

## **Virginia Board of Nursing**

### **Nursing Employment Practice under Orders of Probation**

When nurses are ordered on probation with supervised/monitored practice for a period of active nursing employment, the Board of Nursing's intent is to ensure competent nursing practice and public safety. The Board of Nursing will only consider wage-earning nursing practice, that otherwise meets the requirements of the Order, to satisfy the ordered employment period requirement.

Volunteer or other non-wage-earning nursing practice is not deemed to satisfy the required term of nursing employment for nurses on probation.