

**VIRGINIA BOARD OF NURSING**  
**FORMAL HEARINGS**  
**March 23, 2026**

TIME AND PLACE: The meeting of the Virginia Board of Nursing was called to order at 9:29 A.M., on March 23, 2026, in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

BOARD MEMBERS  
PRESENT:

Carol Cartte, RN, BSN; **President**  
Victoria Cox, DNP, RN  
Pamela Davis, LPN  
Helen Parke, DNP, FNP-BC  
Jeannell Webb-Jones, MSN, RN  
Jodi Zehr, RN

STAFF PRESENT:

Ann Hardy, MSN, RN; Deputy Executive Director  
Randall Mangrum, DNP, RN; Deputy Executive Director for Advanced Practice  
Tamika Claiborne, Senior Discipline Specialist

OTHERS PRESENT:

Sara A. Blose, Senior Assistant Attorney General  
Henrico County Public Schools – Home Health Aides

ESTABLISHMENT  
OF A PANEL:

With six members of the Board present, a panel was established.

FORMAL HEARINGS:

**Latifia Childress, CNA** **1401-142167**

Ms. Childress appeared and was represented by William Stanton VII and Ryan Pokorny.

Amy Weiss, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Ms. Blose was legal counsel for the Board. Juan Ortega, court reporter with Ortega International Reporting, recorded the proceedings.

Michelle Longwell, Senior Investigator, Enforcement Division, and Brandy Plummer, RN were present and testified.

RECESSED:

The Board recessed at 11:06 A.M.

RECONVENTION:

The Board reconvened at 11:17 A.M.

CLOSED MEETING: Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 12:00 P.M., for the purpose of deliberation to reach a decision in the matter of **Latifia Childress**. Additionally, Ms. Zehr moved that Ms. Hardy, Dr. Mangrum, Ms. Claiborne and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

RECONVENTION: The Board reconvened in open session at 12:38 P.M.

Ms. Zehr moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

ACTION: Ms. Webb-Jones moved that the Board reprimand **Latifia Childress** to practice as a nurse aide in the Commonwealth of Virginia with terms. The motion was seconded by Ms. Davis and carried unanimously.

This decision shall be effective upon entry of a written Order by the Board stating the findings, conclusion, and decision of this formal hearing panel.

FORMAL HEARINGS: **Shannon Piper Day,**  
**RN Reinstatement Applicant** **0001-273336**

Ms. Day appeared and was accompanied by her uncle Eric Weber.

Aaron Timberlake, Adjudication Specialist, Administrative Proceedings Division, represented the Commonwealth. Ms. Blose was legal counsel for the Board. Juan Ortega, court reporter with Ortega International Reporting, recorded the proceedings.

Gayle Miller, Senior Investigator, Enforcement Division, was present and testified.

CLOSED MEETING: Ms. Zehr moved that the Board of Nursing convene a closed meeting pursuant to §2.2-3711(A)(27) of the Code of Virginia at 1:46 P.M., for the purpose of deliberation to reach a decision in the matter of **Shannon Piper Day**. Additionally, Ms. Zehr moved that, Ms. Hardy, Dr.

Mangrum, Ms. Claiborne and Ms. Blose, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was seconded by Dr. Cox and carried unanimously.

RECONVENTION: The Board reconvened in open session at 1:58 P.M.

Ms. Zehr moved that the Board of Nursing certify that it heard, discussed or considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was seconded by Dr. Cox and carried unanimously.

ACTION: Dr. Parke moved that the Board reinstate the license of **Shannon Piper Day** to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and passed unanimously.

This decision shall be effective upon entry of a written Order by the Board stating the findings, conclusion, and decision of this formal hearing panel.

**CONSIDERATION OF CONSENT ORDER:**

**Amy Lafoon, RN**

**0001-119886**

Ms. Davis moved that the Board of Nursing accept the consent order to involuntarily surrender the license of **Amy Lafoon** to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Dr. Cox and carried unanimously.

ADJOURNMENT: The Board adjourned at 2:18 P.M.

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Randall Mangrum, DNP, RN  
Deputy Executive Director for Advanced Practice