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Final Regulation Agency Background Document

Agency name	Board for Barbers and Cosmetology
Virginia Administrative Code (VAC) Chapter citation(s)	18 VAC 41-20
VAC Chapter title(s)	Barbering and Cosmetology Regulations
Action title	Cosmetology Compact Amendment
Date this document prepared	June 15, 2026

This information is required for executive branch review and the Virginia Registrar of Regulations, pursuant to the Virginia Administrative Process Act (APA), Executive Order 19 (2022) (EO 19), any instructions or procedures issued by the Office of Regulatory Management (ORM) or the Department of Planning and Budget (DPB) pursuant to EO 19, the Regulations for Filing and Publishing Agency Regulations (1 VAC 7-10), and the *Form and Style Requirements for the Virginia Register of Regulations and Virginia Administrative Code*.

Brief Summary

Provide a brief summary (preferably no more than 2 or 3 paragraphs) of this regulatory change (i.e., new regulation, amendments to an existing regulation, or repeal of an existing regulation). Alert the reader to all substantive matters. If applicable, generally describe the existing regulation.

The final amendments to Chapter 20 facilitate Virginia's participation in the Cosmetology Compact. Under the Compact, a cosmetologist who obtains a multistate license through the Compact Commission is granted the privilege to practice within the Commonwealth without a Virginia license. To maintain compliance with Compact rules, all applicants for licensure are required to have criminal history checks. Multistate license holders are also required to adhere to the laws and regulations of the member state where they are practicing. The Board is authorized to establish a fee for the issuance and renewal of a multistate license. This amendment sets the Virginia fee at \$50.

Acronyms and Definitions

Define all acronyms used in this form, and any technical terms that are not also defined in the "Definitions" section of the regulation.

"Commission" means the government agency whose membership consists of all States that have enacted the Compact, which is known as the Cosmetology Licensure Compact Commission, as defined in Article 9 of the Compact, and which shall operate as an instrumentality of the Member States. This term is defined in § 54.1-700.1 of the Code of Virginia.

"Compact" means the Cosmetology Compact (§ 54.1-700.1 of the Code of Virginia).

"DOLI" means Department of Labor and Industry.

"DPOR" means Department of Professional and Occupational Regulation.

"Home State" means the member state that is a licensee's primary state of residence and where that licensee holds an active and unencumbered license to practice cosmetology. This term is defined in § 54.1-700.1 of the Code of Virginia.

"Member State" means any State that has adopted the Cosmetology Compact. This term is defined in § 54.1-700.1 of the Code of Virginia.

"Remote State" means any member state other than the licensee's home state. This term is defined in § 54.1-700.1 of the Code of Virginia.

"VDWDA" means Department of Workforce Development and Advancement.

Statement of Final Agency Action

Provide a statement of the final action taken by the agency including: 1) the date the action was taken; 2) that the agency has "adopted final amendments" to the regulation; 3) the name of the agency taking the action; and 4) the title of the regulation. A suggested statement is, "On [insert date] the Board/Department of [insert name] adopted final amendments to the [title of regulation(s)]."

On May 18, 2026, the Board for Barbers and Cosmetology adopted the final amendments to the Barbering and Cosmetology Regulations (18 VAC 41-20).

Mandate and Impetus

List all changes to the information reported on the Agency Background Document submitted for the previous stage regarding the mandate for this regulatory change, and any other impetus that specifically prompted its initiation. If there are no changes to previously reported information, include a specific statement to that effect.

There are no changes to previously reported information.

Legal Basis

Identify (1) the promulgating agency, and (2) the state and/or federal legal authority for the regulatory change, including the most relevant citations to the Code of Virginia and Acts of Assembly chapter number(s), if applicable. Your citation must include a specific provision, if any, authorizing the promulgating agency to regulate this specific subject or program, as well as a reference to the agency's overall regulatory authority.

The promulgating agency is the Board for Barbers and Cosmetology.

