



**State Mandated Standards of Conduct for Law
Enforcement and Jail Officers
Advisory Working Group**

Meeting # 2: Thursday, October 7, 2021

Time: 1:00 P.M.

Via ZOOM

MINUTES

Members Present

Sheriff Beth Arthur
Chief William Babb
Ms. Elizabeth Barbour
Mr. Steven Bond
Ms. Brandy Brown
Chief Eric English
Mr. Jack Fitzpatrick
Ms. Jennifer Gilmore
Chief Douglas Goodman
Major Harold Heatley
Ms. Joan Harris

Mr. Hamlet Hood
Major David Hughes
Mr. Shiloh Jones
Mr. Calvin B. LaSmith, Sr.
Sheriff Tony Lippa
Ms. Fatima Monastrotis
Ms. Virginia Pharis
Mr. Henry Ponton
Mr. Bryan Porter
Major Caren Sterling
Ms. Elizabeth Blair Trent

Members Absent

Ms. Elizabeth Jones Valderrama
Ms. Lisa Gray
Ms. Erin Harrigan
Mr. Amari Harris

1) Call To Order

The meeting was called to order by Mr. Jon Banberger, Law Enforcement Decertification Coordinator, Virginia Department of Criminal Justice Services at 10:02 A.M. Mr. Banberger reminded everyone of administrative notes such as a recording reminder and how to make comments.

2) Roll Call

Mr. Banberger conducted a roll call.

3) Director's Comments

Mr. Harvey Powers, Division Director, DCJS Division of Law Enforcement, welcomed and thanked all of the members for their participation in the Standards of Conduct project. Mr. Powers explained the low number in responses and the extra efforts DCJS will take to get adequate responses. He also reminded everyone to be considerate of others so everyone who wishes to speak can within the time frame.

4) Old Business: Meeting # 1 review

Mr. Banberger reminded attendees to read the minutes and that Survey #2 had already been sent out. Mr. Banberger also asked everyone to complete surveys in a timely manner so DCJS can receive answers that accurately reflect the group. Mr. Banberger extended the submission time for Survey #1 until October 14, 2021

5) Survey # 1 Results

- a. Agreed upon content discussion
- b. Contested content discussion
- c. Additional consideration content discussion

Percentages widely reflected agreement amongst the group in regards to standards. Participants expressed agreement and disagreement with particular standards. Standards 8b and 9a were prepared to be major points of discussion and turned out to be so. Additional comments brought up included questions regarding enforcement and how language needs to be clear so as to eliminate any gray areas when interpreting. Additionally, a participant commented that officers should provide reasonable accommodations such as sign language.

6) Survey # 2 Content and Updates

Survey #2 will be sent out October 7th, 2021. It must be completed by Sunday, October 24th, 2021. Mr. Banberger will send out reminders.

7) Next Meeting: To be announced

The next meeting is planned for Thursday, October 28th at 9am. Three hours of time has been allotted, but it may run longer.

8) Adjourn

Mr. Banberger concluded the meeting and thanked all for attending at approximately 3:15pm.