

**VIRGINIA BOARD OF NURSING
BUSINESS MEETING MINUTES
July 18, 2023**

TIME AND PLACE: The business meeting of the Board of Nursing was called to order at 9:01 A.M. on July 18, 2023, in Board Room 2, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

PRESIDING: Brandon A. Jones, MSN, RN, CEN, NEA-BC; President

BOARD MEMBERS PRESENT: Cynthia M. Swineford, RN, MSN, CNE; First Vice-President
Felisa A. Smith, PhD, MSA, RN, CNE; Second Vice-President
Laurie Buchwald, MSN, WHNP, FNP
Carol Cartte, RN, BSN
Yvette L. Dorsey, DNP, RN
Margaret J. Friedenberg, Citizen Member
Ann Tucker Gleason, PhD, Citizen Member
James L. Hermansen-Parker, MSN, RN, PCCN-K
Paul Hogan, Citizen Member
Dixie L. McElfresh, LPN
Helen Parke, DNP, FNP-BC
Meenakshi Shah, BA, RN

MEMBERS ABSENT: Jennifer Phelps, BS, LPN, QMHP-A, CSAC

STAFF PRESENT: Jay P. Douglas, RN, MSM, CSAC, FRE
Robin L. Hills, DNP, RN, WHNP; Deputy Executive Director
Claire Morris, RN, LNHA; Deputy Executive Director
Christina Bargdill, BSN, MHS, RN; Deputy Executive Director
Jacquelyn Wilmoth; Deputy Executive Director
Stephanie Willinger, Deputy Executive Director
Randall Mangrum, DNP, RN; Nursing Education Program Manager
Patricia Dewey, RN, BSN, Discipline Case Manager
Huong Vu, Operations Manager
Ann Hardy, MSN, RN, Compliance and Case Adjudication Manager

OTHERS PRESENT: Laura Booberg, Senior Assistant Attorney General, Board Counsel
Arne Owens, DHP Director
James Jenkins, Jr., RN, DHP Chief Deputy
Erin Barrett, JD, Director of Legislative and Regulatory Affairs
Matthew Novak, DHP Policy Analyst

IN THE AUDIENCE: Christopher Fleury, Medical Society of Virginia (MSV)
Karen Kelly, CM, President of the Virginia ACNM
Andrew Lamar, Lobbyist, Lamar Consulting
Janet Wall, MS, CEO of Virginia Nurses Association (VNA), Virginia Nurses Foundation (VNF)

ESTABLISHMENT OF A QUORUM:

Mr. Jones asked Board Members and Staff to introduce themselves. With 13 members present, a quorum was established.

ANNOUNCEMENTS: Mr. Jones acknowledged the following:

Staff Update:

- **A'nya Miller, Summer Intern** assigned to discipline, started on June 5, 2023
- **Andrea Lewis** has accepted the P-14 Licensing Specialist position and started on June 20, 2023
- **Sonja McGruder** has accepted the Discipline Support position and started on June 25, 2023
- **Candis Stoll** has accepted the Senior Licensing and Discipline position and started on July 10, 2023.

UPCOMING MEETINGS: The upcoming meetings listed on the agenda:

- NCSBN Workforce Modeling and Health Care Support Worker Focus Group is scheduled for August 14, 2023. Ms. Wilmoth and Ms. Douglas will attend to represent Virginia Board of Nursing
- Nurse Licensure Compact (NLC) Annual Meeting is scheduled for August 15, 2023. Ms. Douglas will attend as Commissioner and Ms. Wilmoth will attend also.
- The NCSBN 45th Anniversary and Annual Meeting is scheduled for August 16-18, 2023 in Chicago. Mr. Jones, Dr. Smith, Ms. Wilmoth, Dr. Hills and Ms. Glazier will attend.
- The Education Informal Conference Committee is scheduled for August 3, 2023 at 9 AM in Board Room 3 and for August 22, 2023 at 9 AM in Board Room 4.
- **REMINDER** of Additional Formal Hearings in August 2023:
 - **Wednesday, 8/2/2023** – Board Members are Mr. Jones (**Chair**), Ms. Friedenber, Dr. Gleason, Ms. McElfresh, Dr. Parke, and Dr. Smith
 - **Thursday, 8/3/2023** – Board Members are Ms. Swineford (**Chair**), Dr. Dorsey, Ms. Friedenber, Ms. McElfresh, and Dr. Parke
- Nursing and Nurse Aide Education Program Training Sessions:
 - **VIRTUAL** Orientation to Establish a Nurse Aide Education Program is scheduled for Thursday, October 5, 2023

- Preparation and Regulation Review for Coordinators and Instructors of Nurse Aide Education Programs is scheduled on Thursday, October 12, 2023, at DHP – Conference Center from 9 am to 12 noon.
- Orientation on Establishment of a PN or RN Pre-Licensure Nursing Program is scheduled on Tuesday, October 17, 2023 at DHP – Conference Center from 9 am to 12 noon.
- Preparation and Regulation Review for Program Directors and Faculty of PN & RN Pre-Licensure Nursing Programs is scheduled on Tuesday, October 17, 2023, at DHP – Conference Center from 1 pm to 4 pm..

