The State Board of Elections ("the Board") meeting was held on Monday, November 15, 1 2 2021, in Senate Room 3 of the Virginia State Capitol. The meeting also offered public participation through electronic communication so the remote public could view and hear the 3 meeting. In attendance: Robert Brink, Chairman, John O'Bannon, Vice Chairman, Jamilah 4 5 LeCruise, Secretary, Angela Chiang, and Delegate Donald Merricks, represented the State Board 6 of Elections ("the Board"). Christopher E. "Chris" Piper, Commissioner, represented the Department of Elections ("ELECT") and Carol Lewis represented the Office of the Attorney 7 8 General ("OAG"). Chairman Brink called the meeting to order at 1:00 P.M. The first item of business was the approval of minutes presented by Secretary LeCruise. 9 Vice Chair O'Bannon moved that the Board approve the amended minutes from the September 10 14, 2021 Board Meeting. Delegate Merricks seconded the motion and the motion passed 11 12 unanimously. A roll call vote was taken: 13 Chairman Brink – Aye 14 Vice Chair O'Bannon – Aye 15 Secretary LeCruise – Aye 16 Ms. Chiang - Aye 17 Delegate Merricks – Aye Chairman Brink moved that the Board approve the minutes from the November 2, 2021 18 Board Meeting. Vice Chair O'Bannon seconded the motion and the motion passed unanimously. 19 20 A roll call vote was taken: 21 Chairman Brink – Aye 22 Vice Chair O'Bannon - Aye 23 Secretary LeCruise – Aye

24 Ms. Chiang – Aye 25 Delegate Merricks - Aye The next item of business was the Commissioner's Report presented by Commissioner 26 Piper. Commissioner Piper stated that the Board will be certifying the winners of the November 27 2, 2021, General Election. The Commissioner stated that ELECT conducted a safe, secure, and 28 smooth election with small, minor issues. Commissioner Piper stated that over the last several 29 years Virginia has expanded access to the ballot by expanding no-excuse absentee voting, 30 establishing drop boxes, and permitting automatic voter registration for individuals 16 years and 31 older that pre-register beginning October 2022. The Commissioner informed the Board that there 32 were more than 700,000 voters who participated in the 2021 General Election than in 2017 33 34 during the gubernatorial election. Commissioner Piper expressed his appreciation to the ELECT Staff, and Election 35 Officials who assisted at the local level. The Commissioner expressed his appreciation to the 36 Virginia Electoral Board Association, ("VEBA"), Barbara Tabb, President, and Voter Registrars 37 Association of Virginia ("VRAV") Brenda Cabrera, President. Commissioner Piper informed the 38 Board that there were minor issues on Election Night. The Commissioner stated that the biggest 39 issue on election night was the result of unprecedented turnout in some areas. Commissioner 40 Piper advised the Board that a few localities had run out of ballots, but the localities adjusted 41 42 quickly and more ballots were provided. The Commissioner informed the Board that ELECT has received a recount notice from 43 Prince George County. Commissioner Piper stated that the difference in the margin of a win is 44 six votes. The Commissioner explained that ELECT will provide assistance to Prince George 45 County in the recount. Commissioner Piper advised the Board that ELECT anticipates the 46

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Her statement appears as APPENDIX: A.

47 potential for a recount in a few House of Delegates races. 48 The next item of business was the Certification of the November 2, 2021, General Election presented by Paul Saunders, Elections Administration Supervisor. This memo is in the 49 Working Papers for the November 15, 2021 Meeting. Vice Chair O'Bannon stated that after 50 reviewing the Abstracts of Votes Cast in the 2021 November General Election, I move that the 51 Board certify the statements to be correct and sign the statements and certificates of election. 52 Secretary LeCruise seconded the motion and the motion passed unanimously. A roll call vote 53 54 was taken: 55 Chairman Brink - Aye 56 Vice Chair O'Bannon – Aye 57 Secretary LeCruise – Aye 58 Ms. Chiang – Aye 59 Delegate Merricks – Aye 60 The next item of business was the discussion of events surrounding the resignation of the Charles City County General Registrar presented by David Nichols, Elections Administration 61 Manager. This memo is in the Working Papers for the November 15, 2021 Meeting. Chairman 62 Brink informed the Board that in September of 2021, the Charles City General Registrar, 63 Catrinia Barneycastle, resigned immediately before the opening of early voting for the 64 November 2 election. The Chairman stated that to better understand the circumstances he invited 65 the Charles City County Electoral Board members, as well as the Charles City County 66 Administrator, Michelle Johnson. Kevin Sullivan, Vice Chair of Charles City County Electoral 67 Board, addressed the Board. Michelle Johnson asked to have her statement put into the minutes. 68

The next item of business was the 2021 Periodic Review of Regulations presented by 70 Ashley Coles, ELECT Policy Analyst. This memo is in the Working Papers for the November 15, 71 2021 Meeting. Chairman Brink suggested deferring the consideration of regulation 1VAC 20-20 72 until the next meeting. Secretary LeCruise moved that the Board adopt the Department's 73 proposed amendments to Administrative Codes 1VAC20-40; 1VAC20-45; and 1VAC20-70. Vice 74 Chair O'Bannon second the motion and the motion passed unanimously. A roll call vote was 75 76 taken: 77 Chairman Brink - Aye 78 Vice Chair O'Bannon - Aye 79 Secretary LeCruise - Aye 80 Ms. Chiang – Aye 81 Delegate Merricks - Ave Chairman Brink opened the floor to public comment. No public comment was given. 82 83 The next item of business was the Annual Security Standards Review of VA. Code § 24.2-410.2 presented by Karen Hoyt-Stewart, Locality Security Program Manager, and Daniel 84 Persico, Chief Information Officer. This presentation is in the Working Papers for the November 85 86 15, 2021 Meeting. 87 At 1:47 P.M., Secretary LeCruise stated pursuant to Virginia Code Section 2.2-3711(A)(34), I move that the Board go into closed session for the purpose of discussing the 88 89 Annual Security Standards Review under Section 24.2-410.2. In accordance with Section 2.2-3712(F), Christopher Piper, Commissioner of Elections, Daniel Persico, Chief Information 90 Officer, Department of Elections, Karen Hoyt-Stewart, Locality Security Program Specialist and 91 92 Carol Lewis of the Office of the Attorney General will attend the closed session because their

