

BOARD FOR BARBERS AND COSMETOLOGY

MINUTES OF MEETING

The Board for Barbers and Cosmetology met at 9:30 a.m. on Monday, May 18, 2026, at the Department of Professional and Occupational Regulation Offices, 9960 Mayland Drive, 2nd Floor, Board Room 2, Richmond, Virginia.

The following board members were present:

Gregory Edwards
Marques Blackmon
Jaime Turgeon
Claudia Espinoza
Kimberly Lewis
Oanh "Tina" Pham Kim Dang
Rita Lampkin

The following board members were not present:

Candice Benvenuti
Kailey Blakeney
Emmanuel Gayot

The following DPOR staff present for all or part of the meeting:

Laura McClintock, Director
Stephen Kirschner, Director, Licensing & Regulatory Programs
Ashley Reed, Executive Director
Tamika Rodriguez, Regulatory Operations Administrator
Joseph Haughwout, Regulatory Affairs Manager
Heather Garnett, Administrative Coordinator

A representative from the Office of the Attorney General was present at the meeting.

A Board for Professional and Occupational Regulation liaison was not present at the meeting.

Mr. Edwards, Board Chair, determined a quorum was present and **CALL TO ORDER** called the meeting to order at 9:45 a.m.

Mr. Edwards read the Department of Professional & Occupational Regulations' mission statement and announced several meeting reminders.

Ms. Reed explained the emergency egress procedure for boardroom 2.

**EMERGENCY
EGRESS**

The Board took the agenda under consideration.

**APPROVAL OF
AGENDA**

Ms. Turgeon motioned to approve the agenda, seconded by Ms. Lewis.

The members voting "yes" were Mr. Edwards, Mr. Blackmon, Ms. Turgeon, Ms. Dang, Ms. Espinoza, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

The Board took the Board meeting minutes on February 23, 2026, and the Straight Razor Workshop meeting minutes on March 30, 2026, under consideration.

**APPROVAL OF
MINUTES AS A
BLOCK**

Ms. Turgeon motioned to approve the minutes from February 23, 2026, and Straight Razor Workshop meeting minutes on March 30, 2026, as a block, seconded by Ms. Espinoza.

The members voting "yes" were Mr. Edwards, Mr. Blackmon, Ms. Turgeon, Ms. Dang, Ms. Espinoza, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

There were no public comments.

PUBLIC COMMENT

Ms. Reed called the Board's attention to the communications found in the electronic agenda, including

COMMUNICATIONS

Email from Blair Drinkard, request for spray tanning regulation in Virginia. There were no discussions or questions from the Board.

Email from Megan Herderig, lash license inquiry. The Board and Board Staff discussed a lash license.

CASES

Licensing

In the matter of File Number **2026-00459, Autumn Nicole de los Reves**, board members reviewed the record of the Informal Fact-Finding Conference, which consisted of the informal fact-finding conference summary, transcript, and exhibits.

File Number 2026-00459, Autumn Nicole de los Reves

Autumn Nicole de los Reves did not appear at the meeting in person, by counsel, or by any other qualified representative.

Mr. Blackmon motioned to accept the recommendation and approve Autumn Nicole de los Reves's application for a nail technician license, seconded by Ms. Turgeon.

There was no Board discussion.

The members voting "yes" were Mr. Edwards, Mr. Blackmon, Ms. Turgeon, Ms. Dang, Ms. Espinoza, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

In the matter of File Number **2026-01541, Courtney Elizabeth Shafer**, board members reviewed the record of the Informal Fact-Finding Conference, which consisted of the informal fact-finding conference summary, transcript, and exhibits.

File Number 2026-01541, Courtney Elizabeth Shafer

Courtney Elizabeth Shafer did not appear at the meeting in person, by counsel, or by any other qualified representative.

Ms. Turgeon motioned to accept the recommendation and approve Courtney Elizabeth Shafer's application for a cosmetology license, seconded by Ms. Lampkin.

There was no Board discussion.

The members voting “yes” were Mr. Edwards, Mr. Blackmon, Ms. Turgeon, Ms. Dang, Ms. Espinoza, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

In the matter of File Number **2025-00508, 2026-01547 Lewis Bernard Williams, Jr.**, board members reviewed the record of the Informal Fact-Finding Conference, which consisted of the informal fact-finding conference summary, transcript, and exhibits.