The Board's regulations are promulgated under the general authority of Chapter 2 of Title 54.1 of the Code of Virginia. Section 54.1-201 of the Code of Virginia states, in part:

A. The powers and duties of regulatory boards shall be as follows:

1. To establish the qualifications of applicants for certification or licensure by any such board, provided that all qualifications shall be necessary to ensure either competence or integrity to engage in such profession or occupation.
4. To levy and collect fees for certification or licensure and renewal that are sufficient to cover all expenses for the administration and operation of the regulatory board and a proportionate share of the expenses of the Department of Professional and Occupational Regulation and the Board for Professional and Occupational Regulation.
5. To promulgate regulations in accordance with the Administrative Process Act (§ 2.24000 et seq.) necessary to assure continued competency, to prevent deceptive or misleading practices by practitioners and to effectively administer the regulatory system administered by the regulatory board. The regulations shall not be in conflict with the purposes and intent of this chapter or of Chapters 1 (§ 54.1-100 et seq.) and 3 (§ 54.1-300 et seq.) of this title.

The specific statutory authority for regulation of cosmetologists as part of an interstate Compact is found in: Section 700.1 of Title 54.1 of the Code of Virginia.

Purpose

Explain the need for the regulatory change, including a description of: (1) the rationale or justification, (2) the specific reasons the regulatory change is essential to protect the health, safety, or welfare of citizens, and (3) the goals of the regulatory change and the problems it is intended to solve.

The final permanent regulations, which are almost identical to the emergency regulations, are necessary to comply with the mandate of the General Assembly that required Virginia to participate in the Cosmetology Compact.

The General Assembly has charged the Board with the responsibility for regulating those who engage in the practice of cosmetology by requiring that such individuals obtain a license in order to engage in this occupation for compensation.

As mandated by the General Assembly, the Board protects the public welfare, in part, by establishing through regulation (i) the minimum qualifications of applicants for certification or licensure, provided that all qualifications are necessary to ensure either competence or integrity to engage in the profession or occupation; (ii) minimum standards to assure continued competency and to prevent deceptive or misleading practices by practitioners; and (iii) requirements to effectively administer the regulatory system administered by the Board. The regulations and the minimum qualifications established for out-of-state cosmetologists are essential to protecting the health, safety and welfare of the public.

The goal of the regulatory change is to implement the Compact and facilitate the interstate practice and regulation of cosmetology with the goal of improving public access to, and the safety of, cosmetology services and reducing unnecessary burdens related to cosmetology licensure. Through the Compact, the member states seek to establish a regulatory framework that provides for a new multistate licensing program. Through this new licensing program, the member states seek to provide increased value and

mobility to licensed cosmetologists in the member states, while ensuring the provision of safe, effective, and reliable services to the public.

As mandated by [Chapter 281](#) of the 2024 Acts of the Assembly, this regulation establishes the regulatory framework for Virginia to issue multistate licenses in accordance with the provisions of the Compact. The Commission for the Cosmetology Compact has established a formal rulemaking process wherein adopted rules carry the full force of law in all member states. The Board will ensure Virginia's regulations remain in alignment with the Commission rules.

Substance

Briefly identify and explain the new substantive provisions, the substantive changes to existing sections, or both. A more detailed discussion is provided in the "Detail of Changes" section below.

Definitions (18 VAC 41-20-10): Revised this section to (i) incorporate applicable definitions from § 54.1-700.1 of the Code of Virginia by reference; (ii) provide for the term "Compact" as used in the regulation; and (iii) revise other definitions to reflect multistate licenses.

Added a new section – Virginia Multistate License (18 VAC 41-20-35). This new section is added to establish the process for Virginia to participate in the Cosmetology Compact. It outlines the requirements for obtaining and renewing a multistate license, including the need for applicants to hold an active and unencumbered Virginia license and to comply with the rules set by the Compact Commission.

General Requirements for an Instructor Certificate (18 VAC 41-20-100): Revised the provisions for instructor certification to allow an applicant to alternatively hold and maintain a Virginia cosmetologist license and multistate cosmetologist license as a prerequisite to obtaining an instructor certification.

Fees (18 VAC 41-20-140): Added the fee structure for a multistate license application, renewal, and reinstatement fee.

Renewal Required (18 VAC 41-20-160): Added a provision that the expiration date for a multistate license will run concurrently with the Virginia cosmetology license.