presence will reasonably aid the Board in its consideration of the subject of the meeting. Vice 93 Chair O'Bannon seconded the motion and the motion passed unanimously. A roll call vote was 94 95 taken: 96 Chairman Brink - Aye 97 Vice Chair O'Bannon – Aye 98 Secretary LeCruise - Aye 99 Ms. Chiang – Aye 100 Delegate Merricks – Aye At 2:45 P.M., Vice Chair O'Bannon moved to reconvene in open session, and take a roll 101 call vote certifying that to the best of each member's knowledge (i) only such public business 102 matters lawfully exempted from open meeting requirements under this chapter and (ii) only such 103 public business matters as were identified in the motion by which the closed meeting was 104 105 concerned were heard, discussed, or considered. Delegate Merricks seconded the motion and the 106 motion passed unanimously. A roll call vote was taken: 107 Chairman Brink – Aye 108 Vice Chair O'Bannon – Aye 109 Secretary LeCruise – Aye 110 Ms. Chiang – Aye 111 Delegate Merricks – Aye As it relates to the Annual Security Standards Review, Vice Chair O'Bannon moved to 112 113 adopt the VRSS Advisory Group and the Department of Elections recommended changes to the 114 Locality Election Security Standards (LESS formerly MSS) for locality compliance in 2022. Secretary LeCruise seconded the motion and the motion passed unanimously. A roll call vote 115

State Board of Elections Monday, November 15, 2021 FINAL Meeting Minutes

116	was taken:
117	Chairman Brink – Aye
118	Vice Chair O'Bannon – Aye
119	Secretary LeCruise – Aye
120	Ms. Chiang – Aye
121	Delegate Merricks – Aye
122	Secretary LeCruise moved to adjourn the meeting. Delegate Merricks seconded the
123	motion and the motion passed unanimously.
124	The meeting adjourned at 2:49 P.M.
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State Board of Elections Monday, November 15, 2021 FINAL Meeting Minutes

142	APPENDIX: A
143	Michelle Johnson, Charles City County Administrator
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COMMONWEALTH OF VIRGINIA COUNTY of CHARLES CITY P.O. Box 128

Charles City, Virginia 23030

BOARD OF SUPERVISORS GILBERT A. SMITH, CHAIRMAN WILLIAM G. COADA, VICE-CHAIRMAN BYRON A. ADKINS, SR., MEMBER

COUNTY ADMINISTRATOR MICHELLE G. JOHNSON

November 14, 2021

Robert H. Brink Chairman Virginia State Board of Elections 1100 Bank Street Richmond, Virginia 23219

Dr. Mr. Brink

Thank you for your October 15, 2021, correspondence providing an opportunity for Charles City County Government to provide feedback on the working relationship with the former Registrar, Catrinia Barneycastle.

Over the course of the years, there were several instances that the former Registrar interacted with county staff in a hostile manner. Almost on every occasion whenever there was a problem in her office, the situation would escalate and cause tension in the government administration building environment with other county staff and the communication would end in some sort of conflict.

For example, she was provided a memo along with all staff by the Director of Fire that smoking would need to be conducted 25 feet away from the building and the back door near her office would need to always remain locked, however her and her assistant April Truill continued to smoke at the rear entrance and used an object to keep the door unlocked. She was advised on several occasions that this was unacceptable behavior. She informed the county she was not going to follow the rules. I advised the Electoral Board of the behavior and was informed that they would speak to her, the behavior continued after that meeting.

Recently the government administration building received fiber upgrades to the building by Verizon. On November 13th, I witnessed Mrs. Barneycastles husband and grandson (both employed by her office for elections) digging a hole for a vote here sign in the area where fiber was installed. I requested the Public Works Director, Ricky Hicks to please go speak with them to advise that a hole should not be dug in the area. Mr. Hicks proceeded to follow his directive and went outside to advise them to cease digging. He was met with extreme opposition and was called out of his name several times. Instead of entering a combative conversation he proceeded to call the police to handle the situation. Mrs. Barneycastle proceeded outside when deputies arrived, and the situation escalated. The very next day she came into her office and packed the entire office and informed the Electoral Board that she quit.

The county was not involved in any activity of her exit. I did meet with Mrs. Barbara Hayes, an Electoral Board member after the incident. Mrs. Hayes and I respectfully disagreed on the behavior of Mrs. Barneycastles behavior and the response from several staff members over the years.

There is more that could be communicated in the letter; however, I will conclude, that when the Information Technology and Public Works departments worked with the former Registrar it was a stressful, hostile and unprofessional encounter on most occasions.

I look forward to speaking to you and the entire board on November 15, 2021. If there is any other information that is needed, please let me know.

Sincerely,

Michelle Johnson County Administrator

Michelle, Johnson

Charles City County