

## VIRGINIA BOARD OF SOCIAL WORK

### DISPOSITION OF DISCIPLINARY CASES INVOLVING PRACTICING WITH AN EXPIRED LICENSE

The Board of Social Work (“Board”) delegates to the Executive Director for the Board the authority to offer a prehearing consent order to resolve disciplinary cases in which an Licensed Social Worker (“LSW”) or Licensed Clinical Social Worker (“LCSW”) has been found to be practicing with an expired license.

#### **Disciplinary Action for Practicing with an Expired License**

The Board adopts the following guidelines for resolution of cases of practicing with an expired license:

Cause	Possible Action
First offense; 90 days or less	Confidential Consent Agreement; Monetary Penalty of \$250
First offense; 91 days to one year	Consent Order; Reprimand; Monetary Penalty of \$500
First offense; more than one year	Consent Order; Reprimand; Monetary Penalty of \$1,000
First offense; more than two years	Consent Order; Reprimand; Monetary Penalty of \$1,500
First offense; more than five years	Consent Order; Reprimand; Monetary Penalty of \$2,000
Second offense	Consent Order; Reprimand; Monetary Penalty of \$3,000

In order to engage in the practice of social work, it shall be necessary to hold a license in accordance with Code of Virginia § 54.1-3706 unless the practice setting is exempt from the requirements for licensure as outlined in Code of Virginia § 54.1-3701.