

BOARD FOR BARBERS AND COSMETOLOGY

MINUTES OF MEETING

The Board for Barbers and Cosmetology met at 9:30 a.m. on Monday, February 23, 2026, at the Department of Professional and Occupational Regulation Offices, 9960 Mayland Drive, 2nd Floor, Board Room 2, Richmond, Virginia.

The following board members were present:

Gregory Edwards
Marques Blackmon
Emmanuel Gayot
Jaime Turgeon
Claudia Espinoza
Kimberly Lewis
Oanh "Tina" Pham Kim Dang

The following board members were not present:

Rita Lampkin
Candice Benvenuti
Kailey Blakeney

The following DPOR staff present for all or part of the meeting:

Laura McClintock, Director
Stephen Kirschner, Director, Licensing & Regulatory Programs
Tamika Rodriguez, Regulatory Operations Administrator
Wendy Duncan, Licensing Operations Administrator
Joseph Haughwout, Regulatory Affairs Manager
Heather Garnett, Administrative Coordinator

A representative from the Office of the Attorney General was present at the meeting.

A Board for Professional and Occupational Regulation liaison was present at the meeting.

Mr. Edwards, Board Chair, determined a quorum was present and called the meeting to order at 9:32 a.m.

CALL TO ORDER

Mr. Edwards read the Department of Professional & Occupational Regulations' mission statement and announced several meeting reminders.

Mr. Kirschner explained the emergency egress procedure for boardroom 2.

**EMERGENCY
EGRESS**

Mr. Kirschner introduced Laura McClintock, agency director. Ms. McClintock addressed the board.

**INTRODUCTION
OF AGENCY
DIRECTOR**

Ms. Dang arrived at 9:36 a.m.

**ARRIVAL OF
BOARD MEMBER**

The Board took the agenda under consideration.

**APPROVAL OF
AGENDA**

New Business item, c. Straight Razor Shaving was moved from the last item of New Business to the first item of New Business.

Ms. Turgeon motioned to approve the agenda as amended, seconded by Mr. Blackmon.

The members voting “yes” were Mr. Edwards, Mr. Blackmon, Mr. Gayot, Ms. Turgeon, Ms. Dang, Ms. Espinoza, and Ms. Lewis. There were no negative votes. The motion carried.

The Board took the Board meeting minutes on November 10, 2025, Exam Review Committee meeting minutes on November 10, 2025, and Public Hearing meeting minutes on January 14, 2026, under consideration.

**APPROVAL OF
MINUTES AS A
BLOCK**

Ms. Turgeon motioned to approve the minutes from November 10, 2025, Exam Review Committee, board meeting minutes on November 10, 2025, and Public Hearing meeting minutes on January 14, 2026, as a block, seconded by Mr. Blackmon.

The members voting “yes” were Mr. Edwards, Mr. Blackmon, Mr. Gayot, Ms. Turgeon, Ms. Dang, Ms. Espinoza, and Ms. Lewis. There were no negative votes. The motion carried.

COMMUNICATION

Mr. Edwards called the Board's attention to the communications found in the electronic agenda, including

NIC email, Safety in Salons; NIC email, EPA Disinfectants; NIC email, Safe Practices from OAHA; Danielle Good email, Permanent Cosmetic Licensure Experience Requirements.

There were no questions or discussion from the Board.

Roxanne Loveless addressed the board with concerns of unlicensed individuals performing eyelash extensions and requested a new license for individuals who only perform eyelash extension services.

**PUBLIC
COMMENT**

Chelsea Smith addressed the board with concerns about the removal of straight razor shaving within the cosmetology scope of practice and the financial burden it has caused shop owners.

Ashleigh Schwimer addressed the board with concerns about the removal of straight razor shaving within the cosmetology scope of practice, requesting a grandfather clause and the exemption of a barber license.

Sloan Carter addressed the board with concerns about the removal of straight razor shaving within the cosmetology scope of practice, causing a workforce barrier, and requested an additional pathway.

CASES

Licensing

In the matter of File Number **2025-02505, Hakeem Devonta Witcher**, board members reviewed the record of the Informal Fact-Finding Conference, which consisted of the informal fact-finding conference summary, transcript, and exhibits.

**File Number 2025-
02505, Hakeem
Devonta Witcher**

Hakeem Devonta Witcher did not appear at the meeting in person, by counsel, or by any other qualified representative.