Notice of Renewal (18 VAC 41-20-170): Revised provisions to include "Virginia multistate licensee" to ensure that holders of this new type of license receive the same notification and are subject to the same renewal obligations as other licensees.

Failure to Renew (18 VAC 41-20-180): Revised the provisions for individuals who hold a "Virginia multistate license" that failed to renew their licensure thirty days following its expiration date to hold multistate license holders to the same renewal and reinstatement standards of a Virginia licensee. Added an exemption for individuals holding a multistate license in a member state.

Display of License (18 VAC 41-20-260): Revised provisions regarding display of license to make these provisions applicable to multistate license holders.

Sanitation and Safety Standards for Shops, Salons, and Schools (18 VAC 41-20-270): Revised the provisions for multistate licensees to take sufficient measures to prevent the transmission of communicable and infectious diseases and comply with the sanitation standards identified 18 VAC 41-20-270.

Grounds for License or Certificate Revocation, Suspension, or Probation; Denial of Application, Renewal, or Reinstatement; or Imposition of a Monetary Penalty (18 VAC 41-20-280): Revised provisions addressing the Board's authority to impose discipline and prohibited acts to make them applicable to multistate licensees.

Issues

Identify the issues associated with the regulatory change, including: 1) the primary advantages and disadvantages to the public, such as individual private citizens or businesses, of implementing the new or amended provisions; 2) the primary advantages and disadvantages to the agency or the Commonwealth; and 3) other pertinent matters of interest to the regulated community, government officials, and the public. If there are no disadvantages to the public or the Commonwealth, include a specific statement to that effect.

- 1) The primary advantage of the multistate license is that it significantly reduces burdens for Virginia cosmetologists who want to practice in other states participating in the Compact Commission. With this additional license, they can practice in other compact states by simply adhering to that state's laws and regulations. This means they won't need to apply for individual endorsements or reciprocity, which saves both money and time by avoiding lengthy application processing.

Another advantage to the public is that cosmetologists practicing in Virginia under a multistate license will be held to the same standards of conduct as Virginia licensees, ensuring the Board continues to protect public health, safety, and welfare. This regulatory amendment also reduces the burden on cosmetologists with a multistate license in their home state, as they will no longer need to endorse into Virginia or pay associated endorsement fees. This also may reduce unlicensed activity.

Finally, an advantage to businesses in the Commonwealth is that by reducing licensing barriers, the Compact makes it easier for cosmetologists to move and practice in Virginia, or for Virginia-licensed cosmetologists to work in other compact states. This can lead to a larger pool of available professionals, especially in areas with shortages, improving public access to cosmetology services.

There are no identified disadvantages to the public.

- 2) One advantage to the Commonwealth is that by reducing licensing barriers the Compact makes it easier for cosmetologists to move and practice in Virginia. This can lead to a larger pool of available professionals, especially in areas with shortages, improving public access to cosmetology services and increasing revenue for the Commonwealth.

There are no particular advantages to the agency, however, one disadvantage is it is expected that the Board will experience a reduction in revenue from applicants for licensure from other states, it will have revenue from cosmetologists who want to have a multistate license in Virginia. Any resulting decrease in revenue can be absorbed in the existing budget without any anticipated impact on current licensees or the operation of the Board.

- 3) There are no other pertinent matters of interest to the regulated community, government officials, or the public.

Requirements More Restrictive than Federal

List all changes to the information reported on the Agency Background Document submitted for the previous stage regarding any requirement of the regulatory change which is more restrictive than applicable federal requirements. If there are no changes to previously reported information, include a specific statement to that effect.

There are no changes to previously reported information.

Agencies, Localities, and Other Entities Particularly Affected

List all changes to the information reported on the Agency Background Document submitted for the previous stage regarding any other state agencies, localities, or other entities that are particularly affected by the regulatory change. If there are no changes to previously reported information, include a specific statement to that effect.

There are no changes to previously reported information.

Public Comment

Summarize all comments received during the public comment period following the publication of the previous stage, and provide the agency's response. Include all comments submitted: including those received on Town Hall, in a public hearing, or submitted directly to the agency. If no comment was received, enter a specific statement to that effect.

