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## Emergency Regulation and Notice of Intended Regulatory Action (NOIRA) Agency Background Document

<b>Agency name</b>	Department of Criminal Justice Services
<b>Virginia Administrative Code (VAC) Chapter citation(s)</b>	_6_ VAC 20-174
<b>VAC Chapter title(s)</b>	Regulations Relating to Private Security Services Registered Personnel
<b>Action title</b>	Amendments to Entry-Level and In-Service Training to Include Human Trafficking
<b>Date this document prepared</b>	11/01/2024

This information is required for executive branch review and the Virginia Registrar of Regulations, pursuant to the Virginia Administrative Process Act (APA), Executive Order 19 (2022) (EO 19), any instructions or procedures issued by the Office of Regulatory Management (ORM) or the Department of Planning and Budget (DPB) pursuant to EO 19, the Regulations for Filing and Publishing Agency Regulations (1 VAC 7-10), and the *Form and Style Requirements for the Virginia Register of Regulations and Virginia Administrative Code*.

### Brief Summary

*Provide a brief summary (preferably no more than 2 or 3 paragraphs) of the subject matter, intent, and goals of this regulatory change (i.e., new regulation, amendments to an existing regulation, or repeal of an existing regulation). Alert the reader to all substantive matters or changes. If applicable, generally describe the existing regulation.*

This regulatory change incorporates entry-level and in-service human trafficking training for four distinctive private security professionals, as directed by the passage of HB203 in the 2024 Session of the General Assembly. The addition of this legislatively mandated training will affect (and make amendments to) four sections of 6 VAC 20-174 for alarm respondents, armed security officers, couriers, security canine handlers, and unarmed security officers, as directed by the bill. This action also increases the mandatory training for these professions by one hour to account for this addition.

### Acronyms and Definitions

Define all acronyms used in this form, and any technical terms that are not also defined in the "Definitions" section of the regulation.

DCJS: Department of Criminal Justice Services  
 CJSB: Criminal Justice Services Board, DCJS' policy board  
 Department: Department of Criminal Justice Services  
 PSSAB: Private Security Services' Advisory Board

## Mandate and Impetus (Necessity for Emergency)

Explain why this rulemaking is an emergency situation in accordance with § 2.2-4011 A and B of the Code of Virginia. In doing so, either:

- a) Indicate whether the Governor's Office has already approved the use of emergency regulatory authority for this regulatory change.
- b) Provide specific citations to Virginia statutory law, the appropriation act, federal law, or federal regulation that require that a regulation be effective in 280 days or less from its enactment.

As required by § 2.2-4011, also describe the nature of the emergency and of the necessity for this regulatory change. In addition, delineate any potential issues that may need to be addressed as part of this regulatory change.

This rulemaking is an emergency situation in accordance with § 2.2-4011(B), as the passage of HB 203 in the 2024 Session of the General Assembly provides that human trafficking training is to be incorporated into entry-level and in-service training for specific private security personnel, as detailed in § 9.1-102(66) in the *Code of Virginia*, effective July 1, 2024 and where the effective date is within 280 days. Pursuant to § 9.1-102(66), the Department shall develop an online course to train unarmed security officers, armed security officers, couriers, security canine handlers, and alarm respondents to recognize and report instances of suspected human trafficking to meet the compulsory minimum, entry-level, and in-service training standards as required by § 9.1-141.

Although mandated by the passage of HB20, DCJS sought and obtained formal Board approval to move forward with an emergency regulatory action to promulgate amendments to four sections of the existing 6 VAC 20-174 on October 10, 2024. Additionally, on the same date, the CJSB also unanimously approved the emergency regulatory text as amended in 6 VAC 20-174-210, 6 VAC 20-174-220, 6 VAC 20-174-320, and 6 VAC 20-174-330.

## Legal Basis

Identify (1) the promulgating agency, and (2) the state and/or federal legal authority for the regulatory change, including the most relevant citations to the Code of Virginia or Acts and Assembly chapter number(s), if applicable. Your citation must include a specific provision, if any, authorizing the promulgating agency to regulate this specific subject or program, as well as a reference to the agency's overall regulatory authority.