Mr. Blackmon motioned to accept the recommendation and approve Hakeem Devonta Witcher's application for a master barber license, seconded by Mr. Gayot.

There was no Board discussion.

The members voting "yes" were Mr. Edwards, Mr. Blackmon, Mr. Gayot, Ms. Turgeon, Ms. Dang, Ms. Espinoza, and Ms. Lewis. There were no negative votes. The motion carried.

In the matter of File Number **2025-02507, Kareem Antoine Landers**, board members reviewed the record of the Informal Fact-Finding Conference, which consisted of the informal fact-finding conference summary, transcript, and exhibits.

**File Number 2025-
02507, Kareem
Antoine Landers**

Kareem Antoine Landers did not appear at the meeting in person, by counsel, or by any other qualified representative.

Mr. Blackmon motioned to accept the recommendation and approve Kareem Antoine Landers' application for a master barber license, seconded by Mr. Gayot.

There was no Board discussion.

The members voting "yes" were Mr. Edwards, Mr. Blackmon, Mr. Gayot, Ms. Dang, Ms. Espinoza, and Ms. Lewis.

The members voting "no" were Ms. Turgeon.

By a majority, the motion carried.

In the matter of File Number **2025-00508, Tyrone Lewis Archie**, board members reviewed the record of the Informal Fact-Finding Conference, which consisted of the informal fact-finding conference summary, transcript, and exhibits.

File Number 2025-00508, Tyrone Lewis Archie

Tyrone Lewis Archie did not appear at the meeting in person, by counsel, or by any other qualified representative.

Mr. Blackmon motioned to accept the recommendation and approve Kareem Antoine Landers' application for a master barber license, seconded by Mr. Gayot.

There was no Board discussion.

The members voting "yes" were Mr. Edwards, Mr. Blackmon, Mr. Gayot, Ms. Dang, Ms. Espinoza, and Ms. Lewis.

The members voting "no" were Ms. Turgeon.

By a majority, the motion carried.

In the matter of File Number **2026-02638, Barba O'Neal Jr**, board members reviewed the record of the Informal Fact-Finding Conference, which consisted of the informal fact-finding conference summary, transcript, and exhibits.

File Number 2026-02638, Barba O'Neal Jr

Barba O'Neal Jr did not appear at the meeting in person, by counsel, or by any other qualified representative.

Mr. Blackmon motioned to accept the recommendation and approve Barba O'Neal Jr.'s application for a master barber license, seconded by Mr. Gayot.

There was no Board discussion.

The members voting "yes" were Mr. Edwards, Mr. Blackmon, Mr. Gayot, Ms. Dang, Ms. Espinoza, and Ms. Lewis.

The members voting "no" were Ms. Turgeon.

By a majority, the motion carried.

Consent Orders

Ms. Espinoza recused herself from the meeting.

**Consent Orders
Considered as a
Block**

Mr. Edwards addressed the audience, asking if any individual was present to speak upon agenda consent order agenda items b1 and b2, file numbers 2025-03139 and 2025-03140, Black Diamond School of Beauty LLC.

With no one present to speak, Ms. Turgeon moved to consider the Consent Order agenda items b1 and b2 as a block. Mr. Blackmon seconded the motion, which was unanimously approved by Board members Mr. Edwards, Mr. Blackmon, Mr. Gayot, Ms. Turgeon, Ms. Dang, and Ms. Lewis. There were no negative votes. The motion carried.

In the matter of File Number **2025-03139, Black Diamond School of Beauty LLC**, Ms. Espinoza recused herself from the meeting, and the remaining board members reviewed the Consent Order as seen and agreed to by Black Diamond School of Beauty LLC.

**File Number 2025-
03139, Black
Diamond School of
Beauty LLC**

A representative from Black Diamond School of Beauty LLC was not present at the meeting.

Ms. Turgeon motioned to adopt the Consent Order and to accept the violations, seconded by Mr. Blackmon.

The violations were:

Count 1:	18 VAC 41-20-250.A	\$0
Sub-Total		\$0
Board Costs		\$350
Total		\$350

In addition to the violation of Count 1, Black Diamond School of Beauty LLC agrees to revocation of its license.

The members voting “yes” were Mr. Edwards, Mr. Blackmon, Mr. Gayot, Ms. Turgeon, Ms. Dang, and Ms. Lewis. There were no negative votes. The motion carried.