There was no comment received following publication of the previous stage.

Commenter	Comment	Agency response
N/A	N/A	N/A

Detail of Changes Made Since the Previous Stage

*List all changes made to the text since the previous stage was published in the Virginia Register of Regulations and the rationale for the changes. For example, describe the intent of the language and the expected impact. Describe the difference between existing requirement(s) and/or agency practice(s) and what is being proposed in this regulatory change. Explain the new requirements and what they mean rather than merely quoting the text of the regulation. * Put an asterisk next to any substantive changes.*

Current chapter-section number	New chapter-section number, if applicable	New requirement from previous stage	Updated new requirement since previous stage	Change, intent, rationale, and likely impact of updated requirements
N/A	20-35	The proposed new section establishes the requirements to obtain and renew a Virginia multistate license.	N/A	Stylistic changes are made to refer to a "cosmetologist license" instead of a "cosmetology license." No substantive changes are made.
20-100	N/A	This section provides for the general requirements for an individual to qualify	N/A	Stylistic changes are made to refer to a "cosmetologist license" instead of a "cosmetology license." No

		for an instructor certificate. The section was proposed to be amended to allow an applicant to alternatively hold and maintain a Virginia license and a multistate license as a prerequisite to obtaining an instructor certification.		substantive changes are made.
20-140	N/A	This section establishes fees for initial licensure of individuals, shops and salons, and schools, and for certification of instructors, and for renewal and reinstatement of these credentials. The section was proposed to be revised to establish the fees for an initial multistate license, and for renewal and reinstatement of a multistate license. The section was also proposed to be amended to include provisions stipulating that licensees with a cosmetologist license and a multistate license must complete separate renewal and reinstatement processes for each license.	N/A	The provisions regarding renewal and reinstatement of multistate licenses are revised to more clearly specify that licensees with a cosmetologist license and a multistate license must complete separate renewal and reinstatement processes for these licenses.
20-180	N/A	This section establishes the requirements for when there is a failure to renew a license or certificate.	N/A	Stylistic changes are made to refer to a "cosmetologist license" instead of a "cosmetology license." No substantive changes are made.

		The provisions of this section stipulate (i) how expired licenses or certificates held by individuals and business entities may be reinstated; (ii) when individuals or business entities are no longer eligible to reinstate; and (iii) the applicability of the regulations to individuals or business entities that reinstate a license or certificate. The section was proposed to be revised to apply the requirements of this section to individuals with multistate licenses.		
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Detail of All Changes Proposed in this Regulatory Action

*List all changes proposed in this action and the rationale for the changes. For example, describe the intent of the language and the expected impact. Describe the difference between existing requirement(s) and/or agency practice(s) and what is being proposed in this regulatory change. Explain the new requirements and what they mean rather than merely quoting the text of the regulation. * Put an asterisk next to any substantive changes.*

Current chapter-section number	New chapter-section number, if applicable	Current requirements in VAC	Change, intent, rationale, and likely impact of new requirements
20-10	N/A	Provides for definitions that are necessary to make the regulation clear and understandable. The section also incorporates by reference applicable terms defined in § 54.1-700 of the Code of Virginia.	*Applicable definitions from § 54.1-700.1 of the Code of Virginia are incorporated by reference. These include the terms "Commission," "multi-state license," "member state," and "remote state." *Definition for "Compact" is added to define that term in amendments to the chapter. The term "Compact" means the Cosmetology Compact established in § 54.1-700.1 of the Code of Virginia.

