has accurate information regarding the number of active medication aide programs and to further support those with poor pass rates.
  - ✓ Staff are currently contacting programs with no pass rates for the past 2 years to determine if they remain active programs.
  - ✓ Staff are also contacting programs with pass rates less than 80% for 2 consecutive years to ensure they are using the current curriculum and the instructor meets regulatory guidelines. Programs have access to their weak areas on the PSI dashboard – board staff are working to educate programs on using the data to support their curriculum and their students.

**Nursing Education Programs Updates**

- NCSBN Annual Report – has closed and we are awaiting results from NCSBN. Results should be available in September 2026.

LEGISLATION/  
REGULATION:

**F1 - Chart of Regulatory Actions**

Mr. Novak reviewed the Chart of Regulatory Actions provided on the agenda.

**F2 – Closure of Periodic Reviews and Issuance of NOIRA – Chapter 30 and 40**

Mr. Novak noted that this is a recommendation of the Committee of the Joint Boards of Nursing and Medicine which met on April 22, 2026.

Mr. Novak added that if the Board of Nursing approves this action, it will be presented to the Board of Medicine for approval.

Dr. Parke moved that the Board of Nursing to accept the recommendation by the Committee of the Joint Boards to close the periodic reviews of Chapter 30 and 40 and to issue a Notice of Intended Regulatory Action (NOIRA) as presented. The motion was seconded by Ms. Zehr and carried unanimously.

**F3 – Revision of Guidance Document 90-62: Medication Administration Training Curriculum Approved by the Board of Nursing for Various Settings**

Mr. Novak the changes to GD 90-62 encompass changes in the statute from the 2026 General Assembly session.

Ms. Zehr moved that the Board of Nursing to amend GD 90-62 as presented. The motion was seconded by Dr. Kitt and carried unanimously.

**CONSIDERATION OF CONSENT ORDER:**

**G1 – Kristina Marie Deguel, RN**

**0001-256138**

Ms. Davis moved that the Board of Nursing accept the consent order to continue the license of **Kristina Marie Degule** to practice professional nursing in the Commonwealth of Virginia on indefinitely suspended. The motion was seconded by Dr. Kitt and carried unanimously.

**G2 – Amy Marie Willoughby, RN**

**0001-212805**

Ms. Davis moved that the Board of Nursing modify the consent order to include Findings of Fact #4, #4(b) and #4(b)(i) in the Confidential Exhibit, to

grant the application of **Amy Marie Willoughby** for reinstatement of her license to practice professional nursing in the Commonwealth of Virginia, and to indefinitely suspend her license with suspension stayed contingent upon Ms. Willoughby's continued compliance with all terms and conditions of the Virginia Health Practitioners' Monitoring Program (HPMP) for the period specified by the HPMP. The motion was seconded by Dr. Parke and carried unanimously.

**G3 – Claudia Rose Guerra, RN**

**0001-241773**

Ms. Zehr moved that the Board of Nursing accept the consent order to grant the application of **Claudia Rose Guerra** for reinstatement of her license to practice professional nursing in the Commonwealth of Virginia contingent upon Ms. Guerra successful complete of a Board-approved nursing refresher course, suspend her license with suspension stayed contingent upon Ms. Guerra's continued compliance with all terms and conditions of the Virginia Health Practitioners' Monitoring Program (HPMP) with for the period specified by the HPMP. The motion was seconded by Ms. Davis and carried unanimously.

**G4 – Courtney Elizabeth Downs, RN Reinstatement Applicant**

**0001-246175**

Ms. Zehr moved that the Board of Nursing accept the consent order to grant the application of **Courtney Elizabeth Downs** for reinstatement of her license, Valid in Virginia only, to practice professional nursing in the Commonwealth of Virginia, to indefinitely suspend her license with suspension stayed contingent upon Ms. Downs 'entry into a contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and comply with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Ma. Davis and carried unanimously.

**BOARD MEMBER DEVELOPMENT:**

Sanction Reference Point (SRP) System

- Guidance Document (GD) 90-7: Sanctioning Reference Points Instruction Manual

Board Member – Guide to SRT video was provided to Board Members for review.