Ms. Douglas added the additional meetings:

- Federation of Associations of Regulatory Boards (FARB) Innovation in Regulation Conference is scheduled for July 20-21, 2023 in Alexandria, Virginia. Ms. Willinger will attend.
- DHP will conduct Orientation for New Board Members on October 13, 2023. All current Board Members are welcome to attend.

PUBLIC HEARING:

Regarding Proposed Regulations Governing the Practice of Licensed Certified Midwives (18VAC90-70).

Karen Kelly, CM, President of the Virginia ACNM, signed up to comment and spoke in support of the proposed regulations.

No additional comments were received.

Mr. Jones reminded everyone that written comment on the proposed regulations governing licensed certified midwives should be direct to Erin Barret, Director of Legislative and Regulatory Affairs, or posted on Virginia’s Regulatory Town Hall.

Mr. Jones added that comment may be emailed to Ms. Barrett at erin.barrett@dhp.virginia.gov and the comment period regarding these regulations will end on July 21, 2023.

The public hearing was concluded at 9:10 A.M.

**ORDERING OF
AGENDA:**

Mr. Jones announced that this will be his last board week since he was not reappointed and noted that it was a privilege to serve on the board.

Dr. Smith also announced that it is her last board week as she was not reappointed. Dr. Smith added that it was a wonderful experience and thanked for the opportunity to be on the board.

Ms. Douglas thanked Mr. Jones and Dr. Smith for their services on the board and stated they will be missed.

Ms. Douglas added that information about replacements is not available yet and Ms. Swineford will assume the President position per the Bylaws.

Mr. Owens thanked Mr. Jones and Dr. Smith for their outstanding services on the board and noted that these transitions are never easy. Mr. Owens added that both of them will serve for the remaining of the week.

Mr. Jones asked staff if there are modifications to the Agenda.

Ms. Douglas noted the following additional items:

Under Other Matters:

Use of Box by Board Members

Internationally Educated Applicants

Under Consideration of Consent Orders:

G3 – Jennifer G. Webb, LPN

Ms. Douglas stated that volunteers are needed for the August 2, 2023 formal hearings since Mr. Jones and Dr. Smith are no longer eligible to serve. Ms. Douglas asked Board Members to let staff know if they are available to participate.

Ms. Douglas noted that there is no case for the consideration of possible summary suspensions scheduled for 12:45 pm today.

Ms. Douglas stated that the Administrative Proceedings training scheduled at 3:30 pm today will be deferred to September meeting when we hope to have new board members that will benefit.

CONSENT AGENDA:

The Board did not remove any items from the consent agenda.

Ms. Shah moved to accept the items on consent agenda listed below as presented. The motion was seconded by Ms. Friedenbergl and carried unanimously.

Consent Agenda

B1 May 22, 2023

Formal Hearings

B2 May 23, 2023

Business Meeting

B3 May 24, 2023

BON Officer Meeting

B4 May 24, 2023

Panel A – Formal Hearings

B5 May 24, 2023

Panel B – Formal Hearings

B6 May 25, 2023

Formal Hearings

B7 June 1, 2023

Formal Hearings

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| B8 June 5, 2023 | Formal Hearings |
| B9 June 21, 2023 | Telephone Conference Call |
| B10 June 27, 2023 | Telephone Conference Call |
| B11 July 6, 2023 | Telephone Conference Call |

C1 - Board of Nursing Monthly Tracking Log, June 2022 - June 2023
C2 - Agency Subordination Recommendation Tracking Log
C5 – June 14, 2023 Committee of the Joint Boards of Nursing and Medicine
Formal Hearing Minutes
C6 – 2024 Education Informal Conference Dates

**DIALOGUE WITH DHP
DIRECTOR OFFICE:**

Mr. Owens provided the following information:

- Healthcare workforce remains a priority for the Governor– phase 1 study is completed. Phase 2 & 3 are in process with the hope to have wrapped up in September 2023.
- Jim Jenkins, Chief Deputy Director, and Jaime Hoyle, Executive Director for Boards of Counseling, Psychology and Social Work, are representing DHP on the Governor’s Right Help Right Now initiative to improve Behavioral Health
- DHP Compensation study is complete to ensure staff pay is compensatory. Salaries have been increased and bonuses have been given to those affected.
- All staff training day occurred on April 25, 2023 and over 100 investigators attended the training
- 2024 – 2026 Biennial budget process is underway
- DHP is preparing for 2024 General Assembly with possible 10 bills from HHR going forward.