			*The definitions for "Licensee," "Reinstatement," and "Renewal" were amended to include multistate licenses issued by the Board.
N/A	20-35	No current requirements.	*Establishes the requirements to obtain and renew a Virginia multistate license. *The new section provides that after the Compact begins issuing multistate licenses, an applicant for a Virginia multistate license must hold an active and unencumbered cosmetologist license in Virginia and also meet the requirements for a multistate license under the Compact in effect at the time of application. *An applicant must also meet the general entry requirements for licensure established in 18 VAC 41-20-20 A. *To renew a multistate license, a licensee must comply with the rules adopted by the Commission in effect at the time of renewal.
20-100	N/A	Establishes the requirements for an instructor certificate. Instructors may teach in any profession for which they hold the underlying license. The section provides that an individual wishing to engage in instruction of the regulated activities (barbering, cosmetology, nail care, or waxing) must meet the following qualifications: • Hold and maintain a current Virginia license in the applicable profession. • Either (i) pass a course in teaching techniques at the post-secondary educational level; or (ii) pass an examination in instruction administered by the Board or a testing service acting on behalf of the Board. • Disclose a conviction in any jurisdiction of all felony convictions since being	*Amended language in subdivision A.2 that allows an applicant to alternatively hold and maintain a Virginia cosmetologist license and multistate cosmetologist license as a prerequisite to obtaining an instructor certification.

		previously licensed or within 10 years of the date of application. The Board may deny licensure in accordance with § 54.1-204 of the Code of Virginia. • Be in good standing in Virginia and all other jurisdictions where licensed, certified, or registered. The applicant must provide the Board at the time of application a copy of any disciplinary action since being previously licensed. Disciplinary action includes monetary penalties, fines, probation, suspensions, revocations, or surrender of a license or certification in connection with a disciplinary action, or voluntary termination of a license. The section provides that the Board has the discretion to deny licensure to any applicant the Board deems unfit or unsuited to engage in the instruction of the profession.	
20-140	N/A	Establishes fees for initial licensure of individuals, shops and salons, and schools, and for certification of instructors. The section also establishes fees for renewal and reinstatement of licenses and certificates.	*The section is amended to provide for application fees for multistate licenses. The section is also amended to include provisions stipulating that licensees with a cosmetologist license and a multistate license must complete separate renewal and reinstatement processes for each license. A new fee for obtaining, renewing, or reinstating a multistate license in Virginia is necessary for the Board to have sufficient revenue to investigate and adjudicate any potential disciplinary cases involving cosmetologists with a multistate license who have complaints filed by individuals in Virginia. Once the Commission sets forth rules, the Board will conduct an additional review of the fees for states that are currently members of the Compact and determine the range of fees for a

			multistate license, particularly the neighboring states that are current members of the Compact: Kentucky, Tennessee, and Maryland. The Commission has the authority to collect an annual assessment from each Member State and impose fees on licensees in Member States to cover the cost of the operation and activities of the Commission and its staff. The Board obtained data in 2024-2025 showing that there are approximately 1,502 cosmetologists licensed in Virginia with out-of-state addresses located in neighboring Member States. If all those licensees chose to let their Virginia licenses lapse and opted for a multistate license from their Home State (not Virginia), the Board would lose \$180,240 with each biennial renewal. The Board has determined an initial reasonable fee for an initial multistate license of \$50, a renewal fee of \$50, and a reinstatement fee of \$100 to offset this loss of revenue. Then, over the next few years, the Board will assess whether that amount is sufficient to cover the costs associated with membership in the Compact and with discipline of compact privilege holders. The language also ensures that individuals understand that the Virginia Cosmetologist license and Virginia Multistate Cosmetologist license must be renewed or reinstated separately.
20-160	N/A	This section provides for the expiration of licenses and certificates. The section provides that a license or certificate will expire two (2) years from the last day of the month in which it was issued.	*Amended language in this section to include the expiration timing for multistate licenses. The expiration date of a Virginia multistate license will run concurrently with the Virginia cosmetology license.
20-170	N/A	This section provides for notices of renewal for licenses and certificates. The section provides that DPOR will send a renewal notice to the licensee or certificate holder. The notice	*Amended language in the section to include Virginia multistate licenses to ensure that holders of this new type of license receive the same notification and are subject to the same renewal obligations as other licensees.