In the matter of File Number **2025-03140, Black Diamond School of Beauty LLC**, Ms. Espinoza recused herself from the meeting, and the remaining board members reviewed the Consent Order as seen and agreed to by Black Diamond School of Beauty LLC.

File Number 2025-03140, Black Diamond School of Beauty LLC

A representative from Black Diamond School of Beauty LLC was not present at the meeting.

Ms. Turgeon motioned to adopt the Consent Order and to accept the violations, seconded by Mr. Blackmon.

The violations were:

Count 1:	18 VAC 41-20-250.A	\$0
Sub-Total		\$0
Board Costs		\$350
Total		\$350

In addition to the violation of Count 1, Black Diamond School of Beauty LLC agrees to revocation of its license.

The members voting “yes” were Mr. Edwards, Mr. Blackmon, Mr. Gayot, Ms. Turgeon, Ms. Dang, and Ms. Lewis. There were no negative votes. The motion carried.

Mr. Edwards addressed the audience, asking if any individual was present to speak upon Consent Order agenda items b3 through b7.

**Consent Orders
Considered as a
Block**

With no one present to speak, Ms. Turgeon moved to consider the Consent Order agenda items b3 and b7 as a block. Ms. Espinoza seconded the motion, which was unanimously approved by Board members Mr. Edwards, Mr. Blackmon, Mr. Gayot, Ms. Turgeon, Ms. Dang, Ms. Espinoza, and Ms. Lewis. There were no negative votes. The motion carried.

In the matter of File Number **2025-02274, Moon Nails Spa LLC**, board members reviewed the Consent Order as seen and agreed to by Moon Nails Spa LLC.

File Number 2025-02274, Moon Nails Spa LLC

A representative from Moon Nails Spa LLC was not present at the meeting.

Ms. Turgeon motioned to adopt the Consent Order and to accept the violations, seconded by Ms. Espinoza.

The violations were:

Count 1:	18 VAC 41-20-280.14	\$950
Sub-Total		\$950
Board Costs		\$350
Total		\$1,300

The members voting “yes” were Mr. Edwards, Mr. Blackmon, Mr. Gayot, Ms. Turgeon, Ms. Dang, Ms. Espinoza, and Ms. Lewis. There were no negative votes. The motion carried

In the matter of File Number **2025-03135, Tri Dinh Dao**, board members reviewed the Consent Order as seen and agreed to by Tri Dinh Dao.

File Number 2025-03135, Tri Dinh Dao

Tri Dinh Dao did not appear at the meeting in person, by counsel, or by any other qualified representative.

Ms. Turgeon motioned to adopt the Consent Order and to accept the violations, seconded by Ms. Espinoza.

The violations were:

Count 1:	18 VAC 41-20-280.12	\$0
Count 2:	18 VAC 41-20-280.13	\$0
Sub-Total		\$0
Board Costs		\$350
Total		\$350

In addition, Dao agrees to revocation of his license.

The members voting “yes” were Mr. Edwards, Mr. Blackmon, Mr. Gayot, Ms. Turgeon, Ms. Dang, Ms. Espinoza, and Ms. Lewis. There were no negative votes. The motion carried.

In the matter of File Number **2025-03135, Daydreamers Academy**, board members reviewed the Consent Order as seen and agreed to by Daydreamers Academy.

File Number 2025-03135, Daydreamers Academy

Daydreamers Academy did not appear at the meeting in person, by counsel, or by any other qualified representative.

Ms. Turgeon motioned to adopt the Consent Order and to accept the violations, seconded by Ms. Espinoza.

The violations were:

Count 1:	18 VAC 41-20-280.4	\$1,250
Count 2:	18 VAC 41-20-280.9	\$2,000
Sub-Total		\$3,250
Board Costs		\$350
Total		\$3,600

In addition, Daydreamers Academy agrees to revocation of his license.

The members voting “yes” were Mr. Edwards, Mr. Blackmon, Mr. Gayot, Ms. Turgeon, Ms. Dang, Ms. Espinoza, and Ms. Lewis. There were no negative votes. The motion carried.

In the matter of File Number **2025-02971, Nesren Agban** board members reviewed the Consent Order as seen and agreed to by Nesren Agban.

File Number 2025-02971, Nesren Agban

Nesren Agban did not appear at the meeting in person, by counsel, or by any other qualified representative.