**DISPOSITION OF
MINUTES:**

None

REPORTS:

C3 – Executive Director Report:

Ms. Douglas highlighted the International Council of Nurses (ICN) Congress in Montreal, Canada she attended as follows:

- ICN President, Dr. Pamela F. Cipriano, is from Virginia
- 6000 attendees from over 133 countries. Virginia Nurses’ Association (VNA) President, Dr. Sherri Wilson, was also in attendance.
- Some of the topics discussed include challenges of education/faculty, artificial intelligence, workforces, mental health issues, environment of practice, lack of experienced leadership component, and the evaluation of international nurses which can be costly and lengthy.
- World Health Organization (WHO) announced that a new State of the World’s Nursing report would be released in 2025

C4 – HPMP Quarterly Report for April – June 2023:

Mr. Jones stated that this is provided for information only.

Mr. Hermansen-Parker moved to accept **C3 and C4** as presented. The motion was seconded by Dr. Parke and carried unanimously.

OTHER MATTERS:

Board Counsel Update:

Ms. Booberg stated that she has nothing to report. Ms. Booberg thanked Mr. Jones and Dr. Smith for their service to the Board and said they will be missed.

Internationally Educated Applicants:

Ms. Willinger noted that at the last meeting the Board voted to accept an additional international credential evaluator and the Nursing website has been updated to include Board-approved Credential Evaluation Entities and English Language Proficiency (ELP) Exam.

Ms. Douglas noted that the national trend on international applicants is that certain locations are the entry points to get licensed and then nurses move to other states.

D1 – Discussion regarding Training for Nurse Aides – Federal Regulations 42 CFR 483.152 and Board Regulations 18VAC90-26-20(B)(2):

Ms. Wilmoth provided a review of 42CFR483.152 and 18VAC90-26-80 (B)(2) stating the Board of Nursing regulations were derived from the federal regulations. It was shared that DMAS, the state agency responsible for Medicaid reimbursement, interprets the federal regulation to apply to in-facility based programs only.

Dr. Parke moved to interpret the Board's regulations the same as how DMAS' interpretation of the Federal Regulations until such time that the Board's regulations are amended. The motion was seconded by Dr. Smith and carried unanimously.

PUBLIC COMMENT:

Janet Wall, CEO of VNA and VNF, stated the following:

- Virginia Legislative Nursing Alliance's first meeting included 14 organizations. Nursing Public Policy Platform is in the plan to speak to upcoming General Assembly (GA).
- VNA Fall Conference is scheduled on September 8-9, 2023 in Chantilly, VA. Dr. Yetty Shobo, Healthcare Workforce Data Center (HWDC) Executive Director, will present information on nursing's workforce. VNF Gala is scheduled on the evening of September 9, 2023. VNA's 2023 Nancy Vance Award recipient is Dr. Pamela Cipriano, PhD, RN, NEA-BC, FAAN, President of ICN.

- Meeting is being planned with Mr. Owens and Mr. Jenkins regarding youth mental health training for school nurses.

OTHER MATTERS (cont.): Ms. Douglas shared that the VA Healthcare Workforce authority is looking for 10 bedside RNs for survey, please pass names along to Mr. Jenkins for the RAND Cooperation.

Use of BOX by Board Members:

Mr. Jones noted that he, Dr. Gleason and Dr. Smith were the Board Members who piloted using BOX to review the business meeting materials.

Dr. Smith noted that it is convenient to access the materials early and highly recommended other Board Members to try.

Dr. Gleason noted that it was very easy to access the materials.

Mr. Jones noted that it was fantastic but wished to have the ability to make notes.

Ms. Douglas asked that if any Board Members wish to pilot, please let Ms. Vu know. Ms. Buchwald said she will pilot the use of BOX for review of business meeting materials.

RECESS: The Board recessed at 10:21 A.M.

RECONVENED: The Board reconvened at 10:31 A.M.

POLICY FORUM: DHP Healthcare Workforce Data Center (HWDC) Presentation by Barbara Hodgdon, PhD, Deputy Executive Director.

- DRAFT Report on Nursing Education Programs for the 2021-2022 Academic Year.

Dr. Hodgdon presented the following key findings:

- Attrition rates in PN proprietary programs could be a concern
- % of admitted who then are enrolled may be an issue for RN programs
- Faculty turnover in both PN and RN increasing; appointment rates also increasing
- In PN Programs, faculty resignations in HS extended and community colleges higher than appointments

Dr. Hodgdon stated that the final report will be posted on HWDC website.

Ms. Douglas suggested to share these findings with other stakeholders in Virginia.

EDUCATION:

Education Update:

Ms. Wilmoth reported the following:

The Education DOMA Scanning Project is complete, more than 350,000 pieces of paper have been scanned. Staff is working to add the scanned files to the electronic file and perform QC check to ensure records are legible and complete.

