

~~Regulations Governing Contractual Agreements~~

~~With Professional Personnel~~

~~8VAC 20-430~~

~~8VAC 20-430-10. Definitions.~~

~~The following words and terms, when used in this chapter, shall have the following meaning unless the context clearly indicates otherwise:~~

~~"Principal" means a person who (i) is regularly employed full time as a principal or assistant principal and (ii) holds a valid teaching certificate.~~

~~"Supervisor" means a person who (i) is regularly employed full time in a supervisory capacity and (ii) is required by the Board of Education to hold a certificate to be employed in that position.~~

~~"Teacher" means a person who (i) is regularly employed full time as a classroom teacher, visiting teacher, guidance counselor, or librarian and (ii) holds a valid teaching certificate.~~

~~8VAC 20-430-20. Eligibility for continuing contract.~~

~~Only persons regularly employed full time by a school board as teachers, principals, or supervisors shall be eligible for continuing contract status.~~

~~A probationary term of service of three years in the same school division is required prior to the issuance of a continuing contract. Once a continuing contract status has been attained in a school division in the state another probationary period need not be served in any other school~~

~~division unless a probationary period not exceeding one year is made a part of the contract of employment.~~

~~A person employed as a principal or supervisor, including a person who has previously achieved continuing contract status as a teacher, shall serve three years in such position in the same school division before acquiring continuing contract status as a principal or supervisor. In calculating probationary terms of service for teachers, principals, and supervisors, employment for 180 or more teaching days during one school year shall constitute a single year of service.~~

~~If a teacher, principal, or supervisor separates from service during his or her probationary period and does not return to service in the same school division by the beginning of the year following the year of separation, such person shall be required to begin a new probationary period.~~

~~If a teacher who has attained continuing contract status separates from service and does not return to teaching in Virginia public schools for a period longer than two years, such person shall be required to begin a new three-year probationary period.~~

**~~8VAC 20-430-30. Teaching outside state public school system not counted in probationary term.~~**

~~Teaching service outside of the Virginia public school system shall not be counted as meeting in whole or in part the required probationary term.~~

**~~8VAC 20-430-40. Continuing contracts restricted.~~**

~~Continuing contracts may be executed on behalf of persons holding a valid postgraduate, collegiate professional, or vocational certificate.~~

**~~8VAC20-430-50. Contractual period.~~**

~~A 10-month contractual period is defined to include 200 days as follows:~~

- ~~1. One hundred and eighty teaching days (minimum required by law);~~
- ~~2. Ten days for activities such as teaching, planning for the opening of school, evaluation, completing records and reports incident to the closing of each semester or school year, committee assignments, and conferences; and~~
- ~~3. Ten days for a continuation of activities under subdivisions 1 and 2 or such other activities as may be assigned or approved by the local school board.~~

~~Subdivisions 1 and 2 specify a minimum number of days for specific purposes.~~

Board of Education  
8 VAC 20-430  
Page 4 of 4

~~Subdivision 3 refers to 10 days subject to optional use as determined by the local school board.~~