File Number 2026-01547, Lewis Bernard Williams Jr.

Lewis Bernard Williams Jr. did not appear at the meeting in person, by counsel, or by any other qualified representative.

Mr. Blackmon motioned to accept the recommendation and approve Lewis Bernard Williams Jr’s application for a barber license, seconded by Ms. Turgeon.

There was no Board discussion.

The members voting “yes” were Mr. Edwards, Mr. Blackmon, Ms. Turgeon, Ms. Dang, Ms. Espinoza, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

In the matter of File Number **2026-01684 Chase Peklo**, board members reviewed the record of the Informal Fact-Finding Conference, which consisted of the informal fact-finding conference summary, transcript, and exhibits.

File Number 2026-01684, Chase Peklo

Chase Peklo did not appear at the meeting in person, by counsel, or by any other qualified representative.

Ms. Turgeon motioned to reject the recommendation and deny Chase Peklo’s application for a barber license based upon the nature and seriousness of the crime and the extent to which the occupation or profession might offer an opportunity to engage in further criminal activity of the same type as that in which the person had been involved, outlined in the Code of Virginia §54.1-204.B.1 and §54.1-204.B.3, seconded by Mr. Edwards.

There was no Board discussion.

The members voting “yes” were Mr. Edwards, Mr. Blackmon, Ms. Turgeon, Ms. Dang, Ms. Espinoza, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

Disciplinary

In the matter of File Number **2025-03138 Dominican House of Beauty LLC**, Mr. Blackmon recused himself from the meeting, and the remaining board members reviewed the disciplinary case.

File Number 2025-03138, Dominican House of Beauty LLC

The representative, Amigdia Diaz, from Dominican House of Beauty LLC, was present at the meeting but did not address the Board.

Ms. Turgeon motioned to find a violation for Count 1, seconded by Ms. Lampkin.

The members voting “yes” were Mr. Edwards, Ms. Turgeon, Ms. Dang, Ms. Espinoza, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

Ms. Turgeon motioned to accept the recommended monetary penalties and sanctions for Count 1, seconded by Ms. Lampkin.

The violations and monetary penalties were:

Count 1: 18 VAC 41-70-280.4 \$400

The sanctions for Count 1 were revocation of the license.

The members voting “yes” were Mr. Edwards, Ms. Turgeon, Ms. Dang, Ms. Espinoza, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

In the matter of File Number **2025-03141 Dominican House of Beauty LLC**, Mr. Blackmon recused himself from the meeting, and the remaining board members reviewed the disciplinary case.

File Number 2025-03141, Dominican House of Beauty LLC

The representative, Amigdia Diaz, from Dominican House of Beauty LLC, was present at the meeting but did not address the Board.

Ms. Turgeon motioned to find a violation for Count 1, seconded by Ms. Espinoza.

The members voting “yes” were Mr. Edwards, Ms. Turgeon, Ms. Dang, Ms. Espinoza, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

Ms. Turgeon motioned to accept the recommended monetary penalties and sanctions for Count 1, seconded by Ms. Lampkin.

The violations and monetary penalties were:

Count 1: 18 VAC 41-70-280.4 \$400

The sanctions for Count 1 were revocation of the license.

The members voting “yes” were Mr. Edwards, Ms. Turgeon, Ms. Dang, Ms. Espinoza, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

Consent Orders

Ms. Espinoza recused herself from the meeting.

**Consent Orders
Considered as a
Block**

Mr. Edwards addressed the audience, asking if any individual was present to speak upon the consent order agenda items c1. 2026-00695 Pro Nail 2 LLC t/a Pro Nail II, c2. 2026-00132 Rina Kumari Pandit, c3. 2026-00955 Tam Le, c4. 2026-00866 Da Vi Nails Salon and Spa LLC, and c5. 2026-00606 Mehro Ali.

With no one present to speak, Ms. Blackmon moved to consider the Consent Order agenda items c1 through c5 as a block. Ms. Turgeon seconded the motion, which was unanimously approved by Board members Mr. Edwards, Ms. Turgeon, Ms. Dang, Mr. Blackmon, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

In the matter of File Number **2026-00695 Pro Nail 2 LLC t/a Pro Nail II**, Ms. Espinoza recused herself from the meeting, and the remaining board members reviewed the Consent Order as seen and agreed to by Pro Nail 2 LLC t/a Pro Nail II.