Nursing Education Programs Updates

- Next Generation NCLEX (NGN) launched April 1, 2023 for RN and PN. NGN pass rates – first full quarter of testing ended June 30, 2023 and staff anticipate results from NCSBN available soon.
- SB1172 – Board staff and representatives from VNA, SCHEV, and Associate and Baccalaureate programs across the state were in attendance. The group discussed the content of the bill and provided information that will be included in the report that is due to the Governor no later than November 1, 2023. Programs shared information regarding core curriculum content, policies and the diversity of the students and state localities they serve. There was also discussion regarding accreditation standards.

LEGISLATION/
REGULATION:

Ms. Barrett reported the following:

F1 Chart of Regulatory Actions

Ms. Barrett provided an overview of the regulatory actions found in the chart.

F2 - Periodic Review of Chapter 25 – Regulations Governing Certified Nurse Aides

Dr. Smith moved to retain and amend Chapter 25 as presented. The motion was seconded by Mr. Hermansen-Parker and carried unanimously.

F3 – Periodic Review of Chapter 27 – Regulations Governing Nursing Education Programs

Dr. Dorsey moved to retain and amend Chapter 27 as presented. The motion was seconded by Ms. Swineford and carried unanimously.

F4 - Periodic Review of Chapter 50 – Regulations Governing the Licensure of Massage Therapists

Dr. Smith moved to retain Chapter 50 as is. The motion was seconded by Ms. Shah and carried unanimously.

F5 – Adoption of Revised Policy on meetings held with Electronic Participation

Ma. Shah moved to revise policy on meetings held with electronic participation as presented. The motion was seconded by Dr. Smith and carried unanimously.

F6 - Revision to GD 90-3 (Continuing Competency Violations for Nurses) and Repeal of GD 90-11

Dr. Smith moved to revise GD 90-3 as presented. The motion was seconded by Mr. Hermansen-Parker and carried unanimously.

Dr. Smith moved to repeal GD 90-11. The motion was seconded by Mr. Hermansen-Parker and carried unanimously.

F7 - Revision to GD 90-6 (Guidance statement by board regarding peripherally inserted central catheters); Repeal of the following GDs:

- ❖ **GD 90-15** (*Use of Cervical Ripening Agents*)
- ❖ **GD 90-17** (*Cutting of Corns and Warts by RN's and LPN's*)
- ❖ **GD 90-19** (*Epidural Anesthesia by RN's and LPN's*)
- ❖ **GD 90-31** (*Whether a Nurse May Administer a Medication that has been transmitted orally or in writing by a Pharmacist acting as the Prescriber's Agent*)
- ❖ **GD 90-40** (*Surveillance Activities Required by the OSHA Respiratory Standards*)
- ❖ **GD 90-43** (*Attachment of Scalp Leads for Internal Fetal Monitoring*)

Mr. Hermansen-Parker moved to revise GD 90-6 as presented. The motion was seconded by Ms. Shah and carried unanimously.

Dr. Smith moved to repeal GDs 90-15, 90-17, 90-19, 90-31, 90-40, and 90-43. The motion was seconded by Mr. Hermansen-Parker and carried unanimously.

CONSIDERATION OF CONSENT ORDERS:

G1 – Kimberly Jordan, RN MD License # R187789 with multistate privilege

Mr. Hermansen-Parker moved that the Board of Nursing accept the consent order to indefinitely suspend the privilege of **Kimberly Jordan** to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Swineford and carried unanimously.

G2 – Renee Seher Allen, RN

0001-229885

Mr. Hermansen-Parker moved that the Board of Nursing accept the consent order for voluntary surrender for indefinite suspension of the license of **Renee Seher Allen** to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Swineford and carried unanimously.

G3 – Jennifer G. Webb, LPN

0002-097390

Mr. Hermansen-Parker moved that the Board of Nursing accept the consent order for voluntary surrender for indefinite suspension of the license of **Jennifer G. Webb** to practice professional nursing in the Commonwealth of Virginia for a period of not less than two years and authorize Ms. Douglas to enter on behalf of the Board once the original signed Order is received by the Board. The motion was seconded by Ms. McElfresh and carried unanimously.

OTHER MATTERS(cont.): **Volunteers needed to serve on the Nominating Committee**

Mr. Jones stated that three board member volunteers are needed to serve on the Nominating Committee and please let Ms. Vu know if you are interested.

Ms. Douglas added that the Nominating Committee will meet during the September board week to produce a slate of candidates for 2024. The Board will vote on the slate of candidates at its November 14, 2023 meeting. The new Officers will begin their term on January 1, 2024.

RECESS: The Board recessed at 11:30 A.M.

RECONVENTION: The Board reconvened at 1:00 P.M.