The promulgating agency for this emergency regulation is the Department of Criminal Justice Services, which has the regulatory authority under § 9.1-102 to do so. Pursuant to § 9.1-102, the Department, under the direction of the Board, which shall be the policy-making body for carrying out the duties and powers hereunder, shall have the power and duty to adopt regulations, pursuant to the Administrative Process Act (§ [2.2-4000](#) et seq.), for the administration of this chapter. Additionally, DCJS has the

authority under § 9.1-102(66) of the Code of Virginia, to develop an online course to train unarmed security officers, armed security officers, couriers, security canine handlers, and alarm respondents to recognize and report instances of suspected human trafficking to meet the compulsory minimum, entry-level, and in-service training standards as required by § [9.1-141](#).

## Purpose

*Describe the specific reasons why the agency has determined that this regulation is essential to protect the health, safety, or welfare of citizens. In addition, explain any potential issues that may need to be addressed as the regulation is developed.*

DCJS has determined that this regulation is essential to protect the safety and welfare of citizens in the Commonwealth, and it has already been codified, effective July 1, 2024, which the reason for utilizing the emergency regulatory process, pursuant to § 2.2-4011 of the Code of Virginia. The purpose of the amendments made to 6 VAC 20-174 is to incorporate and mandate human trafficking training for specific private security personnel who may encounter such criminal acts during the course of their daily job duties and responsibilities. Ultimately, the inclusion of this entry-level and in-service training will assist in efforts to maintain the protection of and safety for countless citizens across Virginia.

## Substance

*Briefly identify and explain the new substantive provisions, the substantive changes to existing sections, or both. A more detailed discussion is provided in the “Detail of Changes” section below.*

The substantive changes to the four sections of 6 VAC 20-174 include the addition of one hour of training in the recognition and reporting of human trafficking. This legislatively mandated training was passed during the 2024 Session of the General Assembly in HB 203, and is meant to increase training and awareness of human trafficking for alarm respondents, armed security officers, couriers, security canine handlers, and unarmed security officers in the Commonwealth.

## Issues

*Identify the issues associated with the regulatory change, including: 1) the primary advantages and disadvantages to the public, such as individual private citizens or businesses, of implementing the new or amended provisions; 2) the primary advantages and disadvantages to the agency or the Commonwealth; and 3) other pertinent matters of interest to the regulated community, government officials, and the public. If there are no disadvantages to the public or the Commonwealth, include a specific statement to that effect.*

The primary advantages associated with this regulatory change are numerous to the public as well as to Virginia’s private security services personnel. Increased training and awareness in the identification and recognition of human trafficking is beneficial for such professionals, as the General Assembly recognized that such training should be extended beyond just Virginia’s law enforcement officers. The mandated training incorporated in this emergency regulatory change assist in keeping the Commonwealth’s citizens safe as well. There are no disadvantages to the public or the Commonwealth by incorporating this training, as the PSSAB and CJSB were welcoming of these changes and voted unanimously to approve the emergency text in October of 2024.

## Alternatives to Regulation

*Describe any viable alternatives to the regulatory change that were considered, and the rationale used by the agency to select the least burdensome or intrusive alternative that meets the essential purpose of the regulatory change. Also, include discussion of less intrusive or less costly alternatives for small businesses, as defined in § 2.2-4007.1 of the Code of Virginia, of achieving the purpose of the regulatory change.*

There are no viable alternatives to the regulatory changes that were considered, as the inclusion of this training was legislatively mandated by the passage of HB 203 in the 2024 Session of the General Assembly, and were codified in § 9.1-102(66) in the *Code of Virginia*, as of July 1, 2024. The changes are not burdensome or intrusive to small businesses, as the PSSAB, made up of members of the private security community, were welcoming of the changes detailed herein, and like the CJSB, voted unanimously to approve the amendments to the regulatory text.

## Periodic Review and Small Business Impact Review Announcement

*If you wish to use this regulatory action to conduct, and this Emergency/NOIRA to announce, a periodic review (pursuant to § 2.2-4017 of the Code of Virginia and the ORM procedures), and a small business impact review (§ 2.2-4007.1 of the Code of Virginia) of this regulation, keep the following text. Modify it as necessary for your agency. Otherwise, delete the paragraph below and insert "This NOIRA is not being used to announce a periodic review or a small business impact review."*

This NOIRA is not being used to announce a periodic review or a small business impact review.

## Public Participation

*Indicate how the public should contact the agency to submit comments on this regulation, and whether a public hearing will be held, by completing the text below. In addition, as required by § 2.2-4007.02 of the Code of Virginia describe any other means that will be used to identify and notify interested parties and seek their input, such as regulatory advisory panels or general notices.*

### INSERT:

The Department of Criminal Justice Services is providing an opportunity for comments on this regulatory proposal, including but not limited to (i) the costs and benefits of the regulatory proposal, (ii) any alternative approaches, and (iii) the potential impacts of the regulation.

