

**VIRGINIA BOARD OF NURSING  
AGENCY SUBORDINATE  
INFORMAL CONFERENCE  
May 7, 2024**

**TIME AND PLACE:** The informal conference held before an Agency Subordinate of the Board of Nursing was convened at 9:00 A.M., on May 7, 2024, in Hearing Room 5, Department of Health Professions, 9960 Mayland Drive, Suite 201, Henrico, Virginia.

**AGENCY  
SUBORDINATE:** Brandon A. Jones, MSN, RN, CEN, NEA-BC

**STAFF PRESENT:** Charlette Ridout- RN, MS, CNE

**OTHERS PRESENT:** Christine Andreoli, Adjudication Specialist  
Rebecca Ribley, Adjudication Specialist  
Melissa Gray, Adjudication Specialist  
Avi Efreom, Adjudication Specialist  
J. Armstead, Administrative Proceedings Division (AM Hours)

**CONFERENCE  
SCHEDULED:** **Crystal Morris Jack, RN 0001-286234**  
Ms. Jack appeared, accompanied by her mother, Linda Morris.

Ms. Jack was informed a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Jack unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Jack within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

**CONFERENCE  
SCHEDULED:** **Charlene Maria Gilbride-Klik, RN 0001137161**  
Ms. Gilbride-Klik did not appear.

Based upon information provided by Ms. Ribley, Mr. Jones ruled that adequate notice was provided to Ms. Gilbride-Klik.

A recommended decision will be mailed to Ms. Gilbride-Klik within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Gilbride-Klik unless a written

request to the Board for a formal hearing on the allegations made against her is received from Ms. Gilbride-Klik within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE  
SCHEDULED:

**Elisha Victoria Bowman, LPN 0002-083006**

Ms. Bowman did not appear.

Based upon information provided by Ms. Ribley, Mr. Jones ruled that adequate notice was provided to Ms. Bowman.

A recommended decision will be mailed to Ms. Bowman within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Bowman unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Bowman within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE  
SCHEDULED:

**Mayte Sanchez, RN 0001-309871**

Ms. Sanchez appeared.

Ms. Sanchez was informed a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Sanchez unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Sanchez within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

RECESS:

The Informal Conference recessed at 11:55 A.M.

RECOVENTION:

The Informal Conference reconvened at 1:00 P.M.

CONFERENCE  
SCHEDULED:

**Annrich Hnede Walker, LPN 0002-091660**

Ms. Walker appeared, accompanied by her attorney, Eileen Talamante.

Ms. Walker was informed the case was dismissed.

CONFERENCE  
SCHEDULED:

**Rhonda Sayre, CNA 1401-194972**

Ms. Sayre appeared.

Ms. Sayre was informed a recommended decision will be made and mailed to her within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Sayre unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Sayre within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

CONFERENCE  
SCHEDULED:

**Alicia Nicole Paschall, RN 0001-266914**

Ms. Paschall did not appear.

Based upon information provided by Mr. Efreom, Mr. Jones ruled that adequate notice was provided to Ms. Paschall.

A recommended decision will be mailed to Ms. Paschall within ninety days.

This recommendation will be presented to the Full Board; if accepted, an Order will be entered. As provided by law, this decision shall become a Final Order thirty days after service of such order on Ms. Paschall unless a written request to the Board for a formal hearing on the allegations made against her is received from Ms. Paschall within such time. If service of the order is made by mail, three additional days shall be added to that period. Upon such timely request for a formal hearing, the Order shall be vacated.

ADJOURNMENT:

The conference was concluded at 3:42 p.m.



Charlette Ridout, RN, MS, CNE  
Board Staff