HEALTH PRACTITIONERS' MONITORING PROGRAM (HPMP) PRESENTATION – Christina Buisset, DHP Services and HPMP Manager, and Amy Ressler, HPMP Case Manager

Ms. Buisset and Ms. Ressler presented the following:

- Who is eligible
- Why HPMP
- Stay of Disciplinary Action
- Who HPMP is
- HPMP Advisory Committee
- Who HPMP Participants are
- HPMP: When
- HPMP: Contracts
 - Contracts: Toxicology Screening
 - Contracts: Warnings

Contracts: Warnings toward Dismissal
Contracts: Urgent Dismissals
Contracts: Medically Assisted Treatment

- When – return to Practice
- HPMP Recordkeeping: Recovery TREK
- HPMP is here to help

Mr. Jones thanked Ms. Buisset and Ms. Ressler for the information.

RECESS: The Board recessed at 1:56 P.M.

RECONVENTION: The Board reconvened at 2:03 P.M.

CONSIDERATION OF June 20, 2023 EDUCATION INFORMAL CONFERENCE COMMITTEE RECOMMENDATIONS:

Ms. Swineford and Dr. Parke left the meeting at 2:03 P.M.

Ms. Shah moved that the Board of Nursing accept the recommendations of the Education Informal Conference Committee to continue the approval of the following programs on **CONDITIONAL APPROVAL**, subject to their 2023 and 2024 NCLEX passage rate meeting or exceeding 80%:

- **E1-b** Fortis College, Norfolk, ADN Program, US2840950
- **E1-c** Fortis College, Norfolk PN Program, US28200500

The motion was seconded by Ms. McElfresh and carried unanimously.

Ms. Shah moved that the Board of Nursing accept the recommendation of the Education Informal Conference Committee to continue the approval of **Medical Solutions Academy, Danville, PN Program, US28110500 (E1d)** on **CONDITIONAL APPROVAL** with terms and conditions. The motion was seconded by Ms. McElfresh and carried unanimously.

- **E1-a** Chesterfield County Public Schools, Chesterfield PN Program
US28104300

Rebecca Harmon, Representative from Chesterfield PN Program, appeared and addressed the recommendations to the Board. Ms. Harmon was accompanied by Dawn Wells, Program Manager for the Adult Education.

CLOSED MEETING:

Dr. Smith moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:12 P.M. for the purpose of considering the Education Informal Conference Committee recommendation regarding **Chesterfield County Public Schools, Chesterfield PN Program US28104300 (E1-a)**. Additionally, Dr. Smith moved that Ms. Douglas, Dr. Hills, Ms. Bargdill, Ms. Morris, Ms. Vu, and Ms. Booberg, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Ms. Shah and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 2:22 P.M.

Dr. Smith moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Ms. Shah and carried unanimously.

Mr. Hermansen-Parker moved that the Board of Nursing reject the recommendation of the Education Informal Conference Committee regarding **Chesterfield County Public Schools, Chesterfield PN Program US28104300 (E1-a)** and refer the matter to a formal hearing. The motion was seconded by Ms. Buchwald and carried with nine votes in favor of the motion. Ms. Shah and Dr. Smith opposed the motion.

Dr. Parke and Ms. Swineford re-joined the meeting at 2:22 P.M.

E1 – June 20, 2023 Education Informal Conference Committee DRAFT Minutes

Mr. Hermansen-Parker moved to accept the June 20, 2023 Education Informal Conference Committee DRAFT minutes as presented. The motion was seconded by Dr. Smith and carried unanimously.

CONSIDERATION OF AGENCY SUBORDINATE RECOMMENDATIONS:

Board Members for odd number recommendations in **BOARD ROOM 2:**

Presiding: Brandon Jones, MSN, RN, CEN, NEA-BC; President
Carol Cartte, RN, BSN
Yvette Dorsey, DNP, RN
Margaret Friedenber, Citizen Member
James Hermansen-Parker, MSN, RN, PCCN-K
Meenakshi Shah, BA, RN
Felisa Smith, PhD, MSA, RN, CNE

#13 – Tamara Sherry Bryson-Diggs, LPN

0002-102147

Ms. Bryson-Diggs appeared and addressed the Board. Ms. Bryson-Diggs also submitted written response.

CLOSED MEETING:

Dr. Smith moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:40 P.M. for the purpose of considering the agency subordinate recommendation regarding **Tamara Sherry Bryson-Diggs**. Additionally, Dr. Smith moved that Ms. Douglas, Ms. Bargdill, and Ms. Wilkins, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Ms. Shah and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 2:45 P.M.

Dr. Smith moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Ms. Shah and carried unanimously.

Mr. Hermansen-Parker moved that the Board of Nursing accept the recommendation of the agency subordinate to indefinitely suspend the license **Tamara Sherry Bryson-Diggs** to practice practical nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Bryson-Diggs' entry into a contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Ms. Shah and carried unanimously.

#21 – Una Michelle Bradshaw, LPN

0002-101360

Ms. Bradshaw appeared and addressed the Board.

