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ADVISORY BOARD ON RADIOLOGICAL TECHNOLOGY

Minutes

May 13, 2026

The Advisory Board on Radiological Technology met on Wednesday, May 13, 2026, at the Department of Health Professions, Perimeter Center, 9960 Mayland Drive, Suite 201, Training Room 2, Henrico, Virginia.

MEMBERS PRESENT:

Uma Prasad, MD – Vice Chair
Sandra J. Catchings, DDS
Cheryl Cunningham, RT
David L. Roberts, RT

MEMBERS ABSENT:

None

STAFF PRESENT:

William L. Harp, MD - Executive Director
Michael Sobowale, LLM - Deputy Executive Director for Allied Licensure
Jennifer Deschenes, JD - Deputy Executive Director for Discipline
Kathleen LaMotte - Board Administrator
Barbara Hodgdon, PhD - Deputy Director for the Healthcare Workforce Data Center
Roslyn Nickens - Licensing Supervisor
Denise Christian - Licensing Specialist

GUESTS PRESENT:

Tom Berry

Call to Order

Dr. Prasad called the meeting to order at 1:03.

Emergency Egress Procedures

Kathleen LaMotte announced the emergency egress instructions.

Roll Call

Ms. LaMotte called the roll; a quorum was declared.

Introduction of Members

Members and staff introduced themselves.

Approval of Minutes

Approval of minutes from June 5, 2024; October 22, 2025; and February 4, 2026, was unanimously approved upon a motion by Ms. Cunningham and a second by Dr. Catchings.

Adoption of the Agenda

The agenda for today's meeting was unanimously approved upon a motion by Ms. Cunningham and seconded by Dr. Catchings.

Public Comment on Agenda Items (15 minutes)

Tom Berry, who is working on healthcare workforce issues in GoVirginia Region 9 specifically with rad techs, came to hear the HWDC presentation.

Healthcare Workforce Data Center Presentation

Presentation by **Barbara Hodgdon, PhD**

Dr. Hodgdon presented key findings from the 2025 Radiologic Technologist Workforce. Data is collected during license renewal cycles and analyzed by the HWDC.

- The number of radiologic technologists and the total FTE's have both increased.
- The workforce continues to skew younger, with more than two in five under age 40. The diversity index has risen over time.
- Median income has increased and remains higher than median educational debt.
- A growing share of technologists now work in hospital departments.

- Approximately one in five technologists intend to retire within ten years.

Members discussed factors influencing workforce participation, shifts from physician offices to hospitals, and the challenges related to training, experience, and employer needs.

New Business

Legislative and Regulatory Report – William Harp, MD

Dr. Harp reviewed relevant legislation, including HB452, which permits individuals to practice in certain hospital and health system clinics and urgent care centers without DHP licensure. The Board discussed implications for training quality and patient safety and noted the bill contains a sunset clause for 2029. Dr. Harp indicated legislative action may be needed when the law sunsets. He also noted the high volume of out-of-state temporary 90-day licensure requests for rad techs and noted that specific “traveler” data is limited.

SB22 requiring implicit bias continuing education for Board of Medicine licensees calls for regulations for implementation. Regulations may not become final for two years or more.

Licensure by endorsement regulations for Radiologic Technologists remain in the fast-track process and are currently with the Office of the Attorney General.

Election of Officers – Uma Prasad, MD, Vice-Chair

As Dr. Prasad will rotate off the Board in July, members proceeded with officer elections. Nominations to elect Cheryl Cunningham as Chair and Sandra Catchings as Vice-Chair were approved by acclamation. Dr. Harp thanked Dr. Prasad and Mr. Roberts for their service should they not be at the October Advisory Board meeting.

Licensure Report

- Licenses issued since 1/1/26
 - Limited Rad Techs - 28
 - Radiologic Technologists - 288
- Total licensee counts:
 - Limited - 537
 - Radiologic Technologists - 5,734
 - Radiologist Assistants - 15

- Processing times and clearance rates:
 - Radiologic Technologists - 30 days - 95% clearance
 - Radiologist Assistants - 32 days - 100%
 - Limited Rad Techs - 60 days - 47% clearance
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Announcements

Members were reminded to submit their travel expense reimbursement vouchers within 30 days.

Next Scheduled Meeting

Next meeting: Wednesday, September 30, 2026, at 1:00 p.m.

Adjournment

Dr. Prasad adjourned the meeting at 2:03 p.m.

William L. Harp, MD, Executive Director