Ms. Turgeon motioned to adopt the Consent Order and to accept the violations, seconded by Ms. Espinoza.

The violations were:

Count 1:	18 VAC 41-20-280.4	\$1,250
Sub-Total		\$1,250
Board Costs		\$350
Total		\$1,600

It is acknowledged that Agban obtained a salon license (license No. 1202221399) on December 16, 2025. Therefore, the Board shall waive \$450.00 of the monetary penalty for Count 1.

The members voting “yes” were Mr. Edwards, Mr. Blackmon, Mr. Gayot, Ms. Turgeon, Ms. Dang, Ms. Espinoza, and Ms. Lewis. There were no negative votes. The motion carried.

In the matter of File Number **2026-00352, Phung Inc t/a Divine Nail Spa** board members reviewed the Consent Order as seen and agreed to by Phung Inc t/a Divine Nail Spa.

File Number 2026-00352, Phung Inc t/a Divine Nail Spa

Phung Inc t/a Divine Nail Spa did not appear at the meeting in person, by counsel, or by any other qualified representative.

Ms. Turgeon motioned to adopt the Consent Order and to accept the violations, seconded by Ms. Espinoza.

The violations were:

Count 1:	18 VAC 41-20-280.4	\$1,250
Sub-Total		\$1,250
Board Costs		\$350
Total		\$1,600

The members voting “yes” were Mr. Edwards, Mr. Blackmon, Mr. Gayot, Ms. Turgeon, Ms. Dang, Ms. Espinoza, and Ms. Lewis. There were no negative votes. The motion carried.

Prima Facia

In the matter of File Number **2025-02581, Healthy Hair Care Beauty Academy Inc.**, Board members reviewed the report of findings and exhibits.

File Number 2025-02581, Healthy Hair Care Beauty Academy Inc

A representative from Healthy Hair Care Beauty Academy Inc was not present at the meeting.

Mr. Blackmon motioned to find violations for Counts 1, 2, and 3 and accept the recommended sanctions, seconded by Ms. Turgeon.

The violations and sanctions were:

Count 1:	18 VAC 41-20-280.6	\$2,200
Count 2:	18 VAC 41-20-280.2	\$500
Count 3:	18 VAC 41-20-280.4	\$1,250
Total		\$3,950

The Board also imposed the following sanctions:

For violations of Counts 1, 2, and 3, the Board revoked Hair Care Beauty Academy Inc’s license.

The members voting “yes” were Mr. Edwards, Mr. Blackmon, Mr. Gayot, Ms. Turgeon, Ms. Dang, Ms. Espinoza, and Ms. Lewis. There were no negative votes. The motion carried.

REPORTS

Ms. Duncan called the board's attention to the examination statistics provided in the electronic agenda.

**Examination
Statistics**

Ms. Rodriguez called the board's attention to the regulatory report found in the electronic agenda.

Regulatory Report

Mr. Kirschner called the board's attention to the director of licensing and regulatory programs' report provided in the electronic agenda.

**Director of Licensing
and Regulatory
Programs Report**

**REGULATORY
ACTION AND
BOARD
GUIDANCE**

Mr. Kirschner explained that the Board developed an addendum to the Standards of Apprenticeship, which operate under the Virginia Apprentice Council at Virginia Works. Board staff and the Virginia Works staff will review the addendum and hour requirements for the professions. Mr. Andrew Johnson, Apprenticeship Consultant for Virginia Works, also addressed the board and responded to board questions. Board staff will report back to the Board at the next meeting.

**Standards of
Apprenticeship for
Cosmetology and
Master Barber**

Ms. Rodriguez informed the Board that revised cosmetology regulations became effective on December 1, 2025, and tattooing regulations became effective on January 5, 2026, which include new curricula. Ms. Rodriguez presented the Board with proposed revisions to the guidance document, "Implementation of Cosmetology, Barber, Master Barber, Dual Barber/Master Barber, Nail, Wax, Tattoo, Permanent Cosmetic Tattoo, and Master Permanent Cosmetic Tattoo Curricula".

**Revision of
Implementation of
Cosmetology,
Barber, Master
Barber, Dual
Barber/Master
Barber, Nail and
Wax Curricula
Guidance Document**

Mr. Gayot motioned to approve the revised guidance document as presented to the board, seconded by Mr. Blackmon.