CLOSED MEETING:

Dr. Smith moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:51 P.M. for the purpose of considering the agency subordinate recommendation regarding **Una Michelle Bradshaw**. Additionally, Dr. Smith moved that Ms. Douglas, Ms. Bargdill, and Ms. Wilkins, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Mr. Hermansen-Parker and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 3:02 P.M.

Dr. Smith moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open

meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Ms. Cartte and carried unanimously.

Dr. Dorsey moved that the Board of Nursing modify the recommended decision of the agency subordinate to reprimand **Una Michelle Bradshaw** and to require Ms. Bradshaw, within 60 days from the date of entry of the Order, to provide written proof satisfactory to the Board of successful completion of Board-approved courses of at least three (3) contact hours each in the subjects: professional accountability & legal liability for nurses and ethics & professionalism in nursing. The motion was seconded by Dr. Smith and carried unanimously.

#3 – Anna Chastain, RN

0001-269868

Ms. Chastain did not appear.

Ms. Shah moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Anna Chastain** to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Chastain's entry into a contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and remain in compliance with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Ms. Friedenberg and carried unanimously.

#7 – Candace Roseanna Johnson, CNA

1401-211719

Ms. Rose did not appear.

Ms. Shah moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Candace Roseanna Johnson** to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Friedenberg and carried unanimously.

#9 – Angela Renae Jones, RN

0001-200917

Ms. Jones did not appear.

Ms. Shah moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Angela Renae Jones** to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Friedenberg and carried unanimously.

#11 – Kristin Rose Gallanosa, RN

0001-199080

Ms. Gallanosa did not appear.

Ms. Shah moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Kristin Rose Gallanosa** and to require Ms. Gllanosa, within 60 days from the date of entry of the Order, to provide written proof satisfactory to the Board of successful completion of three contact hours of continuing education in each of the following subjects: proper documentation & professional accountability and legal liability for nurses. The motion was seconded by Ms. Fridenberg and carried unanimously.

#17 – Boyblue Turkasua, CNA

1401-177265

Mr. Turkasua did not appear.

Ms. Shah moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Boyblue Turkasua** a to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Abuse against him in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Fridenberg and carried unanimously.

#19 – Kimberly Dawn Crawford Evans, CNA

1401-099371

Ms. Evans did not appear.

Ms. Shah moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Kimberly Dawn Crawford Evans** to practice as a nurse aide in the Commonwealth of Virginia and to enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Fridenberg and carried unanimously.

#23 – Willetta Rayne, CNA

1401-209565

Ms. Rayne did not appear.

Ms. Shah moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Willetta Rayne** to practice as a nurse aide in the Commonwealth of Virginia and enter a Finding of Misappropriation of Patient Property against her in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Fridenberg and carried unanimously.

#25 – Karen Ann Vanderplow, RN

0001-231262

Ms. Vanderplow did not appear.

Ms. Shah moved that the Board of Nursing accept the recommended decision of the agency subordinate reprimand **Karen Ann Vanderplow** and to indefinitely suspend her right to renew her license to practice professional nursing in the Commonwealth of Virginia. The motion was seconded by Ms. Fridenberg and carried unanimously.

CLOSED MEETING: Dr. Smith moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 3:08 P.M. for the purpose of considering the agency subordinate recommendations regarding **#1, #5, #15 and #27**. Additionally, Dr. Smith moved that Ms. Douglas, Ms. Bargdill, Ms. Wilkins, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Ms. Cartte and carried unanimously.

RECONVENTION: The Board reconvened in open session at 3:23 P.M.
Dr. Smith moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Ms. Cartte and carried unanimously.

#1 – Tonya Lynette Cooper, CNA **1401-128891**
Ms. Cooper did not appear.

Dr. Smith moved that the Board of Nursing reject the recommended decision of the agency subordinate regarding **Tonya Lynette Cooper** and to dismiss the matter. The motion was seconded by Ms. Shah and carried unanimously.

#5 – Elisabeth Anne Taurino, RN **0001-152691**
Mr. Taurino did not appear.

Ms. Cartte moved that the Board of Nursing modify the recommended decision of the agency subordinate to indefinitely suspend the license of **Elisabeth Anne Taurino** to practice professional nursing in the Commonwealth of Virginia for a period of not less than one year from the date of entry of the Order. The motion was seconded by Dr. Smith and carried unanimously.

#15 – Julie Elizabeth Geyer, RN **0001-217032**
Ms. Geyer did not appear but submitted a written response.

Ms. Cartte moved that the Board of Nursing accept the recommended decision of the agency subordinate to require **Julie Elizabeth Geyer**, within 90 days from the date of entry of the Order, to provide written proof satisfactory to the Board of successful completion of Board-approved courses of at least three contact hours in each of the subjects of ethics & professionalism in nursing, professional accountability & legal liability for

nurses, and proper handling & documentation of medication. The motion was seconded by Ms. Shah and carried unanimously.