Ms. Morris reviewed the SRP Instruction Manual for nurses including:

- SRP Inability to Safely Practice Worksheet
- SRP Patient Care Worksheet
- SRP Fraud Worksheet

Ms. Morris also presented scenario cases as practice to help Board Members have a better understanding of the SRP Worksheets.

RECESS: The Board recessed at 11:27 A.M.

RECONVENTION: The Board reconvened at 12:45 P.M.

**POSSIBLE SUMMARY SUSPENSION CONSIDERATION:**

David Kazzie, Deputy Executive Director, Tammie Jones, Elizabeth Dorsey and Piero Mannino, Adjudication Specialists/Consultant, Administrative Proceedings Division (APD), joined the meeting at 12:50 PM.

Tammie Jones presented evidence that the continued practice of professional nursing by **Stephanie Nganso Nyame, RN (0001-294347)** may present a substantial danger to the health and safety of the public.

Dr. Parke moved to summarily suspend the right to renew the license of **Stephanie Nganso Nyame** to practice professional nursing in the Commonwealth of Virginia pending a formal administrative hearing and to offer a consent order for revocation of her right to renew her license in lieu of a formal hearing. The motion was seconded Ms. Webb-Jones and carried unanimously.

Tammie Jones presented evidence that the continued practice of professional nursing by **Mariam Kanoute, RN (0001-306651)** may present a substantial danger to the health and safety of the public.

Ms. Nunez moved to summarily suspend the license of **Mariam Kanoute** to practice professional nursing in the Commonwealth of Virginia pending a formal administrative hearing and offer a consent order for revocation of her license in lieu of a formal hearing. The motion was seconded by Ms. Webb-Jones and carried unanimously.

Piero Mannino presented evidence that the continued practice of practical nursing by **Nicole Johnson, LPN (0002-104534)** may present a substantial danger to the health and safety of the public.

Ms. Davis moved to summarily suspend the license of **Nicole Johnson** to practice practical nursing in the Commonwealth of Virginia pending a formal administrative hearing and offer a consent order for revocation of her license in lieu of a formal hearing. The motion was seconded by Ms. Zehr and carried unanimously.

Piero Mannino presented evidence that the continued practice as a registered medication aide by **Nicole Johnson, RMA (0031-010926)** may present a substantial danger to the health and safety of the public.

Ms. David moved to summarily suspend the registration of **Nicole Johnson** to practice as a medication aide in the Commonwealth of Virginia pending a formal administrative hearing and offer a consent order for revocation of her registration in lieu of a formal hearing. The motion was seconded by Ms. Zehr and carried unanimously.

### **A Visit from Lauryn Walker, PhD, Deputy Secretary, Health and Human Resources**

Dr. Walker presented to the Board a thank you and a Happy Nurse Week from Secretary Figueroa for all their hard work.

Dr. Walker asked the Board for any healthcare issues that they would like Secretary Figueroa to consider. The Board stated APRN Compact, Long Term Care and retention of staff in Long Term Care facilities.

Dr. Walker thanked the Board for all that they do. The Board thanked Dr. Walker for her visit.

Dr. Walker left at 1:50 P.M.

### **POSSIBLE SUMMARY SUSPENSION CONSIDERATION (cont.):**

Elizabeth Dorsey presented evidence that the continued practice of massage therapy by **Chunhua Wang Dickey, LMT (0019-016657)** may present a substantial danger to the health and safety of the public.

Ms. Zehr moved to summarily suspend the right to renew the license of **Chunhua Wang Dickey** to practice massage therapy in the Commonwealth of Virginia pending a formal administrative hearing and offer a consent order for revocation of her right to renew her license in lieu of a formal hearing. The motion was seconded by Ms. Nunez and carried unanimously.

Elizabeth Dorsey presented evidence that the continued practice of professional nursing by **Amy Commer Mills, RN (0001-230722)** may present a substantial danger to the health and safety of the public.

Ms. Zehr moved to summarily suspend the license of **Amy Comer Mills** to practice professional nursing in the Commonwealth of Virginia pending a formal administrative hearing and to offer a consent order for revocation of

her license in lieu of a formal hearing. The motion was seconded Ms. Webb-Jones and carried unanimously. Dr. Parke rescued from voting.

David Kazzie, Deputy Executive Director, Tammie Jones, Elizabeth Dorsey and Piero Mannino, Adjudication Specialists/Consultant, Administrative Proceedings Division (APD), left the meeting at 2:04 pm.

**CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATIONS:**

**#19 – Rhonda N. Ivory, LPN**

**0002-078113**

Ms. Ivory appeared and addressed the Board.

**CLOSED MEETING:**

Dr. Kitt moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:11 P.M. for the purpose of considering the agency subordinate recommendations regarding **Rhonda N. Ivory, LPN**. Additionally, Dr. Kitt moved that Ms. Morris, Dr. Mangrum, Ms. Bargdill, Ms. Hardy, Ms. Willinger, Ms. Wilmoth, Ms. Vu and Ms. Blöse, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Davis and carried unanimously.

**RECONVENTION:**

The Board reconvened in open session at 2:15 P.M.

Dr. Kitt moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Webb-Jones and carried unanimously.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand Rhonda N. Ivory and to revoke her license to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Zehr and carried unanimously.

**The following Agency Subordinate Recommendations were accepted by the Board as presented:**

**#2 – Tahmeesha Lynett Finley, RN**

**0001-261812**

Mr. Finley did not appear but submitted written response.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Tahmeesha Lynett Finley** and to

indefinitely suspend her license to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Finley's entry into a contract with the Health Practitioners' Monitoring Program (HPMP) within 90 days from the date of entry of the Order and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Ms. Webb-Jones and carried unanimously.

**#3 – Fenet Ayele Mulugeta, RN Applicant**

**Case # 249509**

Ms. Mulugeta did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Fenet Ayele Mulugeta** for licensure to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Webb-Jones and carried unanimously.

**#4 – Melanie Kay Holcomb Kello, LPN**

**0002-062591**

Ms. Kello did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Melanie Kay Holcomb Kello** and to indefinitely suspend her license to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Kello's entry into a contract with the Health Practitioners' Monitoring Program (HPMP) and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Ms. Webb-Jones and carried unanimously.

**#5 – Deborah Lynn Lester, RN**

**0001-158253**

Ms. Lester did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the right of **Deborah Lynn Lester** to renew her license practice professional nursing in the Commonwealth of Virginia until such time as she provides proof to the Board that she has satisfied the continuing competency requirements set forth in 18VAC90-19-160 of the Regulations. The motion was seconded by Ms. Webb-Jones and carried unanimously.

**#6 – Cyrstal Danyell Null, RN**

**0001-276308**

Ms. Null did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Cyrstal Danyell Null** and within 90 days from the date of entry of the Order, Ms. Null shall provide written proof satisfactory to the Board of successful completion of a Board-approved courses of at least three contact hours in the subjects of (i) proper documentation, (ii) professional accountability and legal liability for nurses, and (iii) ethics and professionalism in nursing. The motion was seconded by Ms. Webb-Jones and carried unanimously.

**#7 – Christelle Tchakouano Ngwayap, LPN** **0002-101664**

Ms. Ngwayap did not appear but submitted a written response.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to require **Christelle Tchakouano Ngwayap** within 90 days from the date of entry of the Order, shall provide written proof satisfactory to the Board of successful completion of a Board-approved courses of at least three contact hours in the subjects of (i) ethics and professionalism in nursing, and (ii) professional accountability and legal liability for nurses. The motion was seconded by Ms. Webb-Jones and carried unanimously.

**#8 – Charlotte Anne Dere, LPN** **0002-079057**

Ms. Dere did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to require **Charlotte Anne Dere** within 90 days from the date of entry of the Order, shall provide written proof satisfactory to the Board of successful completion of a Board-approved courses of at least three contact hours in the subjects of (i) physical assessments, (ii) documentation, and (iii) professional accountability and legal liability for nurses. The motion was seconded by Ms. Webb-Jones and carried unanimously.

**#9 – Hannah Amankwah, RN Applicant** **Case # 246842**

Ms. Owen did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Hannah Amankwah** for licensure to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Webb-Jones and carried unanimously.

**#11 – Makesha Cartina Ndiaye, LPN** **0002-068703**

Ms. Ndiaye did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Makesha Cartina Ndiaye** and to revoke her license to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Webb-Jones and carried unanimously.

**#13 – Rebekah Young, CNA Applicant**

**Case # 250072**

Ms. Young did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Rebekah Young** for certification by examination to practice as a certified nurse aide in the Commonwealth of Virginia. The motion was seconded by Ms. Webb-Jones and carried unanimously.