Anyone wishing to submit written comments for the public comment file may do so through the Public Comment Forums feature of the Virginia Regulatory Town Hall web site at: <https://townhall.virginia.gov>. Comments may also be submitted by mail, email or fax to Kristi Shalton, 1100 Bank Street, Richmond, VA 23219, (804) 786-7801, or [Kristi.shalton@dcjs.virginia.gov](mailto:Kristi.shalton@dcjs.virginia.gov). In order to be considered, comments must be received by 11:59 pm on the last day of the public comment period.

A public hearing will not be held following the publication of the proposed stage of this regulatory action.

## Detail of Changes

List all regulatory changes and the consequences of the changes. Explain the new requirements and what they mean rather than merely quoting the text of the regulation. For example, describe the intent of the language and the expected impact. Describe the difference between existing requirement(s) and/or agency practice(s) and what is being proposed in this regulatory change. Use all tables that apply, but delete inapplicable tables.

If an existing VAC Chapter(s) is being amended or repealed, use Table 1 to describe the changes between existing VAC Chapter(s) and the emergency regulation. If existing VAC Chapter(s) or sections are being repealed and replaced, ensure Table 1 clearly shows both the current number and the new number for each repealed section and the replacement section.

**Table 1: Changes to Existing VAC Chapter(s)**

Current chapter-section number	New chapter-section number, if applicable	Current requirements in VAC	Change, intent, rationale, and likely impact of new requirements
20-174-210	N/A	<p>A. Entry-level course and minimum hour requirement. The compulsory minimum entry-level training courses and specific minimum hour requirement excluding examinations, practical exercises, and range qualification shall be:</p> <p>Alarm respondent - 18 hours</p> <p>01E: Security Officer Core Subjects - 18 hours</p> <p>B. Entry-level course content. The compulsory minimum entry-level training course content by specific course, excluding examinations, mandated practical exercises, and range</p>	<p>The changes to this section reflect the legislatively mandated human trafficking training and the one-hour increase due to that training.</p> <p>A. Entry-level course and minimum hour requirement. The compulsory minimum entry-level training courses and specific minimum hour requirement excluding examinations, practical exercises, and range qualification shall be:                      Alarm respondent - 18 19 hours                      01E: Security Officer Core Subjects - 18 hours                      HT: Human Trafficking Recognition and Reporting - 1 hour</p> <p>B. Entry-level course content. The compulsory minimum entry-level training course content by specific course, excluding examinations, mandated practical exercises, and range qualification shall be as provided in this subsection.</p> <p>1. Security officer core subjects (01E) - 18 hours (excluding examination)                      The entry-level curriculum for alarm respondent sets forth the following areas identified as:                      a. Orientation</p>