#27 – Kristy Devon Adams, RN

0001-216522

Ms. Adams did not appear but submitted a written response.

Ms. Cartte moved that the Board of Nursing accept the recommended decision of the agency subordinate to require **Kristy Devon Adams**, within 120 days from the date of entry of the Order, to provide written proof satisfactory to the Board of successful completion of at least three contact hours in each of the subjects of: professional accountability & legal liability, ethics & professionalism, proper handling & documentation of medication, and critical thinking skills. The motion was seconded by Mr. Hermansen-Parker and carried unanimously.

Board Members for even number recommendations in **BOARD ROOM 4:**

Presiding: Cynthia Swineford, RN, MSN, CNE; First Vice-President
Laurie Buchwald, MSN, WHNP, FNP
A Tucker Gleason, PhD, Citizen Member
Paul Hogan, Citizen Member
Dixie McElfresh, LPN
Helen Parke, DNP, FNP-BC

#14 – Nana Yillah, LPN

0002-079522

Ms. Yillah appeared and addressed the Board.

CLOSED MEETING:

Ms. Buchwald moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:33 P.M. for the purpose of considering the agency subordinate recommendation regarding **Nana Yillah**. Additionally, Ms. Buchwald moved that Dr. Hills, Ms. Morris, Ms. Vu and Ms. Booberg, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Ms. McElfresh and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 2:37 P.M.

Ms. Buchwald moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Ms. McElfresh and carried unanimously.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Nana Yillah** and to require, within 90 days from the date of entry of the Order, that Ms. Yillah to provide written proof satisfactory to the Board successful completion of a minimum of three contact hours in each of the subjects of: ethics & professionalism in nursing, professional accountability & legal liability for nurses, and sharpening critical thinking skills . The motion was seconded by Ms. McElfresh and carried unanimously.

#26 – Lashawn Rene Wright, RN

0001-197730

Ms. Wright appeared and addressed the Board.

CLOSED MEETING:

Ms. Buchwald moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:48 P.M. for the purpose of considering the agency subordinate recommendation regarding **Lashawn Rene Wright**. Additionally, Ms. Buchwald moved that Dr. Hills, Ms. Morris, Ms. Vu and Ms. Booberg, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Ms. McElfresh and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 2:51 P.M.

Ms. Buchwald moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Ms. McElfresh and carried unanimously.

Ms. McElfresh moved that the Board of Nursing accept the recommended decision of the agency subordinate to require **Lashawn Rene Wright**, within 90 days from the date of entry of the Order, to provide written proof satisfactory to the Board successful completion of a minimum of three contact hours in each of the subjects of: ethics & professionalism in nursing, and professional accountability & legal liability for nurses. The motion was seconded by Dr. Parke and carried unanimously.

#4 – Bria Jazmine Bloomer, RN

0001-279913

Ms. Bloomer did not appear.

Ms. McElfresh moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Bria Jazmine Bloomer** to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Bloomer's entry into the contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and comply with all terms and conditions of the HPMP for the period

specified by the HPMP. The motion was seconded by Ms. Buchwald and carried unanimously.

#12 – Michelle Maize Reynolds, RN

0001-309357

Ms. Reynolds did not appear.

Ms. McElfresh moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Michelle Maize Reynolds** to practice professional nursing in the Commonwealth of Virginia with suspension stayed contingent upon Ms. Reynolds' entry into the Virginia Health Practitioners' Monitoring Program (HPMP) within 60 days from the date of entry of the Order and comply with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Ms. Buchwald and carried unanimously.

#16 – Augustin Kamto, CNA

1401-210910

Ms. Kamto did not appear but submitted written response.

Ms. McElfresh moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the certificate of **Augustin Kamto** to practice as a nurse aide in the Commonwealth of Virginia and enter a Finding of Abuse against her in the Virginia Nurse Aide Registry. The motion was seconded by Ms. Buchwald and carried unanimously.

#18 – Dara Monet' Reams, CNA

1401-081821

Ms. McElfresh moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Dara Monet' Reams** and to require, within 90 days from the date of entry of the Order, that Ms. Reams provide written proof satisfactory to the Board of successful completion of a Board-approved course of three contact hours in ethics and professionalism. The motion was seconded by Ms. Buchwald and carried unanimously.

#22 – Lawayne Latissia Perkins, LPN

**NC License # 077349 with
Multistate privileges**

Ms. McElfresh moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Lawayne Latissa Perkins** and to require Ms. Perkins, within 90 days from the date of entry of the Order, to provide written proof satisfactory to the Board of successful completion of Board-approved courses of at least three contact hours each in the subjects of: professional accountability & legal liability for nurse, and nurses' obligations for reporting suspected abuse or neglect. The motion was seconded by Ms. Buchwald and carried unanimously.