**#14 – Latia A. Phipps, LPN**

**0002-085937**

Ms. Phepps did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Latia A. Phipps** to practice practical nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Webb-Jones and carried unanimously.

**#15 – Harrison Mitchell, RN**

**North Carolina License # 245946  
With Multistate Privilege**

Mr. Mitchell did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Harrison Mitchell** and within 90 days from the date of entry of the Order, Mr. Mitchell shall provide written proof satisfactory to the Board of successful completion of a Board-approved courses of at least three contact hours in the subject of professional accountability and legal liability for nurses. The motion was seconded by Ms. Webb-Jones carried unanimously.

**#16 – Megan E. Bailey, LPN**

**0002-096805**

Ms. Bailey did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Megan E. Bailey** and within 60 days from the date of entry of the Order, Ms. Bailey shall provide written proof satisfactory to the Board of successful completion of a Board-approved

courses of at least three contact hours in the subjects of (i) professional accountability and legal liability for nurses, and (ii) ethics and boundaries. Ms. Bailey's license to practice practical nursing in the Commonwealth of Virginia will be marked "Valid in Virginia Only." The motion was seconded by Ms. Webb-Jones and carried unanimously.

**#17 – Brianna Paige Houchins, LPN**

**0002-103356**

Mr. Houchins did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to require **Brianna Paige Houchins** within 90 days from the date of entry of the Order, shall provide written proof satisfactory to the Board of successful completion of a Board-approved courses of at least three contact hours in the subjects of (i) documentation, (ii) critical thinking, and (iii) professional accountability and legal liability as it relates to the practice of practical nursing. The motion was seconded by Ms. Webb-Jones and carried unanimously.

**#18 – Brandee Elizabeth-Casillas Manuel, RN**

**0001-317493**

Ms. Manuel did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Brandee Elizabeth-Casillas Manuel** to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Webb-Jones and carried unanimously.

**#21 – Hawanatu S. Kalokoh, RMA Applicant**

**Case # 249500**

Ms. Kalokoh did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to deny the application of **Hawanatu S. Kalokoh** for registration to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded by Ms. Webb-Jones and carried unanimously.

**#23 – Samantha S. Adkins, CNA**

**1401-222718**

Ms. Adkins did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Samantha S. Adkins** to practice as a nurse aide in the Commonwealth of Virginia and to enter a

Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Webb-Jones and carried unanimously.

**#25 – Quintarah Amiyo Hammond, RN**

**0001-275277**

Ms. Hammond did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Quintarah Amiyo Hammond** and indefinitely suspend her license to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Hammond's entry into a contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Ms. Webb-Jones and carried unanimously.

**The Board went into closed session to consider the remaining agency subordinate recommendation:**

**CLOSED MEETING:**

Dr. Kitt moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:20 P.M. for the purpose of considering the remaining agency subordinate recommendations regarding **#1, #10, #12, #20, #22, #24 and #26**. Additionally, Dr. Kitt moved that Ms. Morris, Dr. Mangrum, Ms. Bargdill, Ms. Hardy, Ms. Willinger, Ms. Wilmoth, Ms. Vu and Ms. Blose, Board Counsel attend the closed meeting because their presence in the closed meeting is deemed necessary, and their presence will aid the Board in its deliberations. The motion was seconded by Ms. Webb-Jones and carried unanimously.

**RECONVENTION:**

The Board reconvened in open session at 2:58 P.M.

Dr. Kitt moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Ms. Webb-Jones and carried unanimously.

**#1 – Zennash Dagnachew-Bisrat, LPN**

**0002-087206**

Ms. Dagnachew-Bisrat did not appear but submitted a written response.

Dr. Parke moved that the Board of Nursing reject the recommended decision of the agency subordinate and to refer the matter of **Zennash Dagnachew-Bisrat** to a formal administrative proceeding. The motion was seconded by Ms. Nunez and carried unanimously.

**#10 – Jennifer Brown Lovelace, LPN**

**NC License # 066860  
With Multistate Privilege**

Ms. Lovelace did not appear.

Ms. Zehr moved that the Board of Nursing reject the recommended decision of the agency subordinate regarding **Jennifer Brown Lovelace**. The motion was seconded by Ms. Webb-Jones and carried unanimously.