	<p>qualification shall be as provided in this subsection.</p> <p>Security officer core subjects (01E) - 18 hours (excluding examination)</p> <p>The entry-level curriculum for alarm respondent sets forth the following areas identified as:</p> <p>a. Orientation</p> <p>(1) Applicable sections of the Code of Virginia and Regulations Relating to Private Security Services</p> <p>(2) Code of ethics</p> <p>(3) General duties and responsibilities</p> <p>(4) Signs of terrorism</p> <p>b. Law</p> <p>c. Security patrol, access control, and communications</p> <p>d. Documentation</p> <p>e. Emergency procedures</p> <p>f. Confrontation management</p> <p>g. Use of force</p> <p>h. Written comprehensive examination</p>	<p>(1) Applicable sections of the Code of Virginia and Regulations Relating to Private Security Services</p> <p>(2) Code of ethics</p> <p>(3) General duties and responsibilities</p> <p>(4) Signs of terrorism</p> <p>b. Law</p> <p>c. Security patrol, access control, and communications</p> <p>d. Documentation</p> <p>e. Emergency procedures</p> <p>f. Confrontation management</p> <p>g. Use of force</p> <p>h. Written comprehensive examination</p> <p>2. Human Trafficking Recognition and Reporting (HT) - 1 hour</p> <p>C. In-service course content and minimum hour requirement. The compulsory minimum in-service training content and minimum hour requirement excluding examinations, practical exercises, and range qualification shall be as follows:</p> <p>1. (01I) Security Officer Core Subjects In-Service - 4 hours job-related training.</p> <p>2. (HT) Human Trafficking Recognition and Reporting - 1 hour</p>
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		<p>C. In-service course content and minimum hour requirement. The compulsory minimum in-service training content and minimum hour requirement excluding examinations, practical exercises, and range qualification shall be as follows:</p> <p>(01I) Security Officer Core Subjects In-Service - 4 hours job-related training</p>	
<p>20-174-220</p>	<p>N/A</p>	<p>A. Entry-level course and minimum hour requirement. The compulsory minimum entry-level training courses and specific minimum hour requirement excluding examinations, practical exercises, and range qualification shall be:</p> <p>Armed security officer/courier - 50 hours (53 hours including shotgun training)</p> <p>a. 01E: Security Officer Core Subjects - 18 hours</p> <p>b. 05E: Armed Security Officer Arrest Authority - 8 hours</p>	<p>The changes to this section reflect the legislatively mandated human trafficking training and the one-hour increase due to that training.</p> <p>A. Entry-level course and minimum hour requirement. The compulsory minimum entry-level training courses and specific minimum hour requirement excluding examinations, practical exercises, and range qualification shall be:</p> <p>Armed security officer/courier – 50 51 hours (53 54 hours including shotgun training)</p> <p>a. 01E: Security Officer Core Subjects - 18 hours</p> <p>b. 05E: Armed Security Officer Arrest Authority - 8 hours</p> <p>c. 075E: Security Officer Handgun - 24 hours</p> <p>d. 08E: Entry-level Shotgun - 3 hours (if applicable - to also have access to a shotgun while on duty, the additional shotgun course is required)</p> <p>e. HT: Human Trafficking Recognition and Reporting - 1 hour</p> <p>B. Entry-level course content. The compulsory minimum entry-level training course content by specific course</p>

		<p>c. 075E: Security Officer Handgun - 24 hours</p> <p>d. 08E: Entry-level Shotgun - 3 hours (if applicable - to also have access to a shotgun while on duty, the additional shotgun course is required)</p> <p>B. Entry-level course content. The compulsory minimum entry-level training course content by specific course excluding examinations, mandated practical exercises, and range qualification shall be as provided in this subsection.</p> <p>1. Security officer core subjects (01E) - 18 hours (excluding examination)</p> <p>The entry-level curriculum for alarm respondent sets forth the following areas identified as:</p> <p>a. Orientation</p> <p>(1) Applicable sections of the Code of Virginia and Regulations Relating to Private Security Services</p> <p>(2) Code of ethics</p> <p>(3) General duties and responsibilities</p>	<p>excluding examinations, mandated practical exercises, and range qualification shall be as provided in this subsection.</p> <p>1. Security officer core subjects (01E) - 18 hours (excluding examination)</p> <p>The entry-level curriculum for alarm respondent sets forth the following areas identified as:</p> <p>a. Orientation</p> <p>(1) Applicable sections of the Code of Virginia and Regulations Relating to Private Security Services</p> <p>(2) Code of ethics</p> <p>(3) General duties and responsibilities</p> <p>(4) Signs of terrorism</p> <p>b. Law</p> <p>c. Security patrol, access control, and communications</p> <p>d. Documentation</p> <p>e. Emergency procedures</p> <p>f. Confrontation management</p> <p>g. Use of force</p> <p>h. Written comprehensive examination</p> <p>2. Armed Security Officer Arrest Authority (05E) - 8 hours (excluding examination)</p> <p>a. Arrest powers, policies, and procedures</p> <p>b. Written comprehensive examination</p> <p>3. Human Trafficking Recognition and Reporting (HT) - 1 hour</p> <p>C. In-service course content and minimum hour requirement. The compulsory minimum in-service training content and minimum hour requirement excluding examinations, practical exercises, and range qualification shall be as follows:</p> <p>1. (01I) Security Officer Core Subjects In-Service - 4 hours job-related training (not including range retraining)</p> <p>2. (HT) Human Trafficking Recognition and Reporting - 1 hour</p>
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		<p>(4) Signs of terrorism</p> <p>b. Law</p> <p>c. Security patrol, access control, and communications</p> <p>d. Documentation</p> <p>e. Emergency procedures</p> <p>f. Confrontation management</p> <p>g. Use of force</p> <p>h. Written comprehensive examination</p> <p>2. Armed Security Officer Arrest Authority (05E) - 8 hours (excluding examination)</p> <p>a. Arrest powers, policies, and procedures</p> <p>b. Written comprehensive examination</p> <p>C. In-service course content and minimum hour requirement. The compulsory minimum in-service training content and minimum hour requirement excluding examinations, practical exercises, and range qualification shall be as follows:</p>	
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		<p>(01I) Security Officer Core Subjects In-Service - 4 hours job-related training (not including range retraining)</p>	
<p>20-174-320</p>	<p>N/A</p>	<p>A. Entry-level course and minimum hour requirement. The compulsory minimum entry-level training courses and specific minimum hour requirement excluding examinations, practical exercises, and range qualification shall be:</p> <p>Security canine handler - 30 hours (excluding basic obedience training)</p> <p>a. 01E: Security Officer Core Subjects - 18 hours (prerequisite for 04ES)</p> <p>b. Prerequisite for 04ES - Basic Obedience Training</p> <p>c. 04ES: Security Canine Handler - 12 hours</p> <p>B. Entry-level course content. The compulsory minimum entry-level training course content by specific course excluding examinations, mandated practical exercises, and range</p>	<p>The changes to this section reflect the legislatively mandated human trafficking training and the one-hour increase due to that training.</p> <p>A. Entry-level course and minimum hour requirement. The compulsory minimum entry-level training courses and specific minimum hour requirement excluding examinations, practical exercises, and range qualification shall be:          Security canine handler - 30 31 hours (excluding basic obedience training)          a. 01E: Security Officer Core Subjects - 18 hours (prerequisite for 04ES)          b. Prerequisite for 04ES - Basic Obedience Training          c. 04ES: Security Canine Handler - 12 hours          d. HT: Human Trafficking Recognition and Reporting - 1 hour</p> <p>B. Entry-level course content. The compulsory minimum entry-level training course content by specific course excluding examinations, mandated practical exercises, and range qualification shall be as provided in this subsection.</p> <p>1. Security officer core subjects (01E) - 18 hours (excluding examination)</p> <p>The entry level curriculum for unarmed security officer, armed security officer/courier, security canine handler, and alarm respondent sets forth the following areas identified as:</p> <p>a. Orientation          (1) Applicable sections of the Code of Virginia and Regulations Relating to Private Security Services          2) Code of ethics          (3) General duties and responsibilities</p>