**File Number 2026-
00695, Pro Nail 2
LLC t/a Pro Nail II**

A representative from Pro Nail 2 LLC t/a Pro Nail II was not present at the meeting.

Mr. Blackmon motioned to adopt the Consent Order and to accept the violations, seconded by Ms. Turgeon.

The violations were:

Count 1:	18 VAC 41-20-280.1	\$800.00
Count 2:	18 VAC 41-20-270.B.1	\$300.00
Count 3:	18 VAC 41-20-270.B.2	\$300.00
Count 4:	18 VAC 41-20-207.B.3	\$150.00
Count 5:	18 VAC 41-20-270.B.6	\$100.00
Count 6:	18 VAC 41-20-270.C.1	\$100.00
Count 7:	18 VAC 41-20-270.D.1	\$100.00
Count 8:	18 VAC 41-20-270.D.3	\$100.00
Count 9:	18 VAC 41-20-270.E.2	\$100.00
Sub-Total		\$2,050.00
Board Costs		\$350.00
Total		\$2,400.00

The members voting "yes" were Mr. Edwards, Ms. Turgeon, Ms. Dang, Mr. Blackmon, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

In the matter of File Number **2026-00132, Rina Kimari Pandit**, Ms. Espinoza recused herself from the meeting, and the remaining board members reviewed the Consent Order as seen and agreed to by Rina Kimari Pandit.

File Number 2026-00132, Rina Kimari Pandit

Rina Kimari Pandit did not appear at the meeting in person, by counsel, or by any other qualified representative.

Mr. Blackmon motioned to adopt the Consent Order and to accept the violations, seconded by Ms. Turgeon.

The violations were:

Count 1:	18 VAC 41-20-280.4	\$1,250.00
Sub-Total		\$1,250.00

Board Costs	\$350
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Total	\$1,600.00

The members voting “yes” were Mr. Edwards, Ms. Turgeon, Ms. Dang, Mr. Blackmon, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

In the matter of File Number **2026-00955, Tam Le**, Ms. Espinoza recused herself from the meeting, and the remaining board members reviewed the Consent Order as seen and agreed to by Tam Le.

File Number 2026-00955, Tam Le

Tam Le did not appear at the meeting in person, by counsel, or by any other qualified representative.

Mr. Blackmon motioned to adopt the Consent Order and to accept the violations, seconded by Ms. Turgeon.

The violations were:

Count 1:	18 VAC 41-20-280.4	\$1,250.00
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Sub-Total		\$1,250.00
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Board Costs		\$350.00
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Total		\$1,600.00

The members voting “yes” were Mr. Edwards, Ms. Turgeon, Ms. Dang, Mr. Blackmon, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

In the matter of File Number **2026-00866, Da Vi Nails Salon and Spa LLC**, Ms. Espinoza recused herself from the meeting, and the remaining board members reviewed the Consent Order as seen and agreed to by Da Vi Nails Salon and Spa LLC.

File Number 2026-00866, Da Vi Nails Salon and Spa LLC

A representative from Da Vi Nails Salon and Spa LLC was not present at the meeting.

Mr. Blackmon motioned to adopt the Consent Order and to accept the violations, seconded by Ms. Turgeon.

The violations were:

Count 1:	18 VAC 41-20-270.B.1	\$300.00
Count 2:	18 VAC 41-20-270.B.2	\$300.00
Count 3:	18 VAC 41-20-270.B.3	\$150.00
Count 4:	18 VAC 41-20-270.B.6	\$100.00
Count 5:	18 VAC 41-20-270.B.7	\$150.00
Count 6:	18 VAC 41-20-270.E.1	\$100.00
Count 7:	18 VAC 41-20-270.I	\$50.00
Count 8:	18 VAC 41-20-120.A	\$1,000.00
Sub-Total		\$2,150.00
Board Costs		\$350.00
Total		\$2,500.00

The members voting “yes” were Mr. Edwards, Ms. Turgeon, Ms. Dang, Mr. Blackmon, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

In the matter of File Number **2026-00606, Mehro Ali**, Ms. Espinoza recused herself from the meeting, and the remaining board members reviewed the Consent Order as seen and agreed to by Mehro Ali.