#24 – Latanya Chew Veney, LPN

0002-052728

Ms. McElfresh moved that the Board of Nursing accept the recommended decision of the agency subordinate to reprimand **Latanya Chew Veney** and to require Ms. Veney, within 30 days from the date of entry of the Order, to provide written proof satisfactory to the Board of successful completion of Board-approved courses of at least three contact hours each in the subjects of: professional boundaries in nursing and ethics & professionalism in nursing. The motion was seconded by Ms. Buchwald and carried unanimously.

CLOSED MEETING:

Ms. Buchwald moved that the Board of Nursing convene a closed meeting pursuant to Section 2.2-3711(A)(27) of the *Code of Virginia* at 2:59 P.M. for the purpose of considering the agency subordinate recommendations regarding **#2, #6, #8, #10, and #20**. Additionally, Ms. Buchwald moved that Dr. Hills, Ms. Morris, Ms. Vu and Ms. Booberg, Board Counsel, attend the closed meeting because their presence in the closed meeting is deemed necessary and their presence will aid the Board in its deliberations. The motion was properly seconded by Ms. McElfresh and carried unanimously.

RECONVENTION:

The Board reconvened in open session at 3:29 P.M.

Ms. Buchwald moved that the Board of Nursing certify that it heard, discussed and considered only public business matters lawfully exempted from open meeting requirements under the Virginia Freedom of Information Act and only such public business matters as were identified in the motion by which the closed meeting was convened. The motion was properly seconded by Ms. McElfresh and carried unanimously.

#2 – Lori Marie Menser, RN

0001-255116

Ms. Menser did not appear but submitted written response.

Ms. McElfresh moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the license of **Lori Marie Menser** to practice professional nursing in the Commonwealth of Virginia with suspension stayed upon proof of Ms. Menser's entry into a contract with the Virginia Health Practitioners' Monitoring Program (HPMP) and comply with all terms and conditions of the HPMP for the period specified by the HPMP. The motion was seconded by Dr. Parke and carried unanimously.

#6 – Kimberly Ann Milam, LPN

0002-083624

Mr. Milam did not appear.

Dr. Parke moved that the Board of Nursing accept the recommended decision of the agency subordinate to require **Kimberly Ann Milam** undergo a psychiatric evaluation conducted by a Board-approved specialist who holds an unrestricted license in Virginia, and has a written report of the evaluation,

including a diagnosis, recommended course of therapy, prognosis , and any other recommendations sent to the Board, within 90 days of the entry of the Order. The motion was seconded by Ms. McElfresh and carried unanimously.

#8 – Wanda C. Atkins, LPN

0002-080172

Mr. Atkins did not appear.

Ms. McElfresh moved that the Board of Nursing accept the recommended decision of the agency subordinate to indefinitely suspend the right of Wanda C. Atkins to renew her license to practice as a practical nurse in the Commonwealth of Virginia. The motion was seconded by Ms. Buchwald and carried unanimously.

#10 – Kevin Robert Barthold, RN

0001-283051

Mr. Barthold did not appear.

Ms. Buchwald moved that the Board of Nursing modify the recommended decision of the agency subordinate and to indefinitely suspend the right of **Kevin Robert Barthold** his license to practice professional nursing in the Commonwealth of Virginia for a period of not less than two years from the date of entry of the Order. The motion was seconded by Dr. Parke and carried unanimously.

#20 – Valerie Gail Falls, RMA

00031-011880

Ms. Falls did not appear.

Dr. Gleason moved that the Board of Nursing accept the recommended decision of the agency subordinate to revoke the registration of **Valerie Gail Falls** to practice as a medication aide in the Commonwealth of Virginia. The motion was seconded by Ms. McElfresh and carried unanimously.

MEETING DEBRIEF:

Board Members listed the following positive aspects of the meeting:

- Dividing the agency subordinate recommendations into two panels for consideration was great.
- HPMP presentation was valuable.
- BOX piloting went well.
- Sufficient & thoughtful facilitation of the meeting

Board Members made the following suggestions for improvement:

- Job description of Board Member may be added to profile submitted to the Secretary

Interim Officer Vacancies:

Virginia Board of Nursing
Business Meeting
July 18, 2023

Mr. Jones stated that the First and Second Vice-President positions will be considered at the September Business meeting.

August 2, 2023 Additional Formal Hearings:

Mr. Jones stated that Dr. Gleason has agreed to chair.

Volunteers to serve on the Nominating Committee:

Ms. Friedenber**g (Chair)**, Ms. Buchwald and Ms. McEfresh have volunteered to serve on the Nominating Committee. Ms. Vu will send to Board Members Duties of Officers for review.

ADJOURNMENT:

The Board adjourned at 4:30 P.M.

Brandon A. Jones, MSN, RN, CEN, NEA-BC
President