	<p>qualification shall be as provided in this subsection.</p> <p>1. Security officer core subjects (01E) - 18 hours (excluding examination)</p> <p>The entry level curriculum for unarmed security officer, armed security officer/courier, security canine handler, and alarm respondent sets forth the following areas identified as:</p> <p>a. Orientation</p> <p>(1) Applicable sections of the Code of Virginia and Regulations Relating to Private Security Services</p> <p>(2) Code of ethics</p> <p>(3) General duties and responsibilities</p> <p>(4) Signs of terrorism</p> <p>b. Law</p> <p>c. Security patrol, access control, and communications</p> <p>d. Documentation</p> <p>e. Emergency procedures</p> <p>f. Confrontation management</p> <p>g. Use of force</p>	<p>(4) Signs of terrorism</p> <p>b. Law</p> <p>c. Security patrol, access control, and communications</p> <p>d. Documentation</p> <p>e. Emergency procedures</p> <p>f. Confrontation management</p> <p>g. Use of force</p> <p>h. Written comprehensive examination</p> <p>2. Security canine handler (04ES) - 12 hours (excluding examination and basic obedience training)</p> <p>a. Prerequisites for security canine handler entry level (official documentation required): successful completion of basic obedience training</p> <p>b. Demonstration of proficiency. The student must demonstrate his proficiency in the handling of a security canine to satisfy the minimum standards</p> <p>c. Evaluation by a certified private security canine handler instructor and basic obedience retraining</p> <p>d. Security canine handler orientation; legal authority</p> <p>e. Canine patrol techniques</p> <p>f. Written comprehensive examination</p> <p>3. Human Trafficking Recognition and Reporting (HT) - 1 hour</p> <p>C. In-service course content and minimum hour requirement. The compulsory minimum in-service training content and minimum hour requirement excluding examinations, practical exercises, and range qualification shall be as follows:</p> <p>1. (04IS) Security Canine Handler In-Service - 8 hours</p> <p>a. Basic obedience evaluation and retraining</p> <p>b. Canine grooming, feeding, and health care</p> <p>c. Apprehension techniques</p> <p>d. Obedience</p> <p>2. (HT) Human Trafficking Recognition and Reporting - 1 hour</p>
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		<p>h. Written comprehensive examination</p> <p>2. Security canine handler (04ES) - 12 hours (excluding examination and basic obedience training)</p> <p>a. Prerequisites for security canine handler entry level (official documentation required): successful completion of basic obedience training</p> <p>b. Demonstration of proficiency. The student must demonstrate his proficiency in the handling of a security canine to satisfy the minimum standards</p> <p>c. Evaluation by a certified private security canine handler instructor and basic obedience retraining</p> <p>d. Security canine handler orientation; legal authority</p> <p>e. Canine patrol techniques</p> <p>f. Written comprehensive examination</p> <p>C. In-service course content and minimum hour requirement. The compulsory minimum in-service training</p>	
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		<p>content and minimum hour requirement excluding examinations, practical exercises, and range qualification shall be as follows:</p> <p>(04IS) Security Canine Handler In-Service - 8 hours</p> <p>a. Basic obedience evaluation and retraining</p> <p>b. Canine grooming, feeding, and health care</p> <p>c. Apprehension techniques</p> <p>d. Obedience</p>	
<p>20-174-330</p>	<p>N/A</p>	<p>A. Entry-level course and minimum hour requirement. The compulsory minimum entry-level training courses and specific minimum hour requirement excluding examinations and practical exercises shall be:</p> <p>Unarmed security officer - 18 hours</p> <p>01E: Security Officer Core Subjects - 18 hours</p> <p>B. Entry-level course content. The compulsory minimum entry-level training course content by specific course,</p>	<p>The changes to this section reflect the legislatively mandated human trafficking training and the one-hour increase due to that training.</p> <p>A. Entry-level course and minimum hour requirement. The compulsory minimum entry-level training courses and specific minimum hour requirement excluding examinations and practical exercises shall be:          Unarmed security officer - 18 19 hours          01E: Security Officer Core Subjects - 18 hours</p> <p>B. Entry-level course content. The compulsory minimum entry-level training course content by specific course, excluding examinations and mandated practical exercises shall be as provided in this subsection.</p> <p>1. Security officer core subjects (01E) - 18 hours (excluding examination)</p> <p>a. Orientation</p>