File Number 2026-00606, Mehro Ali

Mehro Ali did not appear at the meeting in person, by counsel, or by any other qualified representative.

Mr. Blackmon motioned to adopt the Consent Order and to accept the violations, seconded by Ms. Turgeon.

The violations were:

Count 1:	18 VAC 41-50-410.E	\$350.00
Sub-Total		\$350.00
Board Costs		\$350.00
Total		\$700.00

The members voting “yes” were Mr. Edwards, Ms. Turgeon, Ms. Dang, Mr. Blackmon, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

Prima Facia

Mr. Edwards addressed the audience, asking if any individual was present to speak upon the prima facia agenda items c1. 2026-00934, Yen Ngoc Le and c2. 2025-03134 Empressess Beauty Academy LLC.

**Prima Facia
Considered as a
Block**

With no one present to speak, Mr. Blackmon moved to consider the prima facia agenda items c1 and c2 as a block. Ms. Turgeon seconded the motion, which was unanimously approved by Board members Mr. Edwards, Ms. Turgeon, Ms. Dang, Mr. Blackmon, Ms. Espinoza, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

In the matter of File Number **2026-00934, Yen Ngoc Le**, Board members reviewed the report of findings and exhibits.

**File Number 2026-
00934, Yen Ngoc Le**

Yen Ngoc Le did not appear at the meeting in person, by counsel, or by any other qualified representative.

Ms. Turgeon motioned to find violations for Count 1 and accept the recommended sanctions, seconded by Ms. Lewis.

The violations and sanctions were:

Count 1:	18 VAC 41-20-280.6	\$1,250.00
Total		\$1,250.00

The members voting “yes” were Mr. Edwards, Ms. Turgeon, Ms. Dang, Mr. Blackmon, Ms. Espinoza, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

In the matter of File Number **2025-03134 Empressess Beauty Academy LLC**, Board members reviewed the report of findings and exhibits.

**File Number 2025-
03134 Empressess
Beauty Academy
LLC**

A representative from Empressess Beauty Academy LLC was not present at the meeting.

Ms. Turgeon motioned to find violations for Count 1 and Count 2, and accept the recommended sanctions, seconded by Ms. Lewis.

The violations and sanctions were:

Count 1:	18 VAC 41-20-280.4	\$1,250.00
Count 2:	18 VAC 41-20-280.4	\$1,250.00
Total		\$2,500.00

For violations of Counts 1 and 2, the Board revoked Empressess Beauty Academy LLC's license.

The members voting "yes" were Mr. Edwards, Ms. Turgeon, Ms. Dang, Mr. Blackmon, Ms. Espinoza, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

REPORTS

Ms. Garnett called the board's attention to the examination statistics provided in the electronic agenda.

Examination Statistics

Ms. Rodriguez called the board's attention to the regulatory report found in the electronic agenda. Mr. Haughwout informed the Board that the amendment to the body-piercing and ear-piercing school action is currently in review with the Secretary of Labor.

Regulatory Report

Ms. Reed presented the executive directors' report, which was provided in the electronic agenda. Ms. Reed also informed the Board of staff changes, and the board member training conference scheduled for October 22 and 23, 2026.

Director of Licensing and Regulatory Programs Report

REGULATORY ACTION AND BOARD GUIDANCE

Ms. Reed informed the Board that the straight razor shaving workgroup met on March 30, 2026, and discussed pathways for cosmetologists to continue performing straight razor shaving for

Straight Razor Shaving

those who were performing it prior to July 1, 2025, when it was within their scope of practice. Ms. Reed presented the Board with the suggested language from the straight razor shaving workgroup.

18VAC41-20-20. General requirements for a barber, master barber, cosmetologist, nail technician, or wax technician license.

4. A Virginia licensed cosmetologist with a minimum of ~~two years~~ one year of work experience is eligible for either the barber or master barber examination; ~~likewise, a Virginia licensed master barber with a minimum of two years of work experience is eligible for the cosmetology examination.~~

5. A Virginia licensed master barber with a minimum of one year of work experience is eligible for the cosmetology examination.

6. A Virginia cosmetologist licensed prior to July 1, 2025, is eligible for either the barber or master barber practical examination. Such applicants will not be required to take the barber or master barber written examination.

Ms. Turgeon moved to adopt the proposed changes to the exam eligibility requirements as presented and authorize staff to begin a fast-track regulatory action, seconded by Mr. Blackmon.