**#12 – Ashley Lynn Thompson, LPN**

**0002-099824**

Ms. Thompson did not appear.

Ms. Davis moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Ashley Lynn Thompson** and her license to practice practical nursing will be single state and valid in Virginia only. The motion was seconded by Ms. Webb-Jones and carried unanimously.

**#20 – Darlene Gandy Wilson, CNA**

**1401-115808**

Ms. Wilson did not appear but submitted a written response.

Ms. Cartte moved that the Board of Nursing accept the recommended decision of the agency subordinate to require **Darlene Gandy Wilson**, within 90 days from the entry of the Order, to provide written proof satisfactory to the Board of successful completion of a Board-approved course of at least three contact hours in the subjects of: (i) professional accountability and legal liability for nurse aides, and (ii) providing proper nurse aide care for patients with dementia. The motion was seconded by Ms. Webb-Jones and carried unanimously.

**#22 – Sheri Saul, CNA**

**1401-248120**

Ms. Saul did not appear.

Ms. Davis moved that the Board of Nursing modify the recommended decision of the agency subordinate to revoke the certificate of **Sheri Saul** to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded by Dr. Cox and carried unanimously.

**#24 – Yovinta Breventos, CNA**

**1401-227954**

Mr. Breventos did not appear.

Dr. Kitt moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the right of **Yovinta Breventos** to renew

his certificate to practice as a nurse aide in the Commonwealth of Virginia and enter a Finding of Abuse against him in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Peake and carried unanimously.

**#26 – Charmaine Leigh Belcher, RN**

**0001-315956**

Ms. Belcher did not appear.

Dr. Parke moved that the Board of Nursing to reject the recommended decision of the agency subordinate and to refer the matter of **Charmaine Leigh Belcher** to a formal administrative proceeding. The motion was seconded by Dr. Cox and carried unanimously.

**E1 – Education Special Conference Committee April 15, 2026 minutes**

Dr. Parke moved to accept the Education Special Conference Committee April 15, 2026 minutes as presented. The motion was seconded by Dr. Kitt and carried unanimously.

Ms. Cartte and Ms. Davis did not participate in voting.

**CONSIDERATION OF THE APRIL 15, 2026 EDUCATION SPECIAL CONFERENCE COMMITTEE RECOMMENDATION:**

**E1a – Astar Education Institute Nurse Aide Education Program, 1414100751, case # 255791**

Dr. Parke moved that the Board of Nursing accept the recommendation of the Education Special Conference to withdraw the approval of **Astar Education Institute Nurse Aide Education Program** to operate a medication aide education program effective the date of the entry of the Order. The motion was seconded by Dr. Kitt and carried unanimously.

Ms. Cartte and Ms. Davis did not participate in voting.

**E1b – Ultimate Health School Practical Nursing Education Program, US28420500, case # 245107 and 255775**

Dr. Parke moved that the Board of Nursing accept the recommendation of the Education Special Conference to continue the approval of **Ultimate Health School Practical Nursing Education Program** to operate a practical education program on conditional approval subject to terms and conditions. The motion was seconded by Dr. Kitt and carried unanimously.

Ms. Cartte and Ms. Davis did not participate in voting.

**E1c – America School of Nursing and Allied Health Practical Nursing Education Program, US28408900, case # 255188**

Dr. Parke moved that the Board of Nursing accept the recommendation of the Education Special Conference to continue the approval of **America School of Nursing and Allied Health Practical Nursing Education Program** to operate a practical education program on conditional approval subject to terms and conditions. The motion was seconded by Dr. Kitt and carried unanimously.

Ms. Cartte and Ms. Davis did not participate in voting.

**BOARD MEMBER DEVELOPMENT (cont.):**

CNA Federal Registry and Discipline

- Overview of Nurse Aide Regulations

Ms. Morris reviewed the Nurse Aide Regulations

**MEETING DEBRIEF:**

What went well:

- Great Board Member Development
- Enjoy the visit from Dr. Walker
- Appreciate the expiration dates on the Statements of Allegations
- Cover sheet regarding Regulatory actions is helpful

What needs improvement:

- None was noted

**ADJOURNMENT:**

The Board adjourned at 4:03 P.M.

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Carol Cartte, RN, BSN  
President