		<p>excluding examinations and mandated practical exercises shall be as provided in this subsection.</p> <p>Security officer core subjects (01E) - 18 hours (excluding examination)</p> <p>a. Orientation</p> <p>(1) Applicable sections of the Code of Virginia and Regulations Relating to Private Security Services</p> <p>(2) Code of ethics</p> <p>(3) General duties and responsibilities</p> <p>(4) Signs of Terrorism</p> <p>b. Law</p> <p>c. Security patrol, access control, and communications</p> <p>d. Documentation</p> <p>e. Emergency procedures</p> <p>f. Confrontation management</p> <p>g. Use of force</p> <p>h. Written comprehensive examination</p> <p>C. In-service course content and minimum hour</p>	<p>(1) Applicable sections of the Code of Virginia and Regulations Relating to Private Security Services</p> <p>(2) Code of ethics</p> <p>(3) General duties and responsibilities</p> <p>(4) Signs of Terrorism</p> <p>b. Law</p> <p>c. Security patrol, access control, and communications</p> <p>d. Documentation</p> <p>e. Emergency procedures</p> <p>f. Confrontation management</p> <p>g. Use of force</p> <p>h. Written comprehensive examination</p> <p>2. Human Trafficking Recognition and Reporting (HT) - 1 hour</p> <p>C. In-service course content and minimum hour requirement. The compulsory minimum in-service training content and minimum hour requirement excluding examinations and practical exercises shall be as follows:</p> <p>1. (01I) Security Officer Core Subjects In-Service - 4 hours job-related training</p> <p>2. (HT) Human Trafficking Recognition and Reporting - 1 hour</p>
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		<p>requirement. The compulsory minimum in-service training content and minimum hour requirement excluding examinations and practical exercises shall be as follows:</p> <p>(01) Security Officer Core Subjects In-Service - 4 hours job-related training</p>	
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If a new VAC Chapter(s) is being promulgated and is not replacing an existing Chapter(s), use Table 2.

**Table 2: Promulgating New VAC Chapter(s) without Repeal and Replace**

<b>New chapter-section number</b>	<b>New requirements to be added to VAC</b>	<b>Other regulations and laws that apply</b>	<b>Change, intent, rationale, and likely impact of new requirements</b>
N/A	N/A	N/A	N/A