The members voting "yes" were Mr. Edwards, Mr. Blackmon, Mr. Gayot, Ms. Turgeon, Ms. Dang, Ms. Espinoza, and Ms. Lewis. There were no negative votes. The motion carried.

Mr. Haughwout informed the Board fast-track HB 2669 Amendment was incorporated into the General Review effective December 1, 2025, and is no longer applicable and recommended for withdrawal.

**Withdrawal of HB
2669 Amendment**

Ms. Espinoza motioned to withdrawal fast-track HB 2669 amendment, seconded by Mr. Blackmon.

The members voting “yes” were Mr. Edwards, Mr. Blackmon, Mr. Gayot, Ms. Turgeon, Ms. Dang, Ms. Espinoza, and Ms. Lewis. There were no negative votes. The motion carried.

Board recessed from 10:50-11:00 a.m.

RECESS

NEW BUSINESS

Mr. Kirschner informed the Board the regulatory changes effective December 1, 2025, removed straight razor shaving from the cosmetology scope of practice. Licensed cosmetologists, prior to the regulatory change, who obtained straight razor training, are required to obtain a barber license to perform straight razor training.

Straight Razor Shaving

The Board discussed straight razor training.

Mr. Blackmon motioned to form a workgroup to study straight razor shaving, seconded by Ms. Turgeon.

The members voting “yes” were Mr. Edwards, Mr. Blackmon, Mr. Gayot, Ms. Turgeon, Ms. Dang, Ms. Espinoza, and Ms. Lewis. There were no negative votes. The motion carried.

Board members of the workgroup are Mr. Blackmon, Mr. Gayot, Ms. Turgeon, Ms. Lewis, and Ms. Espinoza. Citizen members of the workgroup are Ms. Smith and Ms. Schwimer.

Mr. Blackmon exited the meeting at 11:40 a.m.

Board Member Exit

Mr. Kirschner informed the Board of multiple requests for a standalone eyelash technician licensure, and if the board supports this request, it can be added to the 2027 Legislative Wishlist.

Lash Tech Licensure

Ms. Turgeon motioned to recommend that DPOR pursue eyelash technician licensure, seconded by Ms. Dang.

The members voting “yes” were Mr. Edwards, Mr. Gayot, Ms. Turgeon, Ms. Dang, Ms. Espinoza, and Ms. Lewis. There were no negative votes. The motion carried.

Ms. Rodriguez informed the Board of 2027 Legislative Wishlist revisions, amend § 54.1-704.1, add permanent cosmetic tattoo salon and ear-piercing earlobe only salon business licenses; amend §54.1-700, incorporating existing regulatory definitions and revising existing statutory definitions; Amend §54.1-704.2, add permanent cosmetic tattooing.

**General Assembly
Wishlist**

Ms. Turgeon motioned to recommend the 2027 Legislative Wishlist changes to the Agency as presented, seconded by Ms. Espinoza.

The members voting “yes” were Mr. Edwards, Mr. Gayot, Ms. Turgeon, Ms. Dang, Ms. Espinoza, and Ms. Lewis. There were no negative votes. The motion carried.

Mr. Kirschner presented training on the disciplinary process to the Board members.

**Disciplinary Process
Training**

REMINDERS

Mr. Edwards reminded the Board of the next board meeting scheduled for May 18, 2026.

Next Board Meeting

There being no further business brought before the Board, Mr. Edwards adjourned the meeting at 12:23 p.m.

Adjournment



Gregory Edwards, Board Chair



Laura McClintock, Board Secretary

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name Marques Blackmon
(Name of Board Member)
2. Title: Board Vice Chair
3. Agency: DPOR/Board for Barbers and Cosmetology
(Name of Board)
4. Meeting/IFF Date: 02/23/2026

5. Do you have a personal interest in the following transaction?

☒ No; I **do not** have a personal interest in any transactions taken at this meeting.

☐ Yes - If yes, please answer the following questions.

A.

(Agenda Item)

B. Nature of Personal Interest Affected by Transaction:

C. I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

D. ☐ I am able to participate in this transaction fairly, objectively, and in the public interest. or

☐ I did not participate in the transaction.