		will outline the procedures for renewal. Failure to receive the renewal notice does not relieve the regulant of the obligation to renew.	
20-180	N/A	Establishes the requirements for when there is a failure to renew a license or certificate. The section provides that when a licensed or certified individual or business entity fails to renew its license or certificate within 30 days following its expiration date, the regulant must submit a reinstatement fee. A regulant that fails to renew within two (2) years following the expiration date is no longer able to reinstate a license or certificate. The former license or certificate holder must apply for licensure or certification as a new applicant and meet current entry requirements as applicable to the license or certificate. However, an individual who was previously licensed in Virginia for a minimum of three (3) years must submit a new application and pass the required examination. Such individuals are not required to meet current training requirements to requalify for licensure. The section provides that the date a renewal fee is received by DPOR will determine whether the requirement for reinstatement is applicable. A license or certificate that is reinstated will be assigned	*Subsection A is amended to include Virginia multistate licensees to reinstatement requirements if the individuals who holds a multistate license failed to renew it. *Subdivision B.1 is amended to provide that an individual who holds an active Virginia multistate license must apply for licensure as a new applicant and meet all current entry requirements if they failed to renew their license within two years following the expiration date. *Individuals holding a multistate license in a Member State are exempt from the requirement to apply as a new applicant if the individual fails to renew the license within two years of expiration. An individual holding a multistate license in a Member State must abide by the rules of that member state. *Added Virginia multistate license to subsection D. Subsection D requirements for reinstatement of licensure are determined by the date the renewal fee is received. *Revised subsection F to address the expiration date of a reinstated multistate license. A Virginia multistate license that is reinstated will be assigned an expiration date that is concurrent with the expiration date of the Virginia cosmetologist license. *Added Virginia multistate license to new subsection G. Subsection G establishes rules for reinstatement to be regarded as having been continuously licensed without interruption. *Added multistate licensee to new subsection H, which outlines multistate licensees failing to reinstate a license will be regarded as unlicensed from the expiration date of the license.

		an expiration date that is two (2) years from the date of the last day of the month of reinstatement. A regulant that reinstates a license or certificate will be regarded as having been continuously licensed or certified without interruption and is subject to the authority of the Board for activities performed prior to reinstatement. A regulant that fails to reinstate a license or certificate is regarded as unlicensed or uncertified from the expiration date of the license or certificate. The section further provides that the Board is not divested of its authority to discipline a regulant for a violation of the law or regulations during the period of time for which the individual was licensed or certified.	The intent behind this change is to hold multistate license holders to the same renewal and reinstatement standards of a Virginia licensee.
20-260	N/A	Establishes standards of practice in the display of licenses. The section provides that each shop, salon, or school must ensure that all current licenses, certificates, or permits issued by the Board be displayed in plain view of the public in either the reception area or at individual workstations. Duplicate documents must be posted in a like manner in every shop, salon, or school where the regulant provides services. Proof of apprenticeship registration issued by VDWD must be displayed in plain view of the public either in the reception area or at individual workstations.	*Amended language in the section to include multistate licensees. ○ Added that multistate licenses are to be displayed in plain view of the public either in the reception area or at individual workstations. ○ Added that duplicate multistate licenses must be posted in every shop, salon, or school location where the regulant provides services. ○ Added that multistate licensees must operate under the name in which the license is issued. The intent behind this change is to hold multistate license holders to the same standards of a Virginia licensee.

		The apprentice sponsor must require each apprentice to wear a badge clearly indicating the individual's status as a VDWD A registered apprentice. The section provides that the responsible management for shops, salons, and schools must ensure that no employee, licensee, student, or apprentice performs any service beyond the scope of practice for the applicable license. The section also provides that licensees, certificate holders, and permit holders operate under the name in which the license, certificate, or permit is issued. The section further provides that unless also licensed as a cosmetologist, a barber or master barber must hold a nail technician license if performing nail care, or a wax technician license if performing waxing.	
20-270	N/A	Establishes sanitation and safety standards for shops, salons and schools. Subsection A of the section provides for general sanitation and safety standards. The subsection provides that any shop, salon, school, or facility where services are delivered to the public must be clean and sanitary. Licensees must take sufficient measures to prevent the transmission of communicable and infectious diseases and comply with the sanitation standards in the section. Licensees must ensure that all employees likewise comply.	*Amended language in the section to include multistate licensees in the requirements set forth to prevent the transmission of communicable and infectious diseases. The intent behind this change is to hold multistate license holders to the same standards of a Virginia licensee.