The members voting "yes" were Mr. Edwards, Ms. Turgeon, Ms. Dang, Mr. Blackmon, Ms. Espinoza, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

Ms. Reed explained that the Board may withdraw the out-of-compliance addendum due to the curriculum updates and reductions of curriculum hours, and discontinue direct involvement in the apprenticeship agreements.

Mr. Andrew Johnson, Apprenticeship Consultant for Virginia Works, also addressed the board and responded to Board questions.

Ms. Lampkin moved to withdraw the agreement for state apprenticeship standards previously developed with the Division

**Standards of
Apprenticeship for
Cosmetology,
Barber, and Master
Barber,**

of Registered Apprenticeship, with amendments by the Virginia Board for Barbers and Cosmetology, seconded by Mr. Blackmon.

The members voting “yes” were Mr. Edwards, Ms. Turgeon, Ms. Dang, Mr. Blackmon, Ms. Espinoza, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

Ms. Reed reminded the Board that the regulations for the Cosmetology Compact were approved by the Board on July 21, 2025, and presented the Board with the proposed language.

**Approval of Final
Cosmetology
Compact
Regulations**

Ms. Lampkin moved to adopt the final regulations for the Cosmetology Compact Amendment and authorized staff to make any stylistic changes, seconded by Ms. Lewis.

The members voting “yes” were Mr. Edwards, Ms. Turgeon, Ms. Dang, Mr. Blackmon, Ms. Espinoza, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

Mr. Haughwout informed the Board of regulatory action 5296 was incorporated into the General Review effective December 2025, and is no longer applicable and recommended for withdrawal.

**Withdrawal Stage
8643, Regulatory
Action 5296**

Ms. Turgeon moved to withdrawal the regulatory action number 5296 as presented, seconded by Mr. Blackmon.

The members voting “yes” were Mr. Edwards, Ms. Turgeon, Ms. Dang, Mr. Blackmon, Ms. Espinoza, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

Ms. Reed informed the Board during the 2026 session of the General Assembly House Bill 1247 was enacted, authorizing the Esthetics Licensure Compact. The Code of Virginia will be amended on July 1, 2026, to include §54.1-700.2. Esthetics Licensure Compact.

**Approval to initiate
NOIRA for
Esthetics Compact**

Ms. Turgeon moved to initiate a NOIRA regarding the esthetics licensure compact, seconded by Ms. Lampkin.

The members voting “yes” were Mr. Edwards, Ms. Turgeon, Ms. Dang, Mr. Blackmon, Ms. Espinoza, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

NEW BUSINESS

Ms. Reed informed the Board that staff have received inquiries regarding the Ear-Piercing Client Disclosure form, specifically #7, “the increased risk for adolescents during certain stages of development”.

Body-Piercing Client Disclosure Forms

The Board and Board Staff discussed the ear-piercing, body-piercing, and tattoo client disclosure forms.

Ms. Turgeon moved to add the language from the ear-piercing and body-piercing disclosure forms, the increased risk for adolescents during certain stages of development, to the Tattoo disclosure form, and add language, Parent or guardian is responsible for all aftercare, to Ear-Piercing, Body-Piercing, and Tattoo disclosure forms, seconded by Ms. Lewis.

The members voting “yes” were Mr. Edwards, Ms. Turgeon, Ms. Dang, Mr. Blackmon, Ms. Espinoza, Ms. Lampkin, and Ms. Lewis. There were no negative votes. The motion carried.

Jennifer Sayegh provided an agency legislation update for House Bills 1176, 1254, 1291, 1305, and House Bill 796/Senate Bill 680.

LEGISLATIVE UPDATE

Jennifer Sayegh presented an overview of the legislative process.

BOARD MEMBER PROFESSIONAL DEVELOPMENT

REMINDERS

Mr. Edwards reminded the Board of the next board meeting scheduled for August 3, 2026, and Board member training on-site at DPOR for October 22 and 23, 2026.

Next Board Meeting

Ms. Turgeon requested a discussion on Procell Microchanneling added to the agenda for August 3, 2026.

There being no further business brought before the Board, Mr. **Adjournment**
Edwards adjourned the meeting at 11:53 a.m.

Gregory Edwards, Board Chair

Laura McClintock, Board Secretary

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