6. Signature of Board Member:


Signature

February 23, 2026

Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name Gregory Edwards
(Name of Board Member)
2. Title: Board Chair
3. Agency: DPOR/Board for Barbers and Cosmetology
(Name of Board)
4. Meeting/IFF Date: 02/23/2026
5. Do you have a personal interest in the following transaction?
☒ No; I **do not** have a personal interest in any transactions taken at this meeting.
☐ Yes - If yes, please answer the following questions.
- A. _____
(Agenda Item)
- B. Nature of Personal Interest Affected by Transaction:
- C. I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- D. ☐ I am able to participate in this transaction fairly, objectively, and in the public interest. or
☐ I did not participate in the transaction.

6. Signature of Board Member:


Signature

February 23, 2026
Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name Tina Dang
(Name of Board Member)
2. Title: Board Member
3. Agency: DPOR/Board for Barbers and Cosmetology
(Name of Board)
4. Meeting/IFF Date: 02/23/2026

5. Do you have a personal interest in the following transaction?

☒ No; I **do not** have a personal interest in any transactions taken at this meeting.

☐ Yes - If yes, please answer the following questions.

A.

(Agenda Item)

B. Nature of Personal Interest Affected by Transaction:

C. I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

D. ☐ I am able to participate in this transaction fairly, objectively, and in the public interest. or

☐ I did not participate in the transaction.

6. Signature of Board Member:

Signature



February 23, 2026

Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name Grace Flores-Hughes
(Name of Board Member)
2. Title: Board Liaison
3. Agency: DPOR/Board for Barbers and Cosmetology
(Name of Board)
4. Meeting/IFF Date: 02/23/2026

5. Do you have a personal interest in the following transaction?

- ☒ No; I **do not** have a personal interest in any transactions taken at this meeting.
- ☐ Yes - If yes, please answer the following questions.

A.

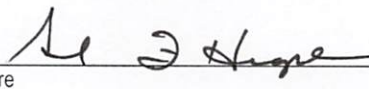
(Agenda Item)

B. Nature of Personal Interest Affected by Transaction:

C. I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- D. ☐ I am able to participate in this transaction fairly, objectively, and in the public interest. or
- ☐ I did not participate in the transaction.

6. Signature of Board Member:


Signature

February 23, 2026
Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name Claudia Espinoza
(Name of Board Member)

2. Title: Board Member

3. Agency: DPOR/Board for Barbers and Cosmetology
(Name of Board)

4. Meeting/IFF Date: 02/23/2026

5. Do you have a personal interest in the following transaction?

☒ No; I **do not** have a personal interest in any transactions taken at this meeting.

☐ Yes - If yes, please answer the following questions.

A. _____
(Agenda Item)

B. Nature of Personal Interest Affected by Transaction:

C. I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

D. ☐ I am able to participate in this transaction fairly, objectively, and in the public interest. or

☐ I did not participate in the transaction.

6. Signature of Board Member:

Signature



February 23, 2026

Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name Emmanuel Gayot
(Name of Board Member)
2. Title: Board Member
3. Agency: DPOR/Board for Barbers and Cosmetology
(Name of Board)
4. Meeting/IFF Date: 02/23/2026

5. Do you have a personal interest in the following transaction?

- ☒ No; I **do not** have a personal interest in any transactions taken at this meeting.
- ☐ Yes - If yes, please answer the following questions.

A.

(Agenda Item)

B. Nature of Personal Interest Affected by Transaction:

C. I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

- D. ☐ I am able to participate in this transaction fairly, objectively, and in the public interest. or
- ☐ I did not participate in the transaction.

6. Signature of Board Member:

Signature

February 23, 2026

Date

**STATE AND LOCAL GOVERNMENT
CONFLICT OF INTERESTS ACT**

**TRANSACTIONAL DISCLOSURE STATEMENT
for Officers and Employees of State Government**

1. Name Jaime Turgeon
(Name of Board Member)
2. Title: Board Member
3. Agency: DPOR/Board for Barbers and Cosmetology
(Name of Board)
4. Meeting/IFF Date: 02/23/2026
5. Do you have a personal interest in the following transaction?
☒ No; I **do not** have a personal interest in any transactions taken at this meeting.
☐ Yes - If yes, please answer the following questions.
A. _____
(Agenda Item)
B. Nature of Personal Interest Affected by Transaction:

C. I declare that I am a member of the following business, profession, occupation or group, the members of which are affected by the transaction:

D. ☐ I am able to participate in this transaction fairly, objectively, and in the public interest. or
☐ I did not participate in the transaction.

6. Signature of Board Member:

Jaime Turgeon
Signature

February 23, 2026
Date