	Subsection A also provides that compliance with sanitation and safety standards does not confer compliance with other federal, state, and local laws, codes, ordinances, and regulations as they apply to the business operation, physical construction and maintenance, safety, and public health. Subsection B provides for the standards for disinfection and storage of implements. Subsection C provides for general sanitation and safety requirements. Subsection D provides for standards for articles, tools, and products. Subsection E provides for chemical storage and emergency information requirements. Subsection F provides for standards for client health guidelines. Subsection G provides that all licensees and temporary permit holders adhere to regulations and guidelines established by VDH and the Occupational Safety and Health Compliance Division of DOLI. Subsection H provides that all shops, salons, schools, and facilities must immediately report the results of any inspection of the shop, salon, or school by VDH as required by applicable statute. Subsection I provides that all shops, salons, schools, and facilities must maintain a self-inspection form on file. The form must be updated on an	
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		annual basis and kept for five (5) years so that it may be requested by the Board at its discretion.	
20-280	N/A	This section provides for the Board's authority to impose regulatory discipline and provides for prohibited acts. The section provides that the Board, in considering the totality of the circumstances, may impose the following types of sanctions: • Imposition of a monetary penalty; • Suspension or revocation of a license or certificate; • Refusal to renew or reinstate a license or certificate; or • Deny an application. This section establishes specific prohibited acts which may be grounds for disciplinary action against a licensee, certificate holder, or applicant. Prohibited acts include a finding by the Board that the regulant: • Is incompetent, or negligent in practice, or unable as a result of any mental or physical condition, to practice or to operate a shop, salon, or school; • Is convicted of fraud or deceit in the practice of teaching or fails to teach the curriculum as provided for in the regulation; • Attempts to obtain, obtained, renewed, or reinstated a license, certificate, or temporary license by false or fraudulent representation; • Fails to respond to the Board or its agents, or provides false, misleading, or	*Amended the general provision providing for the Board's authority to impose discipline on regulants to include authority over a multistate license issued in Virginia or an authorization to practice cosmetology through a multistate license. *Revised the prohibited act in subdivision 3 to include language for multistate licensees attempting to obtain a license by false or fraudulent representation. Revised subdivision 6, 7, and 8 to specify "the Board's agent" as the type of agent. *The prohibited act in subdivision 11 has been revised to ensure that individuals authorized to practice in a Remote State can be disciplined for failing to notify the Board in writing within 30 days of the suspension, revocation, or surrender of their license, certificate, or permit in connection with a disciplinary action or if subjected to any disciplinary action in any jurisdiction. *Revised the prohibited act in subdivision 14 to include multistate licenses to ensure responsible management of a salon, shop or school are disciplined for allowing a person to practice without a license, multistate license or temporary permit.

	incomplete information to an inquiry by the Board or its agents; • Fails or refuses to allow the Board or its agents to inspect during reasonable hours any licensed shop, salon, or school for compliance with applicable statute or regulation; • Fails to produce, upon request for demand of the Board or its agents, any document, book, record, or copy in the regulant's possession or maintained in accordance with the regulation; • Fails to notify the Board in writing within 30 days of a final action or a disciplinary action in any jurisdiction by a local, state, or national regulatory body; • Allows, as responsible management of a shop, salon, or school, a person who has not obtained a license or temporary license to practice, unless the person is duly enrolled as a registered apprentice; and • Allows, as responsible management of a school, a person who has not obtained an instructor certificate or student temporary instructor to practice as an instructor. The section also establishes requirements relating to criminal convictions and the reporting of such convictions. A regulant may be disciplined by the Board if the regulant has been convicted or found guilty of any felony. Review of convictions is subject to § 54.1-204 of the Code of Virginia. A regulant is required to inform the Board in writing within 30 days of pleading	
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		guilty or <i>nolo contendere</i> or being convicted or found guilty of any convictions. Failure to comply with this requirement is a prohibited act.	
20-9998	N/A	This section contains forms used to administer the regulation.	The section is revised to add a new application form for multistate licenses.